

Rep. Chuck Efstration (R-Dacula)

Professional Experience

State Representative, Georgia General Assembly; Atlanta, Georgia — 2013 - Present

Representing parts of Gwinnett County, including Dacula and Lawrenceville, presently serving as chairman of the Judiciary Non-Civil Committee and a member of the Georgia Supreme Court's Committee on Justice for Children.

Partner, McGarity & Efstration, LLC; Buford, Georgia — 2018 - Present

Managing a small-business, primarily assisting clients in family law matters.

Attorney at Law, The Efstration Law Firm, PC; Duluth, Georgia — 2013 - 2018

Working as a solo practitioner representing clients in Georgia courts.

Assistant District Attorney, Gwinnett County; Lawrenceville, Georgia — 2008 - 2013

Representing the State of Georgia as a felony prosecutor in criminal hearings, jury trials, appeals, and other matters in Gwinnett County Superior Court. Also, assisting with instruction in the Gwinnett Police Academy.

Campaign Manager, Kemp for Agriculture Commissioner; Athens, Georgia — 2005

Performing initial campaign organization duties, including scheduling events and fundraisers, for a portion of the summer before beginning law school.

Campaign Manager, Brian Kemp for State Senate; Athens, Georgia — 2004

Working to organize volunteers, assist with fundraising, and communicate with voters.

Campaign Staff, Perdue for a New Georgia; Roswell, Georgia — 2002

Assisting on a statewide campaign and gaining experience with political and fundraising responsibilities.

Education

Mercer School of Law; Macon, Georgia — Juris Doctor, 2008

Elected by peers as Chief Justice of the Honor Court.

University of Georgia; Athens, Georgia — Bachelor of Arts, 2004

Major in Political Science from the School of Public and International Affairs and a minor in Mass Communications from Grady College.

Greater Atlanta Christian School; Norcross, Georgia — High School Diploma, 2001

Community Involvement

Eagle Scout; Former Chairman, Gwinnett Co. Republican Party; Former President, Gwinnett Co. Bar Association; Past Member, Rotary Club of Gwinnett County; and Former Chairman, Georgia Association of College Republicans.

Legislative Recognition

NFIB Guardian of Small Business Award; Alzheimer's Association of Georgia Legislative Champion Award; District Attorneys' Association of Georgia Legislative Award; AARP Georgia Chapter Legislative Award; Georgia Gerontology Society Legislative Award; Georgia Chamber of Commerce House Legislator of the Year; and Council of Probate Court Judges of Georgia Legislative Recognition Award.

Danny Decker



September 30, 2019

Office of the Governor

111 State Capitol

Atlanta, GA 30334

Dear Sir or Madam:

As soon as I read the article about the replacement process for Senator Johnny Isakson I was compelled to apply for the simple reason that we need to return as much as possible to the original concept of citizen legislators. I love this country passionately and fear for what lies ahead if we are not able to change the course that we as a nation are presently on. I am not a politician and have no political aspirations. I view this as a strength instead of negative because we are lead far too often by those who see our country only through a political lens.

The curriculum vitae that I have included will give you the details about me and my work experience. I would like to use the remainder of this cover letter to communicate the most urgent issues that I believe we as a nation must address.

These first three issues are all related to one another and obviously financial in nature. They are listed first because these issues are the root of many of the other issues that need to be addressed. If the root of a problem is not addressed it is futile to tend to the ancillary issues. The mindset that the answer to every problem is more money must be expunged. Money is not always the solution and often only exacerbates the problem.

Danny Decker



Education

Hyles-Anderson College

Crown Point, IN

Bachelor of Arts in Pastoral Theology

The school will raise red flags due to its narrow and extreme views both religiously and politically.

Positive traits that I learned there:

- Self discipline and self sacrifice.
- The power of the spoken word.
- Determination – “When times get tough , don’t quit.”, was a mantra.
- Zeal and passion are contagious.

Negative traits I learned to guard against-

- Blind loyalty to a leader causes corruption and excess to be ignored or justified.
- Group thinking is a powerful force and difficult to break from.
- Those that are convinced of their own superiority cannot see the good in anyone who dares to question them.
- Bad people corrupt good causes.

Work experience

Decker's Remodeling

In 1985 I established a remodeling contracting business and have been a self-employed remodeling contractor from that time until now. We have been involved in every aspect from simple repairs to light commercial renovations. Though the technical aspects of my experience are not relevant to the position for which I am applying below is a list of traits I have learned that are transferable:

- The importance of clear concise communication, both written and spoken.
- Analyze any problem critically before addressing it.
- Forward thinking, envision each detail from beginning to end as much as possible.
- Lead by example, expect no more from your workers than you are able and willing to give.
- When circumstances seem impossible and hopeless carry on to the end.
- Never compromise quality. Cutting corners will always create problems in the end.
- You can work with someone even if you do not like them.
- The ability to learn quickly who is trustworthy is critical.

Community

Service

For the past 21 years I have pastored a small community church in Summerville, GA. The previous 15 years I was involved in a church in Kennesaw, GA where I lead a young couples class. Through these organizations and on a personal level we have been involved with the people of our community. Some of the areas of involvement have been:

- Work with the local homeless shelter both with physical repairs and providing food.
- Assistance to those in crisis (paying utilities, providing food)
- Youth outreach, both at our church and Three Circles Ministry
- I implemented and hosted Hillbilly Socrates, an open forum held at the local civic center for people of varying backgrounds and philosophies to engage one another.

Skills that I have learned from these opportunities:

- The ability to discern between a perceived crisis and a true crisis.
- Without a change of heart and mind most problems can only have a temporary remedy, if any remedy at all.
- There is no substitute for hard work and sacrifice.

Conclusion

Thank you again for this opportunity. I am aware that I am not a typical candidate for this esteemed position but if given the opportunity to serve I will do so with common sense and common decency.

Curriculum Vitae of Gary Pelfhrey

Seeking: A 12 month place keeping role in the U. S. Senate, allowing the unrushed consideration of a permanent replacement without making a hasty commitment, or multiple political enemies, now.

Education: Bachelor of Science, United States Naval Academy, 1957, 42nd of 848
MBA, George Washington University, 1969
Juris Doctor, The Woodrow Wilson College of Law, 1981

Experience: Navy veteran, on active duty in both Korean War and Vietnam, service aboard destroyers & staff, instructor in French at USNA
20 year career at IBM, in sales, writing, computer instruction to Navajo, creating/supporting eleemosynary civic projects addressing adult illiteracy
Co founder of Atlanta Chapter of Literacy Volunteers of America,
Adjunct Instructor in Computer Science, Kennesaw State University
General law practice, focus on indigent defense

Qualifications: Johnny is chairman of the Senate Committee on Veterans' Affairs What about an apolitical appointment of a veteran who uses VA facilities as if his life depended on it? Mine does. Certainly could not be chair, but becoming a member is a clear possibility, and would provide, in military terms, boots on the ground, for the year.

84 years old, no notion of follow on service beyond December, 2020
A political novice, beholden to no one, amenable to all political philosophies
Should Impeachment trial occur, I would subscribe to Alexander Hamilton's position (Federalist 65):

“ A well constituted court for the trial of impeachments is an object not more to be desired than difficult to be obtained in a government wholly elective. The subjects of its jurisdiction are those offenses which proceed from the misconduct of public men, or, in other words, from the abuse or violation of some public trust. They are of a nature which may with peculiar propriety be denominated POLITICAL, as they relate chiefly to injuries done immediately to the society itself. The prosecution of them, for this reason, will seldom fail to agitate the passions of the whole community, and to divide it into parties more or less friendly or inimical to the accused. In many cases it will connect itself with the pre existing factions, and will enlist all their animosities, partialities, influence, and interest on one side or on the other; and in such cases there will always be the greatest danger that the decision will be regulated more by the comparative strength of parties, than by the real demonstrations of innocence or guilt.”

Some say I clean up nice

Gregory F. Floyd

Professional Experience

FLUOR CORPORATION, Portsmouth Site, Piketon, Ohio

Director II, Labor Relations

2017-2018

- Ensure the Collective Bargaining Agreements are administered as written.
- Overseeing the Arbitration of issues with the local Unions at the Portsmouth Site
- Provide direction to supervision regarding coaching and disciplinary consistency across the project
- Assist in the disposition of grievances filed by the United Steel Workers and the Security, Police and Fire Professionals of America.
- Provide development opportunities for Labor Relations employees to improve their Investigative skills.

FLUOR CORPORATION, PLANT VOGTLE UNITS 3&4, Waynesboro, Ga.

Director II, Labor Relations/Employee Relations/Investigations

2016 to 2017

- Responsible for developing and implementing a site-wide Employee Relations and Investigations program that supports the salaried work force and work force covered by a collective bargaining agreement.
- Provide direction to supervision regarding coaching and disciplinary consistency across the project.
- Overseeing policy and procedure development of the Employee Relations program.
- Establishing, validating and maintaining key metrics for Employee Relations improvements.
- Disposition of Grievances filed by the Augusta Building Trades Members/United Steel Workers Local 689 and Security Police and Fire Professionals of America and it AMALAGAMATED Local No. 66

WESTINGHOUSE SAVANNAH RIVER COMPANY/SAVANNAH RIVER NUCLEAR SOLUTIONS, Aiken, SC

1990 to 2016

Director, Safeguards, Security and Emergency Services (3/11 – 6/16)

- Direct the Safeguards, Security and Emergency Services in establishing, directing and managing the overall site Safeguards, Security, Emergency Preparedness and Emergency Response (Fire Department).

Deputy Director, Safeguards, Security and Emergency Services (12/09 - 3/11)

- Provide direct assistance to the Director Safeguards, Security and Emergency Services in establishing, directing and managing the overall site Safeguards, Security, Emergency Preparedness and Emergency Response (Fire Department).

Manager, Personnel Security and Information Security (2007 – 12/09)

- Areas of responsibility include Security Clearances, HSPD-12, Foreign Visits and Assignments, Human Reliability Program, Security Education and Awareness, Visitor Control, Badging, Security

Incidents, Classification Office, Derivative Classifier/Reviewing Official Training, Export Control, Classified Matter Protection and Control, and Operations Security.

Manager, Personnel Security (2006 - 2007)

- Areas of responsibility include Security Clearances, HSPD-12, Foreign Visits and Assignments, Human Reliability Program, Security Education and Awareness, Visitor Control, Badging, and Security Incidents.

Team Lead, Personnel Security Group (2002 - 2006)

- Provided management and direction for the Personnel Security Section. This includes Security Clearance section, Visitor Control section and Badging and Access Control. Ensured the implementation, compliance and performance to DOE directives and WSRC standards with respect to these programs. Provided leadership and overall management of the Foreign Visits and Assignments Program responsible for ensuring all foreign visitors have been approved. Provided direct interface with DOE-SR, DOE-HQ, WSRC executive and line management organizations in resolving Workplace Violence and Personnel Security issues. Served as a member of the WSRC Disciplinary Committee.

Acting Manager, Personnel Security Section (2000 – 2002)

- Served as Acting Manager of the Personnel Security Section for two years due to the departure and illness of previous managers. Job responsibilities were the same services as present position.

Personnel Security Specialist (1993 – 2000)

- Reviewed, approved or rejected all security clearance requests, provided implementation and oversight of clearance downgrades, conducted field inquiries on security clearances and coordinated on questionable cases. Received and processed termination statements and security badges. Coordinated interviews for the Department of Energy Office of Chief Counsel. Reviewed cases of aberrant behavior and made recommendations as appropriate.

Nuclear Security Analyst (1992 – 1993)

- Technical analysis of WSRC Safeguards and Security Planning documents to ensure that protective measures are commensurate with the facility security interest. Determined the adequacy and effectiveness of physical protection systems, programs and operations, including barrier technology and access control systems. Evaluated the policies, procedures, oversight and implementation of information security programs including the development and use of classification guidelines.

Physical Security Specialist/Area Security Representative (1990 – 1992)

- Planned, performed and documented independent assessments to ensure that effective production programs are employed to protect Special Nuclear Material, Vital Equipment, Classified Matter and Government property. Analyzed and validated line organization's compliance plans, compensatory measures and corrective action for physical security findings of findings of non-compliance. Coordinated the support of DOE-SR Survey activities.

WACKENHUT SERVICES, INC., Aiken, SC**1987 - 1990**

Career began as a Security Inspector and was later promoted to Facility Sergeant that supervised twenty-five Security Inspectors.

UNITED STATES AIR FORCE**1981 - 1986**

Served as Security Controller, Base Installation Security System Operator, Alarm Monitor and Entry Controller to areas containing priority resources.

Education

Georgia Military College (1991)
Brenau University (1990)
Community College of the Air Force (1981-1986)

Juan J Jackson



Country of citizenship: United States of America
Veterans' Preference: No
Registered for Selective Service: Yes
Contact Current Employer: Yes

RESUME

AVAILABILITY

Job Type: Permanent
Work Schedule: Full Time

Student-Westwood College-Fulltime
Undergraduate-Benedict College
Highly Mobile
Experienced Professionals

IRS-MEDIATOR

Work Experience : Service Center Collection Rep
Chamblee, Ga USA 09/12/2010- Present
Salary: [REDACTED] Per Year
40 Hours Per Week

Processing IA'S
Processing Installment Agreement on people who owes the IRS setting them
Payment plane and Currently Not Collectable and Working thing our and

MEDIATOR FOR THE DEPT OF TREASURY

CITIFICATE FROM ADR MEDIATION COMPLETED 50 HRS

MOCK TRAINING, LISTING POWERFULLY SECTION 1 AND 2

MOCK MEDIATION, NEGOTIATIONS,ACTIVE LISTING.

**WORK
EXPERIENCE**

1ST American Mtg & Loan Modification Services
Rex, Georgia US
2/1993 – 05/21/2015

██████████ USD Per Year
Hours per week: 55

Manager

Specializing in Loan Modification, Pulling credit reports, Taking Loan Applications for mortgages such as FHA, DU FHA DU ,Lp,VA,Conforming Loans ,Non Conforming Loans. Also working with VARIOUS lenders on the Obama Programs, Multiec program which is a FHA Program. Short Sale. (Contact Supervisor: Yes, Supervisor's Name: James Jackson, Supervisor's Phone: 404/863/1906

1ST USA Realty-BROKER
Rex, Georgia US
1/1990 - Present

Salary: ██████ USD Per Year
Hours per week: 65

Manager

Listing properties, selling houses and doing short sales, Doing BPO for lenders. Working with Fannie mae, HUD, Freddie mac and Private Lenders With colanders. (Contact Supervisor: Yes, Supervisor's Name: Juan Jackson, Supervisor's Phone: ██████

**JOB RELATED
TRAINING**

Real Estate Broker License for NC,Ga,Fl,La,Va.

LANGUAGES

	English	
Spoken:		Advanced
Written:		Advanced
Read:		Advanced
	Spanish	
Spoken:		Intermediate
Written:		Intermediate
Read:		Intermediate

AFFILIATIONS

National Association Of Realtors/Mortgage Bankers Assoc. Agent

REFERENCES

Dr. Anthony Bo stick McLeod Regional Medical Center ER Doctor
Phone Number: ██████████
Email Address: ██████████
Reference Type: Professional

**ADDITIONAL
INFORMATION**

Running for Congress – Gwinnett County District 7

Jan Jones
Speaker Pro Tempore
State Representative, House District 47

Dear Governor Kemp,

If given the honor of serving our great state in the U.S. Senate, I will work tirelessly as your partner on behalf of all Georgians in support of conservative policies that will bring greater prosperity and opportunity. Serving in leadership in the Georgia House, I'm accustomed to the rigors of the campaign trail. No one will outwork me as I fight for votes alongside Senator Perdue and President Trump in all corners of the state for the 2020 election – and then proudly share a ticket with you in 2022. I have the experience, I have the know-how, and I have the work ethic to win and serve our state's 10.5 million residents.

Georgia has provided my family with the American Dream. My grandparents made a living as farmers in Laurens County. My father served his country for 22 years in the Air Force – I was born in Warner Robins – and my parents carefully watched every penny on his military salary. My husband and I have worked hard, but we have also benefited from educational and professional opportunities that Georgia has afforded us and our children. I want to make sure those opportunities abound for every American child, regardless of whether they live in an inner city, a suburb or a rural county.

We live in the very best of times, with many enjoying better healthcare, more education, more security and more freedom than in any previous era. Our unemployment rate is at a modern-era low. Wages are rising for the employed, and retirees indicate the highest rate of confidence on record. By virtually any definition of economic well-being, Americans and Georgians are better off today than they were a decade or 50 years ago. Technology and a global economy continue to reduce the cost of products and services. And people live longer because of cutting edge treatments. Freedom and greater opportunities grounded in conservative ideals have led the way.

Our challenge now is to make improvements on this success story. We are blessed to have a Governor, two U.S. Senators and a President who wake up every day committed to just this. I want to be a part of that team, creating a more hopeful Georgia in tangible and meaningful ways. Also, I know we must continue to focus intently on the areas that truly break our hearts - addiction, unfair trade, unaffordable insurance premiums and deductibles, rural communities' need for more jobs and healthcare providers, human trafficking and the most vulnerable who rely on a safety net.

I know conservative governance provides the best means for a higher quality of life and prosperity for Georgia families. And I know government should seek to strengthen families, not replace them, and encourage self-reliance, not undermine it.

We must continue to reach out to hard-working Georgians of all backgrounds who are thriving from policies we champion and put in place, but do not yet identify with our party. Many are fellow conservatives who need to hear from us about how our solutions drive the American Dream for all, not just the elite few.

For a decade, I have served as Speaker Pro Tempore, nominated by the Republican caucus every two years and elected by the entire House. I have worked with a dedicated group of legislators and three outstanding Republican governors to implement conservative reforms in our state. I have authored and passed legislation to cut taxes, expand school options and stop Obamacare regulations

from ballooning healthcare costs for state taxpayers. Our Republican team's results speak for themselves. We've reigned as the best state for business for six years in a row, our economy is at full employment, our education system continues to improve and our logistics infrastructure is the envy of the nation. We've made progress on protecting all precious life and the Second Amendment so law-abiding citizens can protect their families. And we've upheld the rule of law by standing firm against illegal immigration.

Governor, you prove every day that you love this state and its people. I do, too. Regardless of whom you choose, I will continue to work with you to build a better tomorrow for Georgia. I greatly admire the lifetime of service that Senator Isakson has given to us, and will strive to continue his legacy of servant leadership. I submit myself for your consideration as a candidate for U.S. Senate committed to win the seat in 2020 and 2022 and always put Georgians and Americans first in every way.

Faithfully Yours,

Jan Jones

Objective: Appointment to the U.S. Senate

Selected Legislative accomplishments:

- Served as second-highest ranking House leader since 2009. Highest ranking woman to ever serve in the Georgia General Assembly. Elected Republican House Caucus Whip in 2008
- Authored and passed legislation requiring express consent of the General Assembly prior to Medicaid expansion
- Developed strong sexual harassment policies for the General Assembly that protect all who work at the Capitol
- Initiated and passed legislation to incentivize college students to take challenging STEM classes by awarding extra weight in the HOPE GPA calculation
- Led successful effort to amend the Georgia constitution to allow for state public charter schools
- Authored original Move On When Ready legislation to allow high school students to earn graduation credits full-time at local colleges or technical colleges
- Crafted legislation that led to creation of City of Milton to provide more local control
- Served as Budget Conferee for 10 years to negotiate final General Assembly budget
- Co-chair of the GRACE Commission, an initiative to stop human trafficking, along with First Lady Marty Kemp and GBI Director Vic Reynolds

Professional experience:

- Journalism degree from the University of Georgia – Go Dawgs!
- MBA in Finance from Georgia State University
- Marketing manager and auditor for HBO
- Owned small business in childcare placement
- Ran consulting business with husband

Personal:

Longtime residents of north Fulton, Jan and her husband, Kalin, have four adult children, and they worship at Northpoint Community Church.

Joel Paul Truss

Core Skills

- Inventory Management
- Research & Analysis
- Critical Thinking
- Public Speaking
- Management and Administration
- Conflict Resolution
- Sales
- Microsoft Office Suite

Education

Albany State University, Bachelor of Arts in Political Science, May 2010

Professional Experience

Best Buy, Inc.

Inventory Specialist, August 2019 – Present

- Responsible for maintaining accurate inventory levels, including processing outgoing and incoming product deliveries, organizing products on floor and in the warehouse weekly, filing daily reports through Retek Store System (RSS) and preparing Product Return Center (PRC) deliveries to ensure accurate knowledge of store inventory for management and staff.
- Assist sales floor by providing customers with knowledge product and services, closing sales and ensuring an excellent guest experience.
- Coordinate daily with management, third-party vendors and sales team on store appearance, product and visual advertisement placement and weekly promotions to generate customer interests and high sales performance.

Sell What's Available Today (S.W.A.T) Associate, May 2016 – August 2019

- Responsible for completing daily cycle counts of inventory, researching and analyzing inventory variances, and resolving variances to ensure accurate inventory levels.
- Regularly work with management in store and within the district to locate product shown missing in cycle counts research.
- Coordinate daily with management to identify causes of product shrink as well as identify trends with inventory levels to develop strategies to preemptively resolve negative product shrink.
- Use MC40 scan gun, Retek Store System (RSS), Order Management System (OMS) and reports from the Electronic Toolkit (ETK) daily.
- Train and coach new hires to do daily and weekly inventory operations to ensure team efficiency with a strong focus on critical thinking, planning and attention to detail.

Customer Service Specialist, October 2013 – May 2016

- Maximized customer engagement by proactively building and managing relationships, maintaining a diverse knowledge of internal and competitor promotions and quickly communicating and solving customer issues to ensure repeat business and maximum profits.
- Operated a cash register for cash, check and credit card transactions.
- Assisted other departments in-store to address customer needs, ensured proper stocking of inventory and coordinated in-store shipping for online sales in order to ensure the best possible customer experience.
- Trained, mentored, and motivated team members and new hires, with a strong focus on optimizing productivity and customer interaction.

State Senator Lester Jackson

Legislative Aide, January 2013 – July 2013

- Managed the day-to-day political operations including Senator Jackson's daily schedule, staff payroll, writing and release of press releases and local constituent meetings in Savannah.
- Developed strategies for the Senator's legislative agenda and briefed the Senator on current issues facing the State Senate and legislation in the General Assembly.
- First point-of-contact for all guests, including the media, lobbyists, fellow legislators and constituents, and assisted them with any concerns while meeting with the Senator.

Volunteer Experience

December 2017 – Present

Charter School Initiative Board of Directors, **Grace Baptist Church** - Stockbridge, GA

June 2013 – Present

Government Relations Advocate, **ALS Association of Georgia** – Atlanta, GA

February 2017- July 2018

Field Team Member, **Casey Cagle for Governor** – Atlanta, GA

March 2016 – July 2016

Grassroots Outreach Team Member, **Mike Crane for Congress** – Newnan, GA

March 2014 – July 2014

Campaign Spokesman and Political Advisor, **LaSalle Smith for Dekalb County Sheriff** – Decatur, GA

Kay A. Ford

PROFILE

Senior leader with extensive banking experience focused on producing positive business results, leading high performing teams, risk management and change leadership. An experienced problem solver and critical thinker with a proven track record of executing strategies and consistently exceeding goals. A strong new business developer skilled in commercial banking, client relationship management, credit analysis, credit approval and portfolio management. Successful at building and leading diverse banking groups with expertise in talent management to include recruiting, hiring, coaching and developing bankers. Adept at financial reporting, budgeting and forecasting.

PROFESSIONAL EXPERIENCE

BankSouth

Chief Banking Officer

September 2017 - Present

Lead the execution of BankSouth's Commercial, Business, and Retail Banking Strategies. Management focus is on personnel, financial results including profitability, balance sheet and revenue growth, credit risk management, loan approval, new client acquisition and client retention. Created a new organizational structure and currently implementing the business priorities for the 5 branches of BankSouth to include sales management, credit risk alignment and overall performance of the Banking Enterprise. Direct reports include Market Presidents, Digital Banking team, Customer Care Center, as well as the Retail Operations team. Report directly to Harold Reynolds, President and CEO of BankSouth and work with other senior bank and executive officers.

SunTrust Bank/Trust Company Bank

June 1974 – Dec. 2014

President and CEO of SunTrust Bank Savannah

July 2007 – Dec. 2014

Responsible for leading Savannah and as well as the Southeast Georgia and North Florida Private Wealth Management line of business. Management focus was on personnel, financial results, profitability of each geographic area, new client acquisition and client retention while maintaining a strong credit risk culture. Established a volunteer council within the Savannah team to promote community awareness and involvement. Led a team of 120+ individuals including financial advisors, client advisors, investment advisors, customer relationship managers, and individuals related to credit and loan production.

EDUCATION

GA Banking School

University of GA

Armstrong State University

COMMUNITY INVOLVEMENT

BankSouth

Board Member

March 2015 - Present

United Way

Campaign Chair 2016 and Board of Directors

June 2016 – Present

Senior Citizens

Board Member, Assistant Treasurer

Jan. 2017 - Present

SEDA

Advisory Board

May 2016 - Present

Memorial Health

Board of Directors

November 2008 – May 2014

Leadership Savannah Graduate

1990

Leadership Georgia Graduate

1997

KEITH C. KEMPTON, PHARM.D.

SUMMARY OF QUALIFICATIONS

Clinical trained, professionally and patient safety focused, as well as results driven professional with over 10 years of extensive healthcare experience as a clinical pharmacist with training in transplant pharmacy and outpatient experience. Currently, I am a Clinical Solutions Consultant who presents pre-sales demos for Cerner Medication Management and Pharmacy and MobileMD Health Information Exchange.

PROFESSIONAL EXPERIENCE

CERNER CORPORATION (KANSAS CITY, MO)

Lead Pharmacy Solution Advisor

2/2014 - Present

- Work with various cross-functional teams to define, document and fully develop project proposals and presentations.
- Present nationally and internationally: Cerner Pharmacy and Medication Management, Cerner Retail Solution, MobileMD
- Provide leadership guidance to less experienced specialists as a mentor and preceptor.

SIEMENS MEDICAL SOLUTIONS USA (MALVERN, PA)

Solutions Consultant

12/2011 – 2/2014

- Present nationally and internationally: Siemens Soarian Clinicals, Pharmacy and Medication Management, Medication Administration Check (MAK), MobileMD, and CareXcell (Population Health).
- Responsible for coordinating with the management team consisting of Technical Sales, Commercial Sales, Development, Implementation and Management to define the strategy to support customer Request For Proposals (RFPs).

BIOSCRIP PHARMACY (ATLANTA, GA)

Clinical Staff Pharmacist

12/2009 - 12/2011

- Specialized in high-risk specialty disease state medications including: Transplantation (solid organ, bone marrow transplant), HIV/AIDS, Hematology/Oncology (AML, CML, organ specific cancers), Hemophilia medications, IVIG, Immune disorders, Pediatric disorders (PKU, Growth hormone deficiencies), Infertility, and Infectious diseases.
- Proficient with current treatment guidelines, pharmacy benefits management protocols, patient assistant programs, clinical research processes, and FDA promotional guidelines, regulations, and ethical guidelines.
- Established, developed and maintained relationships with local and intra-state transplantation and immunology experts within the solid organ and bone marrow transplant communities including: Georgia Transplant Foundation, Healthwell Foundation, Chronic Disease Fund and National Kidney Foundation.
- Demonstrated ability to develop trust and integrity with peers, and others within healthcare organizations and other specialty pharmacies.
- Served as primary resource for clinical and scientific information to external health care providers.
- Implemented clinical and educational strategies for patients in collaboration with clinicians in developing appropriate and cost-effective therapies.
- Performed weekly rotations that would vary according to disease states and patient population needs. (pharmacy benefits coordination to HIV counseling).
- Preceptor/Mentor for fourth year Mercer University, University of Georgia, and South University Schools of Pharmacy.
 - Instructional areas included clinical pharmacology, relevant biological and medical concepts, with focus on pharmacokinetics, pharmacodynamics, and safety aspects of clinical pharmacology.

KEITH C. KEMPTON, PHARM.D.

- Review of appropriate statistical analysis and study design of current journal articles and clinical trial results.

KEITH C. KEMPTON, PHARM.D.

CVS/Caremark CarePlus Specialty Pharmacy (Atlanta, GA)

Transplant Pharmacist

7/2007-11/2009

- Provided discharge therapies for transplant patients (adult and pediatric) in solid organ transplants (heart, lung, liver, kidney, small bowel) as well as bone marrow transplant.
- Worked in conjunction with local and inter-state transplant center physicians, clinicians, nurses and pharmacists in developing appropriate therapeutic regimens for patients.
- Managed team of 8 Pharmacy Technicians and Store Technicians in accordance with corporate, state and federal guidelines.
- Addressed problems with personal accountability perspective offering potential solutions, resolved conflicts in a positive and constructive manner and disciplined when necessary.
- Developed exclusive relationship with local transplant centers in collaborative care initiatives for transplant patients and families.
- Established CarePlus as point dispensing pharmacy for Georgia Transplant Foundation (charitable organization) and PeachState Medicaid patients.
- Versed in Medicare, Medicaid, and CMS programs as well as private insurance billing.
- Experienced in designing and implementing reimbursement strategies.
- Preceptor for fourth year Mercer University, University of Georgia, and South University Schools of Pharmacy.
 - Instructional areas included clinical pharmacology, relevant biological and medical concepts, with focus on pharmacokinetics, pharmacodynamics, and safety aspects of clinical pharmacology.
 - Reviewed appropriate statistical analysis and study design of current journal articles and clinical trial results.

RESIDENCY EXPERIENCE

6/2006-6/2007

Emory University Healthcare, Pharmacy Practice Resident (PGY-1)(Atlanta, GA)

- Department of Pharmaceutical Sciences
- Completed residency rotations which included Solid Organ Transplant, Nutritional Support, Internal Medicine, Infectious Disease, Drug Information, Neurology (traumatic brain injury), Hematology/Oncology, Bone Marrow Transplant, Pharmacy Management, and Chief Resident.
- Research focused on cytomegalovirus (CMV) treatment strategies in liver transplant patients.
- Presented at the South Eastern Regional Conference in April 2007.

INTERNSHIP EXPERIENCE

Mercer University Southern School of Pharmacy (Atlanta, GA)

Department of Pharmaceutical Sciences - Dr. Diane Matesic, Ph.D Laboratory 5/2003-5/2006

- Independent work-study research focused on the mechanism of action of tumor - promoting chemicals and anti-tumor compounds on gap junction intercellular communication channel.
- Research focused on and experiments designed to identify and characterize novel anti-tumor compounds that combat the inhibitory effects of tumor promoters on gap junctional intercellular channels. Versed in radioactive immuno-tagging protocols, micro-fluorescence sequence mapping.

CVS/Pharmacy (Sea Isle City, NJ and Atlanta, GA)

Pharmacy Intern, under the supervision of a pharmacist (Joanne Di'Tino)

5/2003-5/2005

- Performed dispensing procedures and pharmaceutical counseling on both prescription and over the counter medication.
- Aided in both inventory and narcotic Schedule II accounting and ordering.
- Implemented smoking cessation programs and counseling sessions based upon JAMA 283:3244, 2000. "A Clinical Practice Guideline for Treating Tobacco Use and Dependence".

Shore Memorial Hospital (Sommers Point, NJ)

5/2003-9/2003

Pharmacy Intern and aided in the hospital's conversion to McKesson AccuDose-Rx®

- Conducted ICU antibiotic drug utilization review.
- Creating IV Room infusion rate "cheat sheet" charts for: norepinephrine, phenylephrine, isoproterenol, epinephrine, labetalol, nesiritide, lidocaine, nitroglycerin, and propofol.

KEITH C. KEMPTON, PHARM.D.

PUBLICATIONS / PRESENTATIONS

- “De-Mystifying the Transplant Process: A Conference for Social Workers, Nurses, Dialysis and Nephrology Staff.” Memorial University Medical Center, Savannah, GA.; March 12, 2010

Participated in didactic lectures and panel discussions focusing on renal transplant process from evaluation through successful transplantation. Focus areas included: Transplantation basics, Medication coverage, Adherence issues, Psycho-social issues, Listing process, and Living donor options.
- “Preemptive Approach to Cytomegalovirus in Liver Transplantation Compared to Prophylaxis with Valganciclovir”- Poster Presentation at American Transplant Congress. June 1, 2008 Toronto, Canada
- “Ranolazine: New Treatment for Chronic Stable Angina”
Emory University Health Care Pharmaceutical Services Grand Rounds
- “Preemptive versus Prophylaxis: Therapeutic Strategies for Cytomegalovirus (CMV) Prevention in Liver Transplantation”
38th Annual Southeastern Residency Conference (SERC), Athens, GA; April, 2007
- “Interpreting the Results of Clinical Trials: A Review of the Basics”
Emory University Hospital, Atlanta, GA; January 2007
- “Preemptive or Prophylaxis: Treatment Strategies for Cytomegalovirus (CMV) Prevention in Liver Transplantation”
University Health Consortium (UHC), ASHP Mid-Year Clinical Meeting, Anaheim, CA; Dec 2006
- “Vancomycin Dosing Strategies”
Emory University Hospital, Atlanta, GA; November 2006
- “Opportunistic Infection Prophylaxis Options and Insights”
Emory-Crawford Long Hospital, Atlanta, GA; October 2006
- “CMV- What We Know and Where Are We Going”
Emory University Health Care Pharmaceutical Services Grand Round
- “Strategies to CMV Management- Preemptive vs. Universal Treatment”
Atlanta Pharmacy Resident Initiative (APRI)
Emory-Crawford Long Hospital, Atlanta, GA; September 2006
- “Tiotropium Use In COPD: Maintenance to 1st Line Treatment”
Mercer University Southern School of Pharmacy, Atlanta, GA; November 2005
- “Osteoporosis Screening and Management in the Community Pharmacy”
Brooks Pharmacy and Eckerd Pharmacy, Tucker, GA; October 2005
- “What Are The Implications of Structured Treatment Interruptions In HIV-1 Therapy”
Mercer University Southern School of Pharmacy, Atlanta, GA; July 2005
- “Effects on communication pathways of normal and transformed rat liver and human lung cell lines using 4-phenyl-3-butenic acid (PBA) and methylated derivative of PBA (PBA-me) and their therapeutic potential in the treatment of cancer”.

Mercer University Southern School of Pharmacy Department of Pharmaceutical Sciences, Atlanta, GA; June 2005.
- Rumbley, C., Kempton, K., Perrin, P.J., Silver, S., Phillips, M.S. 2001. Murine Obstructive Airway Disease on CD40 Ligand - Abstract. *Clinical Immunology*1:99

KEITH C. KEMPTON, PHARM.D.

VOLUNTEER EXPERIENCE

- 6/2014-Present** **Project Open Hand (Atlanta, GA)**
Assist in various activities that assists people prevent or better manage chronic disease through Comprehensive Nutrition Care which combines home-delivered meals and nutrition education as a means to reinforce the connection between informed food choices and improved quality of life.
- 8/2003-8/2004** **Gwinnett Community Clinic (Lawrenceville, GA)**
As a volunteer pharmacy intern, it was my responsibility to read patient charts, fill prescriptions, and counsel patients on their medication.
- 8/2002-8/2003** **Saint Vincent DePaul Society (Chamblee, GA)**
Acted in preparing the store for the day's patrons, as well as aiding those that required special assistance in making their purchases, and fulfilling requests for specific items.

EDUCATION

- 8/2002 - 5/2006** **Mercer University Southern School of Pharmacy (Atlanta, GA)**
- Doctor of Pharmacy
 - Certificate in Geriatric Pharmacotherapy
 - Natural Medicines Comprehensive Database and Recognition Award-2006
 - Faculty appointed award for demonstrating exemplary promise in improving patient care
 - Dean's List 2005-2006
- 9/2000 - 9/2001** **The University of Pennsylvania (Philadelphia, PA)**
- College of Graduate Studies
- 8/1995 - 5/2000** **The Pennsylvania State University (University Park, PA)**
- Bachelor of Science in Biology (Vertebrate Physiology)
 - Bachelor of Science in International Studies (Focus on French Human Rights)
 - Minor Certification in the French Language
- 2/1999 - 7/1999** **The University of Wollongong (Wollongong, NSW, Australia)**
- Participated in University supported foreign exchange program
 - Assisted as clinical associate in gross anatomy laboratory
 - Presented "Piriformis Syndrome: An anatomical discussion"
 - University of Wollongong, Department of Anatomy and Physiology; Wollongong, NSW, Australia; July, 1999

LICENSURE INFORMATION

- Georgia: License #RPH023295 (expiration 12/31/2014)
- Pennsylvania: Reciprocity Pending
- California: Reciprocity Pending
- New Jersey: Reciprocity Pending

CERTIFICATIONS

- Geriatric Pharmaceutical Care Certification
- RevAssist Certification



LISA EDALGO

Administrative Assistant - GAB-Smokey Powell Center for Assistive Technology

Macon, GA 31211

[REDACTED]

[REDACTED]

I am a highly organized and detail-oriented individual. Strong focus, reliability and flexibility enables me to work independently with integrity. I am able to set priorities and meet deadlines. I am able to successfully promote team work and achieve corporate goals.

WORK EXPERIENCE

Administrative Assistant

GAB-Smokey Powell Center for Assistive Technology - Macon, GA

2017 to Present

- Assist TVI teachers with low vision clinics
- Prepare loan agreements/Invoices
- Data entry
- Write Purchase Orders for equipment
- Inventory control

Paraprofessional

Georgia Academy - Macon, GA

2017 to 2017

- Assisted students with daily living tasks
- Assisted teachers with curriculum

Key Holder

Tuesday Morning - Macon, GA

2016 to 2017

- Prepared bank deposits
- Processed inventory: receiving and stocking shelves
- Assigned tasks to other employees
- Mentored staff ensuring adherence to company policies
- Provided excellent customer service
- Accurate POS system use

Front End Supervisor/Customer Service Representative

Kroger - Macon, GA

2014 to 2015

- Was responsible for cashiers and courtesy clerks
- Ensured quick customer check-out
- Western Union transfers, money orders, cashed payroll checks

Cashier and Drug/GM

Kroger - Macon, GA

2013 to 2014

- Provided exceptional customer service
- Ensured shelves were organized and stocked
- Cash Management
- Performed cashier duties accurately while processing all transactions per policy

Server

Bonfish Grill - Macon, GA

2012 to 2013

- Ensured pleasant customer experience
- Followed company procedures
- Accurate cash management

Independent Consultant

Pampered Chef - Macon, GA

2004 to 2012

- Booked and held demonstrations with hosts//hostesses
- Cash management
- Time management

EDUCATION

Bachelor's in Education

Middle Georgia State College - Macon, GA

January 2018 to Present

Associates degree in Business in Business

Motte Technical College - Macon, GA

April 2015

Dooly County High School - Vienna, GA

SKILLS

Payroll, Outlook, Marketing, Administrative Assistant, Data Entry, Microsoft Office, Receptionist

Mandy M. North, CPA

Professional Accomplishments

Accounting

- Accounting professional with over 30 years of experience
- Owner of sole proprietorship, Mandy M. North, CPA
- Certified Public Accountant; License No. 014382; State of Georgia (1988)

Elected Official

- Rockdale County School Board Member – Vice Chair of BOE

Sales & Marketing

- Established successful mobile advertising company from scratch
- Increased sales and customer base continually for 15 years
- Developed partnerships with large corporations

Miscellaneous

- Miss Georgia State University – 1987 (Based on leadership)
- Zeta Tau Alpha Sorority (GSU)– officer every year – President of Chapter 1987

Education

BBA – Accounting - 1988

3.9 Overall GPA
Magna Cum Laude

Georgia State University, Atlanta, GA

Employment History

Mandy M. North, CPA Conyers, GA

04/1988 - present

Owner/CPA

- Individual and small business tax preparation and bookkeeping
- QuickBooks Pro Advisor consulting/training for various entities
- Accounting and financial consulting – over 150 clients

JET Mobile Media, LLC Conyers, GA

02/2004 - present

CEO/CFO

- Customer sales and operations for all aspects of mobile advertising business
- Accounting (Billing, Receivables, Payables, Taxes, Reconciliations, etc.) for LLC

Rockdale County Public Schools Conyers, GA

01/2013 - present

Board of Education Member

- Elected official; currently serving in 2nd four-year term
- Work with other board members to establish school policy in the best interest of the students.
- Oversight of how the local school tax dollars are determined and spent.

BellSouth Telecommunications Atlanta, GA

Manager- Management Accounting

06/1994 - 11/1996

- Supported Consumer marketing segment for all managerial reporting.
- Worked with Activity Based Costing team for special costs studies.
- Financial analysis and reporting to executives for monthly results

Mandy M. North, CPA

Employment History - Continued

- Staff Manager - Accounting Policy & Classifications* 04/1993 – 06/1994
- Accounting research on all issues related to GAAP and regulatory accounting
 - Issued policy and account classifications for corporate accounting
- Assistant Manager/Supervisor – GA Revenue Journals* 03/1991 – 04/1993
- Supervised group of 15 employees responsible for creation of revenue journals for BellSouth Telecommunications, Inc. for the state of Georgia.
 - Monthly close of books and financial reporting to upper management with explanations of budget deviations.
- Assistant Staff Manager – GA Staff Office* 04/1988 – 03/1991
- Responsible for overall financial reporting to GA-VP for combined revenue & expense GA results.
 - Prepared special presentations for GA Vice President to present to higher level Executives.
 - Wrote programs to summarize financial data and aid in input for other finance offices using macros and spreadsheets.

Other Activities

- Meals on Wheels volunteer – 2019
- Rockdale County – Conyers Census Committee (and Subcommittee chairperson) 2019-2020
- National Lunch Day volunteer server – 2014 -2017
- National Reading Day volunteer 2015-2019
- Budget Team Chairperson for Rockdale Baptist Church (over \$1mil budget) -2016
- Board of Trustees – Rockdale Baptist Church - 2017

References

- Available upon request



Matthew Milith Douglas, III



Six years combined Logistics, Management, and Security experience. Over 25 years experience successfully teaching public Special Education Students of various exceptionalities in self-contained, resource, and inclusion settings. Reliable employee with exceptional analytical, organizational and people skills. Strong personal ethics and integrity. Skilled in working effectively with persons from diverse socioeconomic and cultural backgrounds. Good conflict-resolution skills. Highly organized team-builder with strong leadership experience. Excellent communicator seeking a challenging logistics, training, or security position utilizing current skills.

Education and Credentials

M. Ed. - Education of the Mildly Handicapped

Georgia State University, Atlanta, GA 1991

Past Interrelated State Certification at Masters Level

B.S. - Business Administration

Elizabethtown College, Elizabethtown, PA 1982

Naval Supply Corps School, Athens, GA 1984

Naval Officer Candidate School, Newport, RI 1983

Naval Retail Operations Computer Implementation School, Norfolk, VA 1985

U.S. Military Veteran

Business, Logistics, & Security Experience

Auto Parts Specialist (Part-Time)

9/2013 - Present

O'Reilly Auto Parts, Covington, GA

- Operate point-of-sale/inventory interface retail terminal.
- Assist customers in store and at their vehicles (engine diagnostic codes, wiper blade changes, battery/alternator/starter diagnostics).
- Assist customers via telephone.

Assistant to the Supreme Allied Commander, Atlantic for Fiscal, Tax, and Customs Duties Matters

5/1987 - 11/1987

Norfolk, VA

- Accountable and responsible officer for a commissioned officer's mess operations, catering services, duty-free package store operations, and customs processing for 300+ NATO officers.
- Supervised 7 military personnel and 6 civilians.
- Letter of Commendation, SACLANT
- Reduced on-hand duty-free inventory by twenty-nine percent in just four months.
- Increased duty-free sales by fifteen percent.
- Increased duty-free and duty-paid stock turn.
- Implemented wine list (officer's mess).

- Successfully executed numerous official and private caterings for NATO officers and civilian dignitaries.
- Reduced package store retail monthly difference listing by eighty-six percent.
- Increased mess return on NATO subsidy through diversified investments.
- Developed plans for relocating mess equipment into a new facility.
- Incorporated phased replacement program for major mess equipment into ten year NATO budget.
- Implemented spot inventory programs to ensure continued inventory validity.
- Increased physical security at duty-free package store.
- Coordinated SACLANT Combined Federal Campaign fundraising event to 148% of assigned goal.
- Expert Rifle Medal
- Honorably discharged from Naval Individual Ready Reserves (LT, 0-3) 1989

Assistant Supply Officer, Disbursing and Sales Officer

7/1984 - 5/1987

USS KIDD (DDG-993), Norfolk, VA

- Accountable and responsible for the operations of 9 enlisted personnel who paid the ship's complement, settled travel claims, paid vendor bills overseas, bought and sold foreign currency overseas, operated the ship's laundry, barbershop, and retail outlet, including 4 vending machines.
- Additionally, assisted Supply Officer with Parts Support Division with 33,000 ready service line items, ship's Quality Control Inspector, assorted General Quarters, Restricted Maneuvering (Helm-Safety Officer), and in-port Security duties, as Officer of the Deck (in-port) and as a standing member of the ship's in-port Security Team.
- Navy Achievement Medal awarded during overseas deployment.
- Sea-duty Service Ribbon
- Battle Efficiency "E" Ribbon
- Expert Pistol Medal

Sales Representative

9/1982 - 5/1983

Lift Truck Service, Inc., Harrisburg, PA

- Sales of industrial handling equipment and industrial trucks.

Special Education Experience**Primary Duties:**

- Read and apply information from psychological assessments on students to compose in committee the student Individual Education Plans (IEPs).
- Plan and implement instruction to meet IEP goals and objectives.
- Implement classroom, curriculum, and end-of-grade testing accommodations, and instructional modifications per student IEPs.
- Conduct various normative and curriculum-based student assessments.
- Work closely with parents, Administrators, Psychologists, Regular Education Teachers, School Social Workers, Nurses, and School Resource Officers.
- Hold required IEP based meetings and school parent conferences.
- Collect data/grades on IEP goals and curriculum instruction.
- Complete various State and Federal forms regarding services and funding for students with disabilities.
- Monitor student service delivery to ensure that individual student State and classroom testing

accommodations and instructional modifications are being implemented across educational settings.

Ancillary Duties:

- Superintendent's Teacher Forum (Newton & Butts Co.).
- County Safety Committee Member (Daughtry Elementary Representative).
- Butts Co. Representative to RESA EBD Consortium.
- Teacher of the Year Committee (Butts Co.).
- Space Camp Field Trip Coordinator. Assistant Coordinator and Chaperone (Jackson Elem.).
- Assorted individual school duties: Bus/Car Rider, Playground Safety Inspector.
- Teacher sponsor of boys book club.

<p>Resource, Self-contained & Inclusion Inter. Special Ed. Teacher <i>Stark Elementary</i>, Jackson, GA (Butts County Schools)</p> <ul style="list-style-type: none"> • Serving Autistic/OHI/EBD/SLD 2nd-5th students. 	<p>8/2015 - 5/2016</p>
<p>Itinerant Inter. Resource Special Ed. Teacher <i>Stark & Jackson Elementaries</i>, Jackson, GA (Butts County Schools)</p> <ul style="list-style-type: none"> • Serving EBD/OHI/SLD 2nd-5th students. 	<p>8/2014 - 5/2015</p>
<p>Interrelated (Inter.) Special Education Teacher <i>Daughtry Elementary</i>, Jackson, GA (Butts County Schools)</p> <ul style="list-style-type: none"> • Serving SDD K-3rd grade students • 2013-2014 Daughtry Elementary "<i>Teacher of the Year</i>". 	<p>8/2011 - 5/2014</p>
<p>Resource & Inclusion Inter. Special Ed. Teacher <i>Jackson Elementary</i>, Jackson, GA (Butts County Schools)</p> <ul style="list-style-type: none"> • 2008-2009 Jackson Elementary "<i>Teacher of the Year</i>". 	<p>8/2002 - 5/2011</p>
<p>Inter. Special Ed. Teacher <i>Clements Middle</i>, Covington, GA (Newton County Schools)</p> <ul style="list-style-type: none"> • Serving EBD/OHI, Self-contained and Resource students. 	<p>2001 - 2002</p>
<p>Inter. Special Ed. Teacher <i>Harbins Elementary</i>, Lawrenceville, GA (Gwinnett County Schools)</p> <ul style="list-style-type: none"> • Serving 3rd-5th EBD/OHI, Self-contained and Resource students. • 2000-2001 "<i>Citizenship-Educator Award</i>", Lawrenceville, GA VFW. 	<p>1998-2001</p>
<p>Resource/Self-contained Inter. Special Ed. Teacher <i>Porterdale or Fairview Elementary</i>, Covington, GA (Newton County Schools)</p> <ul style="list-style-type: none"> • 1994-1995 Porterdale Elementary "<i>Teacher of the Year</i>". 	<p>1991-1998</p>

Mr. Stephen George Jr., MPA

[Redacted]
[Redacted]
[Redacted]
[Redacted]
[Redacted]

Objective

To be hired by this institution of higher learning

Experience

Senior Research Fellow

Safe America Foundation *Atlanta, GA* Mar 18 - Present

The Senior Research Fellow reports directly to the CEO of the foundation. Responsibilities include: all areas of "Special Event(s) Planning", Legislative Networking & Advocacy, all areas of research for the foundation's programs and efforts, supervision of Interns & Volunteers. Specifically the Senior Research Fellow operationalizes all aspects of programming for the following: Human Trafficking, Opioid Crisis, Veterans Affairs, and BHDD issues.

Political Appointee

Georgia Department of Behavioral Health & Developmental Disabilities Region-1(GA DBHDD RAC-1) *Cobb County Delegation-Representing 50,000 Cobb County Residents* 2016-Present

As one of the twelve DBHDD RAC-1 council members from Cobb County I have been appointed by the Cobb County Board of Commissioners ...specifically Chairman of the Cobb BOC Col. Mike Boyce ...to be the lead advocate within the county for those most vulnerable within our society. I am the mental health and developmental disability advocate for individuals and families seeking services from Cobb Community Services Board and Georgia Department of Behavioral Health & Developmental Disabilities ...I change people’s lives by matching them with the services they are entitled to and even more importantly are in desperate need of. I advocate for these individuals and families as if they were my own ...how can it be any other way!

Primary & Sole Caretaker

<i>Long-Term Sabbatical</i>	<i>Grandmother Marjorie Riley, GA</i>	Jan 01 - Apr 18
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My grandmother was totally dependent on me for her care the last 15 years of her life. That was my full time job during this time period.

Executive Director

<i>Metro Atlanta Gang Alternative Project (Gang Project)</i>	<i>Marietta, GA</i>	Jan 03 - Present
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As a result of developing and administering the 2002 Cobb County Local Youth Gang Trends Survey I was able to empirically conduct an assessment, and determine the extent, of local youth gang proliferation and/or migration. The data, combined with other relevant researched material provided the necessary information to provide a comprehensive systems and organizational needs assessment in relation to local youth gang policy, strategy and alternative therapeutic programs using systems analysis decision criteria and matrix. Findings and proposals were used to validate the need for a Gang Alternative Project (GAP) as well as for submission to the community at large and other appropriate individuals and/or agencies, including: local/state/federal government officials, local/state/federal/legislators, the local educational system, local law enforcement, the court system, local and state social service agencies, and business owners as well as various other profit and non-profit organizations for possible development, funding, operationalization, and implementation.

Public Administrator

<i>Consultant</i>	<i>Marietta, GA</i>	Jan 01 - Present
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As a private consultant I provide information to individuals--parents, adolescents, young children--about, and educate these persons in, the mission of, and opportunities provided by, the IDEA (Individuals with Disabilities Education Act) Title IX (reapportionment of federal funds to educational institutions in regards to gender), and FERPA (Federal Educational Records Protection Act). Further services provided include facilitation, tutoring and/or instruction (K-Adult Learner) in: special education/gifted program referral process, improvement of study skills, how to overcome learning disabilities, how to improve reading comprehension, introduction to and practical application of behavior modification techniques, psycho-social and psycho-educational cognitive critical thinking/coping skills overview, parenting skills and family cycle restructuring, as well as referrals to other more appropriate or more skilled practitioners within the educational, legal, social service, and/or

medical arenas as needed.. I also facilitate a Multi-Disciplinary Multi-Jurisdictional Crisis Intervention Training (CIT) meeting each month at the Cobb County Public Safety Training Academy.

Co-Chair, Assessment and Data Collection Subcommittee

Cobb County Multi-Agency (Gang)

*Treatment, Intervention, and
Prevention Task Force, (TIPS)*

Cobb County, GA

May 04 - Aug 05

As a result of developing and administering the 2002 Cobb County Local Youth Gang Trends Survey I was able to empirically conduct an assessment, and determine the extent, of local youth gang proliferation and/or migration. The data, combined with other relevant researched material provided the necessary information to provide a comprehensive systems and organizational needs assessment in relation to local youth gang policy, strategy and alternative therapeutic programs using systems analysis decision criteria and matrix. Findings and proposals were used to validate the need for a Gang Alternative Project (GAP) as well as for submission to the community at large and other appropriate individuals and/or agencies, including: local/state/federal government officials, local/state/federal/legislators, the local educational system, local law enforcement, the court system, local and state social service agencies, and business owners as well as various other profit and non-profit organizations for possible development, funding, operationalization, and implementation.

Researcher/Theoretician

*Osborne Prevention Task Force,
Inc. (OPTF)*

Marietta, GA

Sep 02 - Aug 05

As a result of developing and administering the 2002 Cobb County Local Youth Gang Trends Survey I was able to empirically conduct an assessment, and determine the extent, of local youth gang proliferation and/or migration. The data, combined with other relevant researched material provided the necessary information to provide a comprehensive systems and organizational needs assessment in relation to local youth gang policy, strategy and alternative therapeutic programs using systems analysis decision criteria and matrix. Findings and proposals were submitted to Osborne Prevention Task Force, Inc. (OPTF) for submission to the community at large and other appropriate individuals and/or agencies, including: local/state/federal government officials, local/state/federal/legislators, the local educational system, local law enforcement, the court system, local and state social service agencies, and business owners as well as various other profit and non-profit organizations for possible development, funding, operationalization, and implementation.

Alternative Dispute Resolution/Mediation Intern

Cobb County Juvenile Court, Gang

Marietta, GA

Aug 01 - Dec 01

Suppression Program

And, as an ADR Intern I worked with the Juvenile Court of Cobb County's Gang Suppression Unit. As an ADR Intern with the Gang Suppression Unit I actively observed court proceedings, initial intake screenings, drug screens, home/school visits, and intelligence gathering of youth gang members. Further, during the internship I observed and/or participated in alternative dispute resolutions, mediations, with the Cobb County Juvenile Court's Mediation Program as well as the Cobb County Magistrate Court's Mediation Program. Subsequently, As an ADR Intern I identified substantive gaps in the unit's service delivery system and generated possible options, including the pursuit of mutually beneficial community collaborative efforts and partnerships, to fill the gaps in the service delivery system to youth gang members. Consequently, I wrote a proposal for the development and implementation of a therapeutic component to the Gang Suppression Unit.

(Graduate) Student Assistant

*Kennesaw State University,
Teacher Resource and Activity
Center*

Marietta, GA

Sep 00 - Dec 00

Developed and provided services-that lead to a high probability of success in the higher education arena of the service population-education students and professional learning facilitators (teachers). As a member of the TRAC team some duties included: cataloging of library materials, rendering technical assistance to TRAC clients in manufacture of audio visual aids and/or manipulatives, and planning, development, implementation, facilitation, and evaluation of psycho-educational career workshops-concentration on Alternative Dispute Resolution in educational systems/settings.

MPA Intern

*Kennesaw State University, Lifelong
Learning Center*

Marietta, GA

Jun 00 - Dec 00

Performed College Student Personnel functions--advocacy, assessment, advisement, program development, and budgetary analysis--by providing services that lead to a high probability of success in the higher education arena of the service population-non-traditional college/university students (defined as persons +24 years of age). Acted as the major contributing editor of the Fall 2000 Semester

Adult Learner Program Newsletter-The Lifelong Learner and co-facilitated the Odyssey Peer Mentor Program Training Session on September 15, 2000.

School Coordinator

*Cobb County Children's Center, Inc.
Another Chance/Open Gate*

Marietta, GA

Jul 99 - May 00

As the School Coordinator I was a member of the clinical team and was responsible for maintaining a learning environment at Open Gate and Another Chance in order to enhance the educational potential of each resident. Under general supervision of the Clinical Director, I planned the educational program for PreK-12 youth. As such, I worked directly with youth, and families in a residential setting using individual and family counseling techniques to evaluate educational issues surrounding placement plans and options; use of behavioral management skills was a necessity for this position.

This position required effective communication skills and collaboration with school systems, placing agencies, and the Children's Center staff. I was also responsible for ensuring appropriate school placement and educational support for each resident. I worked closely with the Clinical Director who provided direct supervision and direction. Further, I planned, developed, implemented, and evaluated the conversion to a district attendance zone model-including establishing protocols for the agency and schools involved and coordinating the establishment of three new school bus stops with the school transportation department. Another responsibility was coordination and monitoring of the distribution of Title I funds for tutor and equipment expenses. I maintained a case load of 32 high-risk youth, plus a Title I tutor staff.

Student Assistant

*Kennesaw State University,
Lifelong Learning Center*

Marietta, GA

Jan 98 - Apr 99

Develop and provide services that lead to a high probability of success in the higher education arena of the service population-non-traditional students (defined as persons 25 years of age or older). As such, I planned, developed, implemented, and evaluated on-campus marketing campaign(s) for Adult Learner Programs (ALP) events, the cataloging of Adult Learner Resource Library materials, request of audio visual equipment from the campus Presentation Technology Department, and acted as first line client service provider.

Youth Supervisor

*Cobb County Children's Center, Inc.
Another Chance/Open Gate*

Marietta, GA

Mar 99 - Jun 99

Monitor, assist, and supervise daily routine and activity of high-risk adolescents placed, per court order, in a 90 day emergency residential therapeutic treatment shelter. I reported directly to the Program Director. Duties included guidance, crisis intervention, and behavioral charting; as well as providing input at treatment team meeting(s) for purposes of developing individual treatment plan(s). January 11, 1999-April 29, 1999 The Cobb County Children's Center, Inc. Another Chance/Open Gate 2221 Austell Road, Suite A Marietta, GA 30008

Public & Social Services Intern

*Cobb County Children's Center,
Inc., Another Chance/Open Gate*

Marietta, GA

Jan 99 - Apr 99

Performed similar function as Youth Supervisor(s) with direct care of high-risk adolescents in care of emergency therapeutic residential treatment center. Also acted as a liaison between the Activity Director and Kennesaw State University, and the community as a whole, in identifying untapped resources leading to new and exciting therapeutic outings for residents of Open Gate/Another Chance.

Stage Hand

*International Alliance of Theatrical
and Stage Employees, Locals #834
& 927*

Atlanta, GA

Jan 82 - Dec 97

Performed technical support services for set up(s), show performance(s), and take down(s) of tradeshows, conventions, concerts, and live Off Broadway musical performances at the Omni Coliseum, Fox Theatre, Atlanta Civic Center, and Georgia World Congress Center.

Paratrooper/Ranger

United States Army

Ft. Lewis, WA

Jan 77 - Sep 81

U.S. Special Operations

Education

Doctor of Philosophy (Higher Education Administration)

Capella University *Minneapolis, MI*

Concentration in College Student Success and Enrollment Services (Master of Public Administration)

Kennesaw State University *Marietta, GA* May 03

Mediation (Post Bachelor Certificate in Alternative Dispute Resolution)

Kennesaw State University,
Center for Conflict *Marietta, GA* Jan 02
Management

Bachelor of Science (Public & Social Services)

Kennesaw State University *Marietta, GA* May 99

Formal Minor in Philosophy

Accounting (1Year Technology Diploma)

Chattahoochee Technical
Institute *Marietta, GA* May 87

High School (General)

F. T. Wills High School *Smyrna, GA* May 77

Publications and Presentations

Media Exposure

Created MDJ Safe America Ads 2018-2019 ...Victim Compensation Program and Hands Free Law
How far do you want to go with your education ..., The Lifelong Learner, Kennesaw State University,
Adult Learner Program, Fall Semester 2003, pp 15-16.

Giltman, P., (2003, January 9). Cobb Neighbor. Kennesaw man overcomes troubled youth, wants to help others, p. 8A

Giltman, P., (2003, January 8). Marietta Daily Journal. Beating the odds, p. 2B.

Appeared in a WSBTV Stop the Violence Public Service Announcement May 5, 1999.

Press Release for Community Resource Fair at Osborne High School May 14, 2005 Stern, S., (2005, April 26). Marietta Daily Journal. Around Cobb, P. 2B

Additional Info

Military

Enlisted November 1976

Graduated Advanced Infantry Training April 1977

Graduated Airborne Course May 1977

Graduated Primary Noncommissioned Officers Academy May 1978

Graduated Basic Noncommissioned Officers Academy June 1981

Honorable discharge from active service November 28, 1982, with rank of Sergeant

Objective

To be hired by this institution/agency

Summary of qualifications

Most recently, I have served as the Senior Research Fellow, and Vice President for Research & Development, for the Safe America Foundation. Simultaneously, I represent 50,000 persons within Cobb County as a political appointee to the GA Department of Behavioral Health & Developmental Disabilities. These vocational and political appointments came in the aftermath of a long term absence within the workforce to care for my grandmother, who passed at 94 years of age due to among other things complications due to [REDACTED].

Previously, as the School Coordinator for the Cobb County Children's Center, Inc. I had honed both my clinical and administrative skills using a solid base of academic knowledge. Moreover, this foundation has been strengthened by real world field experience within the educational system serving extremely high risk children brought into protective custody as a result of [REDACTED]

[REDACTED]. Further, an extremely high percentage of these PreK-12 students were diagnosed with [REDACTED]

[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

Further, as a Graduate Student Assistant at KSU's Teacher Resource and Activity Center (TRAC) and a MPA Graduate Intern at KSU's Department of Adult Learner Program(s) (ALP), I had honed my administrative, assessment, counseling, advocacy, and advisement skills with specific student/client populations-Educators, College Staff/Faculty, Students, Non-traditional Students (defined at +24 years of age).

And, as an ADR Intern I worked with the Juvenile Court of Cobb County Gang Suppression Unit. As an ADR Intern with the Gang Suppression Unit I accompanied and observed GSP staff during court proceedings, initial intake screenings, drug screens, home/school visits, and intelligence gathering of youth gang members. Further, during the internship I observed and/or participated in alternative

dispute resolutions, mediations, with the Cobb County Juvenile Court's Mediation Program as well as the Cobb County Magistrate Court's Mediation Program.

Subsequently, As an ADR Intern I identified substantive gaps in the unit's service delivery system and generated possible options, including the pursuit of mutually beneficial community collaborative efforts and partnerships, to fill the gaps in the service delivery system to youth gang members. Consequently, I wrote a proposal for the development and implementation of a therapeutic component to the Gang Suppression Unit, including tattoo removal and gang color trade-in program(s).

Additionally, as a result of developing and administering the 2002 Cobb County Local Youth Gang Trends Survey I was able to empirically conduct an assessment, and determine the extent, of the local youth gang proliferation and/or migration. The data, combined with other researched materials provided the necessary information to provide a comprehensive systems and organizational needs assessment in relation to local youth gang policy, strategy and alternative therapeutic programs.

Additionally, I have experience in writing legislation. In a collaborative effort, and with the support of the Cobb County delegation to the Georgia State House of Representatives, a resolution was drafted whose purpose was, and is, to increase awareness of the needs of, and challenges faced by, adults who choose to pursue higher education. I authored and submitted said resolution which was passed as Georgia House Resolution 1444. The resolution designates April 9, 2004 as Official State of Georgia Adult Learner Day.

Additional professional activities

Member of Office of GA Attorney General Criminal Justice Coordinating Council Human Trafficking Statewide Taskforce 2018-Present

Member of Office of GA Attorney General Criminal Justice Coordinating Council Statewide Opioid Taskforce 2018-Present

Facilitate Multi-Disciplinary Multi-Jurisdictional Crisis Intervention Team (CIT) Meeting Cobb Co. Police Public Safety Training Academy June 2018-Present

·Safe America Spring & Fall Symposium(s) Atlanta Federal Reserve Bank 2019

·Safe America Spring & Fall Symposium(s) WSB-TV 2018

·Presented Results from 2003 Cobb County Local Youth Gang Trends Survey and Policy Analysis Overview at Southern Organization for Human Service Education Annual Conference, Atlanta, Georgia, 2002

·Authored Georgia State House Resolution 1444 designating April 9, 2004 as Official State of Georgia Adult Learner Day, Recognized by Governor Perdue March 23, 2004

·Attended 12th Annual Georgia Non-Profit Summit, June 3, 2003 located at Cobb Galleria Center, Atlanta, Georgia-James Carville, Key Note Speaker

·Presented Results of 2002 Local Youth Gang Trends Survey to MPA Faculty Professional Practice Review Board, 3:00 pm, April 22, 2003, Kennesaw State University

·Attended private dinner and roundtable scholarly discussion with Morris Dees, Co-founder of the Southern Poverty Law Center-public lecture A Passion for Justice followed the dinner and roundtable discussion, Jolley Lodge, Kennesaw State University, February 5, 2003

·Attended Reinventing Higher Education: A Futurist's View symposium, Presentation by Dr. Hanna, January 14, 2003, The Center for Leadership, Ethics & Character, Kennesaw State University, Kennesaw, Georgia

- Attended the 8th Annual National Major Gang Task Force Training Conference, September 15-18, 2002, Atlanta, Georgia
- Wrote the initial proposal leading to the implementation of the Juvenile Court of Cobb County's Gang Suppression Program's Therapeutic Gang Color Trade-in Program-submitted December 9, 2001
- Wrote the initial proposal leading to the implementation of the Juvenile Court of Cobb County's Gang Suppression Program's Therapeutic Tattoo Removal Program-submitted December 9, 2001
- Performed a systems analysis of the Juvenile Court of Cobb County's Gang Suppression Program, including the (GSP) Handbook, with an emphasis on systemic implementation of a therapeutic component to the service delivery system-written report submitted October 25, 2001
- 9th Annual Georgia CASA Inc. Conference November 2-3, 2001, Atlanta, GA-on Scholarship
- Attended a Workshop on Consulting as a Career, sponsored by KSU's Career Services, November 13, 2001, 12:30-1:45PM, Burress Building Room #117
- Attended the Georgia College Personnel Association (GCSPA) Workshop on Technology in Student Personnel at Southern Polytechnic State University, October 20, 2000-on Scholarship Completed Student Assistant Training for Kennesaw State University's division of Student Success and Enrollment Services, September 25, 2000
- Attended Xtreme Science workshop(s) presented by NASA, and co-sponsored by KSU's Teacher Resource and Activity Center, September 16, 2000-on Scholarship
- Co-facilitated Odyssey Peer Mentor Training on September 15, 2000
- Attended Dr. Ruth Westheimer's lecture Sexually Speaking Kennesaw State University, March 20, 2001
- Attended The 5th Annual Advanced Multi-Disciplinary Team Training in Child Sexual Abuse, May 16-17, 2000, Cobb County Public Safety Training Facility, Marietta, GA 30080
- Member of Title I Advisory Board for the academic year of 1999-2000
- Represented Cobb County Children's Center, Inc at Smyrna School Gang Task Force Meeting(s) for the academic year of 1999-2000
- Cobb County Psychological Services with Metro West GLRS Conference-Coping with Crisis: Lessons Learned April 14, 2000 Atlanta, GA.-on Scholarship
- 8th Annual Georgia CASA Inc. Conference March 31-April 1, 2000 Atlanta, GA.-on Scholarship Cobb County School District SAPS Conference-Collaborating to Meet the Changes in the New Century February 3, 2000 Ridgeview Conference Center, Smyrna GA.-on Scholarship
- 7th Annual Georgia CASA Inc. Conference April 30-May 1, 1999 Atlanta, GA.-on Scholarship
- 12th Annual International Mentoring Association Conference April 15-17, 1999 Atlanta, GA.-on Scholarship
- National Organization for Human Service Education Annual Conference October 14-17, 1998 Tamps, FL. 1998
- Annual Conference on Family Violence Prevention in the New Millennium, sponsored by the Georgia Coalition on Family Violence June 19, 1998 Kennesaw State University, Kennesaw, GA.
- Cobb County Children's Center Inc. Residential Services Retreat, July 9, 1999 ,3200 North Fairground Road, Marietta, GA.

Professional memberships

- American College Personnel Association, since February 2004
- Georgia College Personnel Association, since October 2000
- National Organization for Human Service Education, since October 1998
- Southern Organization for Human Service Education, since October 1998

Community activities

- Facilitate Multi-Disciplinary Multi-Jurisdictional Crisis Intervention Team (CIT) Meeting Cobb Co. Police Public Safety Training Academy June 2018-Present
- Co-Chair, Assessment and Data Collection Subcommittee, Cobb County Multi-Agency (Gang) Treatment, Intervention, and Prevention Task Force, (TIPS), May 2004-present
- Presented Results of 2002 Local Youth Gang Trends Survey to Osborne Prevention Task Force Inc. (OPTF), Subcommittee for Prevention, Intervention, and Treatment, 1:00 PM, April 24, 2003, Calvary Presbyterian Church, Favor Road, Marietta, Georgia
- Member Osborne Prevention Task Force, Inc. (OPTF) Subcommittee on prevention/intervention/treatment, September 1, 2002--present
- Presented therapeutic techniques and resources during in-service training in Gang Suppression Program(s) for 6th grade teachers at Griffin Middle School, Thursday, November 15, 2001
- Participated in training provided by the Georgia Coalition for the Prevention of Child Abuse in the use in the personal safety game Quickthink-target to children ages 5-10 years of age-sponsored by the Cobb County Schools at the Cobb County Central Library, 9-11AM Friday, November 8, 2001
- Participant, as a (co)mediator, in the Mediation Program(s) of Magistrate Court of Cobb County and Juvenile Court of Cobb County, August 23, 2001-January 2002
- Attended Osborne High School Prevention Task Force Community Orientation Meeting September 15, 2001 9AM-12:30 PM.
- Jury Duty Cobb County Superior Court May/June term of 2001
- Group Counselor for the Gift of Giving Community Service Project Thursday, April 8, 1999 held at Kennesaw State University and co-sponsored by Camp Fire Boys and Girls
- Represented Cobb County at "CASA at the Capitol Day" Atlanta, GA February 18, 1999
- Passive Facilitator for the Atlanta Zone 6 Communities Meeting Saturday, June 27, 1998 at the Carter Presidential Center Cyprus Room with the Staff of the Consortium on Negotiation and Conflict Resolution.
- Jury duty Cobb County Superior Court July/August term of 1998
- A continuing Red Cross Blood Donor

Extracurricular activities

- Member of KSU Adult Learner Student Organization 2003-Present
- Member of KSU Public and Social Service Club 1998- 2000
- Member of KSU Philosophy Student Association 1998-2000
- Member of KSU African American Student Alliance 1998-2000
- Member of KSU International Student Association 1998-2000
- Member of KSU Gay and Lesbian Student Association 1998-2004
- Member of (KSU) Amnesty International 1998-2000
- Participated as a Mentor in the KSU Odyssey Peer Mentor Program 1998-Present
- Member of KSU's Odyssey Peer Mentor Training Committee 1999-Present

Accreditation's

- Certified as Victim Advocate for GA CJCC 5% Funding November 20218-Present
- Certified to Train the Trainer for Human Trafficking Indicators for Front & Back House Service Industry Staff June 2019-Present
- Recipient of Kennesaw State University Alternative Dispute Resolution Certificate Program
- Completed KSU's Information Technology Systems workshop Creating and Publishing a Web Page on

October 24, 2000.

- Completed The Wise Owl Advising Information Certificate Program offered by Kennesaw State University on September 20, 2000
- Lunar/Meteorite Sample Education Certification by NASA 9-16-2000
- 20-hour training course in Mediation approved by the Georgia Office of Dispute Resolution Summer Quarter, 1998 Kennesaw State University
- The University of Georgia School of Social Work Continuing Education Certificate "Approaches for Mobilizing Family and Community Strengths with Diverse Populations" May 1, 1998
- Certificate of Completion for 3 hours of Generalist Human Services Continuing Education May 16, 1997 Omega Chapter of Alpha Delta Omega Human Services Honor Society Kennesaw State University

Volunteer experience

- Pro Bono Independent Consultant to Cobb County Department of Public Safety 2017-Present
- Served as Member of KSU Diversity Task Force, Steering Committee for Celebration of Diversity, 2004
- Youth Gang Policy Analysis and Therapeutic Intervention Consultant to Cobb County Multi-Agency (Gang) Treatment, Intervention, and Prevention Task Force, (TIPS) on an on going, and case by case basis, providing technical and resource information, as well as serving as an advocate and/or liaison, May, 2004-Present.
- Youth Gang Mediation and Suppression Consultant to the Osborne High School Prevention Taskforce on an on going, and case by case basis, providing technical and resource information, as well as serving as an advocate and/or liaison, December 13, 2001-Present.
- Member of Osborne High School Prevention Task Force September 15, 2001-Present.
- Consultant to the Cobb County Center for Children and Young Adults, Inc. on an on going, and case by case, basis providing technical and resource information, as well as serving as an advocate and/or liaison.
- Facilitator at KSU's TRAC International Educator Audio/Visual Aid Technology workshop on October 30, 2000-Guyanese Educators are the target population.
- Facilitator at KSU's TRAC Special Education Make it and Take it Workshop on October 23, 2000
- Facilitator at Xtreme Science workshop presented by NASA's Kennedy Space Center staff, and co-sponsored by KSU's Teacher Resource and Activity Center, at KSU September 16, 2000
- Group Counselor for KSU's Gift of Giving, April 8, 1999
- Meals on Wheels Volunteer with Ministries United for Service and Training 1997
- Cobb County Educational Enrichment Program tutor/mentor 1996
- Member of KSU's Odyssey Peer Mentor Training Committee

Awards received

- Recognized as one of KSU's Top 40 Alumni, March 20, 2004
- Recipient of KSU's 2004 Student Educational Leadership in Diversity Award, April 13, 2004
- Recipient of KSU's Adult Learner Program Unsung Hero Award, September 14, 2001
- Letter of appreciation from Sheriff Bill Hutson, Cobb County Sheriff's Office May 29, 2001
- Letter of appreciation from Judge Mary E. Staley May 29, 2001
- Letter of appreciation from Judge Mary E. Staley June 5, 2001
- Certificate recognizing performance of jury duty by the Superior Court of Cobb County for the May/June term of 2001, May 25, 2001
- Certificate recognizing performance of jury duty by the Superior Court of Cobb County for the May/June term of 2001, June 4, 2001

- Graduated KSU on Dean's List May 13, 1999
- Certificate of appreciation from Kennesaw State University's Adult Learner Program for participating in the Gift of Giving April 8, 1999
- Certificate of appreciation from Camp Fire Boys and Girls for participating in the Gift of Giving April 8, 1999
- Accepted into Who's Who of America's Colleges and Universities 1999
- Membership in the National Honor Society for Human Services-Alpha Delta Omega, Omega Chapter , Inducted December 17, 1998
- Awarded Emergency CPR and First Aid Instructor status by the American Red Cross December 1, 1995
- Letter of appreciation from Open Gate December 22, 1993
- Letter of appreciation from Calvary Children's Home Inc. January 23, 1992
- Letter of appreciation from Open Gate December 20, 1991
- Certificate of Recognition Presented May 18, 1996 by the Cobb County Educational Enrichment Program and Kennesaw State College
- Letter of appreciation from Sheriff Bill Hutson, Cobb County Sheriff's Office July 20, 1988
- Certificate recognizing performance of jury duty by the Superior Court of Cobb County for the July/August term of 1988, July 11, 1988

References

Mike Register, Director
Cobb County Government Dept of Public Safety

[REDACTED]
[REDACTED]

Andy Hite, Major, Precinct Commander
Cobb County Police Department

[REDACTED]
[REDACTED]

Nick Smith, Assistant State Attorney
Office of GA Attorney General

[REDACTED]
[REDACTED]

Joshua Murfree, COO
Fulton Dekalb Hospital Authority (FDHA)

[REDACTED]
[REDACTED]

Kareem West, Judge
Cobb County Juvenile Court

[REDACTED]
[REDACTED]

Kelli Hill, Magistrate Court Judge
Cobb County Judicial District

[REDACTED]

[REDACTED]

Mike Boyce, Chairman
Cobb County Board of Commissioners

[REDACTED]
[REDACTED]

Michael Smith, State Representative
GA General Assembly

[REDACTED]
[REDACTED]

Barbara Osteika, BATF Agent (Ret.)
U.S. Federal Government

[REDACTED]
[REDACTED]

Deanne Bonner, Civil Rights Activist
Cobb NAACP

[REDACTED]
[REDACTED]

Public profile settings

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William Branham

Founder/Chairman/CEO 21st Century Telecommunications, Inc.

Tallahassee Florida Area | Telecommunications

Current Pinevale High Alumni Association, Inc., 21st Century Telecommunications, Inc.

Previous Valdosta State University, Alabama A&M University

Education Georgia Institute of Technology

Websites Company Website

500+ connections

Edit public profile URL

Enhance your personal brand by creating a custom URL for your LinkedIn public profile.

www.linkedin.com/in/william-branham-b8a700b

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Select what shows via searches on Bing, Google, etc. as well as on public profile badges and permitted services like Outlook, when the viewers are not logged-in members or did not bind their LinkedIn account to their account on such services.
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William's Activity



The 2016 LinkedIn Stats You Should Know - Updated!
William liked



Tech firms are forgetting about STEM and focusing on STEAM
William shared



Wirtschaftswoche: How MediaMarkt and Saturn are standing up...
William liked



I love working outside when I'm in cities like LA and Miami...
William liked



Great weekend with a great group at Georgia Plant Food...
William liked

Summary

The transformative power of disruptive smart grid technology is turning tradition around with distributed energy resources, solar panels on rooftops, combining technology with data from sensors in appliances, using -net zero energy homes and businesses, HEV, PHEV and EV batteries as storage and selling power back to the grid. The concept is to run smart meters backwards in a million solar-roofs creating a "virtual power plant." 21st Century Telecom, Inc. is creating a global marketplace for renewable energy, demand response and customer aggregation. The Company is becoming a regional, national and global telecommunications firm. This technology will deliver scaled services. Scale matters in this new world and no utility in America has it. It is still in the early stages of development and the most disruptive changes are yet to come.

Specialties: The Company is creating a "regional smart grid prototype initiative" including DOE, DOD and others; to address market barriers within a USDA Enterprise Zone and Champion Community including SBA Hub Zones with "V2G, V2V, V2I, and 4-5-6 G technology;" when connected with Smart-Grid nanoantennas and other technology provides a paradigm-shift for cost-effective economic development with tremendous economic potential. The Company is formulating a "strong equity story" including its Form S-1 filing that is used to register securities with the SEC under the "Securities Act of 1933." Investors may use the prospectus to consider the merits of the offering and make educated investment decisions. A prospectus is one of the main documents used by an investor to research a company prior to an initial public offering (IPO).

Experience

Committee Chair

Pinevale High Alumni Association, Inc.
2014 -- Present (3 years)

Introduced Solar4R Schools and Net Zero Schools Technology to the Valdosta School District

Chief Executive Officer

21st Century Telecommunications, Inc.
May 1994 -- Present (23 years 3 months)

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No one

Everyone

Your connections

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Save

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Create a public profile badge

My responsibilities include leading and directing the creation of a smart-grid network. We are promoting a change in the way new communities are designed using a renewable energy systems approach-with sustainable planning, -net zero energy homes and business enterprises, advanced vehicles and innovative utility connection- which will significantly decrease energy use and create a market for "demand response "

PLANNING EXPERIENCE

Valdosta State University

January 1994 – January 1997 (3 years 1 month)



Acquisitions and Commercialization Initiative: Branham devoted fulltime at his own pace to business plan development after incorporation in 1994. The Company sought grants and equity to match SBA/USDA B&I/REAP loan and grants, cost free commercial property, ten (10) years of tax incentives, tax exempt bonds, OneGeorgia grants to create 450 positions in a staged growth initiative.

Start-up: The Company was incorporated with the aid of business professionals. The prototype was conceived, a management team assembled, a comprehensive and concise business plan developed. The trademark and patentability was researched and market potential assessed; Concept. University of Arkansas at Little Rock Feasibility Study - Small Business Administration (SBA) - Service Corp of Retired Executives - The concept was reviewed by the SBA presented to SCORE and referred to the Small Business Institute (SBI) on the University of Arkansas campus. The SBI considered the concept feasible and issued a report to the SBA in 1991. The founder continued research until 1993.

Concept: University of Alabama - The SBA referred the concept to Small Business Center at UAB for counseling. The founder attended seminars and business workshops on UAB campus

Graduate Research Assistant

Alabama A&M University

January 1985 – January 1986 (1 year 1 month)

Performed graduate level applied research in urban planning, telecommunications and business management on Alabama A&M campus.

Volunteer Experience & Causes

Science Technology Engineering & Mathematics Committee (STEM) Chairman

Pinevale High Alumni Associations, Inc.

September 2014 – Present (2 years 11 months) , Children

We are in discussions concerning a STEM scholarship and 3rd and 4th grade classroom solar technology. We have approached the Bonneville Environmental Foundation for a Pinevale Elementary and Lomax Elementary Solar 4R Schools project. We hope to secure a Solar 4R Schools grant to participate in a Georgia STEM day competition. The host institution, which could be a non-profit organization or a leading college or university, would create a new electronic Recruitment Consortium on social networking sites (including Facebook or a new, member-only networking website for participating students, including minority and disadvantage households).

Causes William cares about:

Economic Empowerment
Education
Environment
Health
Human Rights
Poverty Alleviation

Projects

Smart Grid Zero Energy V2G Incubator and Laboratory Hub ▶

Starting January 2012

The DOD is one of the largest energy consumers worldwide and the single largest energy consumer in the U.S. To address this situation, in 2011 the DOD released its first Operational Energy Strategy, which calls for a portfolio of energy conservation, renewable energy, and smart grid approaches to minimize costs. The military has the capacity to innovate with fewer layers of "stakeholder involvement" than most utilities, which need to accommodate the concerns of shareholders, customers, state and federal regulators, and a variety of interest groups. ICAPP provides customized, accelerated education for knowledge workers in high demand but short supply. The ICAPP meets a Company's hiring needs through an expedited curriculum that a company designs with a college or university. The Company seeks to introduce sustainable planning, net zero-energy

homes & buildings, advanced vehicles, and innovative utility interconnections including electric and plug-in hybrids with V2G technology—which will significantly decrease energy use. In August 2015, 21st Century Telecom, Inc. took the 1st step toward creating the Southeast's 1st active military, SDVO and veteran-owned net-zero energy gated community near Interstate 75 and the Valdosta Regional Airport. In addition to adding community-based generating systems the (micro-grid) will avoid the need for building additional transmission lines or new generating facilities—affording substantial cost savings to utility costumers and reducing carbon emissions. We will pre-qualify veterans and others to purchase net-zero energy homes with electric vehicle charging stations at a proposed 18+ acre site.

Team members:

William Branham, Dr. Phillip Alvelda, Dr. Michael Rogers, Mr. Dick Johnson, Mr. Frank C. Lambert, Mr. Ben Gray, Dr. Sean Meyn, Dr. Prabir Barooah, DAVID L. REYNOLDS, Colonel, USAF Deputy Director, Air Force Civil Engineer Center, Ms. Stephanie T. Cook INL, Mr. Jeff Pratt Green Power EMC, Mr. James Oliver ASU Director of Facilities Management, Dr. A.P. Sakis Melopoulos Distinguished Georgia Power Professor, Mr. Otis L. Hicks Jr. Director 78 CEG Warner Robins, AFB, Mr. Don Francis Clean Cities Atlanta, Mr. William "Bill" S. Bryan Chief Engineer 23 CES/CEP Moody AFB, Dr. Steven Novack, PhD nano-technologist, Pete Marte CEO Hannah Sotar, Josef Kullmann President Solar Sun World, Ron Jackson South GA Solar, Thomas Lane ECS Solar, Douglas Pratt, President at Modern Capital Solutions, Inc, VADM Dennis McGinn (USN, Retired), Ms. Liddet Greenway Vice President of Economic Development Wiregrass Technical College, Mr. Cornelius Willingham Nissan Electric Vehicle Operations Manager Southeast Region

Continental Automated Building Association (CABA) ▶

Starting February 2015

Communications and battery storage technology have advanced. It is now possible to expect massive conversion of automotive transport from petroleum to electricity including fleet and single electric vehicle aggregation. The nation's aging power grid is evolving into a modern, "smart" energy distribution network. This change brings a host of research and development challenges, as outlined in two new reports* issued by the National Institute of Standards and Technology (NIST). The documents provide valuable perspective to power company system planners, industrial and academic researchers, and senior decision makers concerned with smart grid development. 21st Century Telecom, Inc. has agreed to converse during the Intelligent Building Tract: Net Zero Energy - Can it Enhance the Smart Grid. The Company seeks a DOD, DOE, NREL, CABA, IN-Q-TEL, and NRECA industry-university R&D consortium. The Company understands that electricity is to be sold in kilowatt (kWh) for fast charging services and regulators have agreed including parking and other charges within this concept. The Company seeks to reduce electric demand & cost as an aggregator with industry leaders within regional, national and international power flow markets including net zero energy plug-and-pay demand response standards. The deployment of distributed energy resources including renewables is challenging the old business model and technology of the traditional power utility.

Team members: William Branham

U. S. Department of Energy Better Buildings Summit ▶

Starting January 2016

21st Century Telecom, Inc. has been invited to speak at the U.S. Department of Energy Better Buildings Summit. The Summit is a national meeting where leading organizations across key sectors showcase solutions to cut energy intensity in their buildings portfolio by 20% over the next ten years. The Summit is designed for partners and stakeholders to exchange best practices and highlight demonstrated market solutions with an equal emphasis on discussing future opportunities for greater energy efficiency in America's homes and buildings.

Team members: William Branham

NIST National Institute of Standards and Technology U.S. Department of Commerce usignite ▶

Starting March 2016

The Global City Teams Challenge (GCTC) is a collaborative platform enabling local governments, nonprofit organizations, academic institutions, technologists and private corporations from all over the world to form project teams, or "Action Clusters", in order to work on groundbreaking Internet of Things (IoT) applications within the smart city environment. DOE will partner with city leaders, district developers, planners, owners, and key additional stakeholders to develop a business case and energy master planning documents needed for replication of Zero Energy Districts.

Team members: William Branham

Honors & Awards

Advisory Committee on Diversity for Communications in the Digital Age

Chairman of the Federal Communications Commission

September 2011

The mission of the Advisory Committee on Diversity for Communications in the Digital Age is to make recommendations to the FCC regarding policies and practices that will further enhance the ability of minorities and women to participate in telecommunications and related industries.

Colquitt EMC's 1st African-American Board of Director Nominee

Colquitt Electric Membership Corporation

June 2012

21st Century Telecom, Inc. has connected with the DOD Plug-In Electric Vehicle Project in the Secretary of Defense (OSD) Office of the Assistant Secretary of the Air Force for Installation, Environment & Logistics (SAF/IE) at the Pentagon. We are collaborating with the EPA, DOE including the US Marine Corps Logistics Base near Albany, Georgia and Warner Robins Air Force Base. The Company has connected with Georgia Institute of Technology and Albany State University including the University of Florida. The Company is creating a Bachelor and Master Degree course with a specialty in management of V2G, HVAC, micro-grid and demand response technology including K-12, research universities, colleges, technical schools and including HBCUs. STEM Spotlight: The 33 HBCUs with degree-conferring physics departments award about half of all baccalaureate degrees in physics earned by African Americans in the United States.

DOE Challenge Home and Net Zero Energy Building Energy Consultant

U.S. Department of Energy

August 2012

21st Century Telecommunications, Inc. is a qualified U.S. Department of Energy DOE Challenge Home Energy Efficiency & Renewal Energy Residential and Commercial Building consultant

Office of Technology Licensing Candidate

University of Florida

January 2013

The Energy Independence and Security Act of 2007 adopted by Congress required Federal Energy Regulatory Commission to do a national assessment of demand response potential and develop a national action plan. The Commission produced its National Assessment & Action Plan on Demand Response in 2009 and an initial action plan in 2010. On July 5, 2011 FERC published its Implementation Proposal for The National Action Plan on Demand Response. The reason demand response is growing is FERC requires Regional Transmission Operators (RTOs) and Independent System Operators (ISOs) "to pay demand response providers the market price for energy that reduces consumption below expected levels." This creates a market for demand response and a standard nationwide approach to paying for it. The energy supplied opens the doors to a new class of market participants who aggregate customers and manage their energy demand. It optimizes energy performance and savings potential and creates a recurring revenue for constant energy management of demand response.

Advisory Committee on Diversity for Communications in the Digital Age

FCC

March 2013

The electricity industry is evolving into an integrated energy, information and communications "system-of-systems" on a continental and even global scale. The overlay of two-way communications on the power grid, with appropriate security and information processes in place that applies intelligence to grid operations, takes us to the "Smart Grid" of the future. It's more than a new digital meter on your breaker panel outside. It's more than a radio network that reads those meters or the data management system that processes the information, more than a homeowner with solar panels on the roof or a load-controller on the water heater or air conditioning. It's all of these things, and generally refers to the "modernization of the electricity delivery system so that it monitors, protects and automatically optimizes the operation of its interconnected elements."

Southeast Electric Vehicle Travel Corridor

NISSAN

October 2013

NISSAN Southeast Region Electric Vehicle Operations Manager has been make aware of a proposed project to create an electric vehicle travel corridor connecting Atlanta, Georgia to Valdosta Georgia and Florida with electric vehicle charging stations.

Metropolitan Planning Organization (MPO) Citizens Advisory Committee

Mayor John Gayle City of Valdosta, GA

June 2015

"The Metropolitan Planning Organization Citizen's Advisory Committee is responsible for promoting public meetings, leading and participating in focus groups, identifying recipients of surveys, and recommending stakeholders to include in plan development. The Citizen's Advisory Committee will

also ensure representation and consideration of disadvantaged citizens and provide extra outreach to those without a voice. The CAC will also make project recommendations as well as review plans and provide input." Mr. Branham was nominated and elected Vice Chairman Metropolitan Planning Organization (MPO) Citizens Advisory Committee. The Metropolitan Planning Organization/Southern Georgia Regional Commission was awarded the National Award for Outstanding Achievement for a Non-TMA MPOI (under 200,000 population). It will be presented at the Association of MPOs national conference.

Courses

Alabama Agricultural and Mechanical University

- Transportation Planning (Graduate School)
- Community Facility Planning (Graduate School)
- Housing Concepts Planning (Graduate School)

Independent Coursework

- U.S. DOE Challenge Home Training

Skills

TECHNOLOGICAL SIXTH SENSE Pinevale High School 3.5 GPA
English, Science & Math Energy Telecommunications Multimedia
Strategic Partnerships Entrepreneurship Green Renewable Energy
International Business Business Modeling Start-ups Market Analysis See 35+

Publications

Regional Solar Market Transformation ▶

LinkedIn

October 2010

21st Century Telecommunications, Inc. announced the introduction of its Zero Energy International Corporate Headquarters Telecommunications facility. This initiative takes Regional Economic Development Research and Demonstration to the next level. The Company seeks to create a minority-owned superstation and offer (4) four global information channels including green initiatives. It will become a living example of green technologies and expects Eminent Domain to construct a 275,000 SF 17 story International Corporate Headquarters tower with attached parking for plug in hybrids and a smart micro-grid community. The Company will utilize approximately 7 floors for initial growth and prelease the remaining green space. The Company has a regional goal to introduce 50 million zero energy homes by 2030 in the Southeast. The goal of the Regional Solar Market Transformation Initiative is to make the Southeast the leading Region in the nation in the fight against climate change. 21st Century Telecom, Inc. in an industry university R&D consortium aims to develop a V2G, V2V/V2I interface, involving a full development cycle of physical/link-layer specification, charging control protocol design, prototyping, conformance testing, field trials, and standardization on I-75 and the Southeast. 21st Century Telecom, Inc. has initiated a dialog with a Chevy Volt dealership to develop a zero energy dealership including wireless technology with OnStar to enable smart-grid services, data gathering and demand response and software capable of supporting the smart grid's Holy Grail --- enabling owners of battery-powered vehicles to sell stored electricity back to the grid operator in order to lower their energy bills.

Authors: William Branham

Languages

English

Native or bilingual proficiency

Patents

Global Utility Patent Development ▶

United States 87354

Issued May 2002

The multimedia network concept was reviewed by the Small Business Administration (SBA) and referred to the Small Business Institute (SBI) on the University of Arkansas at Little Rock campus. In December 1991, SBI considered the concept feasible and issued a report to the SBA. On August 21, 1995, Ascent Media accepted the concept for technical development. In January 1996, International Business Machines (IBM) accepted the concept for global systems development. In April 1997, the University of Alabama at Birmingham Office for Advancement of Developing Industries accepted the concept for business incubation. In April 1997, the University of Arkansas at Pine Bluff, Economic Development Institute accepted the concept for HBCU and Minority institution television production. "Many of these institutions have a vast archive of cultural, educational and social programs that need only be formatted and produced for distribution. Further, many of these institutions have not been afforded the opportunity to access public communications channels." Registered Patent Attorney Michael Kroll accepted the concept for global utility patent development. The Company received "Confidential Disclosure File No. 87354 dated 8/27/99. On May 24, 2002, the Company presented a utility patent request to Attorney Kroll

Inventors: William Branham

Education

Georgia Institute of Technology

Non-Degree Program, Rural-Based ATDC Company

2013 - 2016



The Company initiated a Regional goal to promote 50 million Net-Zero Energy Homes in the Southeast by 2030. The Company has introduced a Regional Solar Cities, Decathlon and Solar Schools proposal

Activities and Societies: Capventure, MIT Forum, Minority Media & Telecom Council, Urban League: How To Raise Capital. TIE Atlanta.

Alabama Agricultural and Mechanical University

Bachelor of Arts (B.A.) Telecommunications, Urban Planning

1985 - 1986



Alabama Agricultural and Mechanical University

BA, Telecommunications

1981 - 1985



Science & Medical Reporter AAMU Football Review Program, WHNT-TV 19 CBS Intern Investigative Reporter, Outstanding Youngman of America Nominee, Founded the Student Affiliate Chapter of the National Association of Black Journalist and promoted the Founding of the Society of Professional Journalist on Alabama A&M University campus 1981-1985.

Activities and Societies: Alpha Epsilon Rho National Broadcasting Society, Telecommunications Club, National Associations of Black Journalist, Kappa Alpha Psi Fraternity.

Alabama Agricultural and Mechanical University

Bachelor of Arts, Telecommunications

1981 - 1985



Graduated in the top ten percent of Telecommunications majors with a specialty in science & medical reporting

Activities and Societies: Selected to attend the Howard University Communications Conference from among all Telecommunications students at Alabama A&M University in 1985.

Alabama Agricultural and Mechanical University

BA, Telecommunications

1981 - 1985



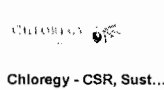
Valdosta State University

BA, Communication and Media Studies

1989 - 1970



Groups



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