

# Barry M. Marchman, Ph.D.

Tyrone, Georgia 30290

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Investor, educator, and engineer with a career of over twenty years of diversified business experience combined with a decade of providing educational instruction and training. An expert in finance with a deep passion for teaching finance to students at all levels. Current occupation is managing the investments of family and clients. Core skills include:

Trading & Investment Analysis	Presentation Skills	Data Analysis
Education & Training	Management & Supervision	Personal Finance
Curriculum Development	Project Management	Entrepreneurship
Public Speaking	Telecom Engineering	Problem Solving

**Computer Skills:** Microsoft Windows, Word, Excel, Power Point, and Outlook; SAS, SPSS, Matlab, Quicken, Numbers, Pages, and Keynote.

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## PROFESSIONAL EXPERIENCE

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Elected Official

Fayette County Board of Education, Fayetteville, GA

2013 – Present

### **Chairman of the Board/Board Member**

*Work with the superintendent and the other four board members to set policy and make decisions concerning the Fayette County (Georgia) School System*

- Assist with setting goals for school district and adopting standards for how school board meetings are conducted.
- Address any administration and personnel issues as they arise.
- Adopt a balanced annual budget and approve various projects to include construction projects; provide oversight related to all school facilities.
- Evaluate educational programs making and adopting changes as needed; analyze all aspects of current education system and the quality provided, ensuring the support of student achievement.
- Assist with public communication to include soliciting community and staff involvement, deal with complaints, reach out to community agencies and others for support and inclusion, and encourage parental involvement.

Georgia Tech, Atlanta, GA

2007 – 2016

### **Visiting Assistant Professor / Lecturer**

*Teach graduate and undergraduate courses, managing all aspects of curriculum development and implementation. Determine student capabilities and utilized effective teaching methods to educate students.*

- Teach or have taught a variety of classes to include: Corporate Finance (undergraduate), Trading Floor - Market micro-structure (undergraduate), Investments (undergraduate), Security Valuation (undergraduate), Finance and Investments (for engineers), Derivative Securities (graduate), and Management of Financial Institutions (MBA, graduate, & undergraduate).

Georgia Tech (continued)

- Design, teach, manage, and market *Wall Street on West Peachtree*. This finance summer camp hosts over 120 high school students each summer and is a good recruiting tool for Scheller College of Business and for Georgia Tech.

Florida A&M University, Tallahassee, FL

2004 – 2007

**Visiting Assistant Professor**

*Taught business and finance classes at FAMU, Keiser College, and Tallahassee Community College.*

- Educated college-level students in business and finance coursework, developing course materials and ensuring each student understood course requirements.
- Developed Syllabi, conducted research, accumulated resources and generated assessment materials for all courses taught.

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**PROFESSIONAL EXPERIENCE (Other)**

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Digital Projection Systems, Tallahassee, FL

2000 – 2002

**Sales Manager**

*Sold and leased audio-visual equipment to schools, churches, businesses and government entities when projectors were a five-figure item.*

BackupAmerica.com, Tallahassee, FL

1998 – 2000

**Vice President**

*Internet start-up partnership, providing online backup services to businesses and individuals.*

Ericsson, Atlanta, GA

1995 – 1997

**Telecom Sales Executive / Systems Engineer**

*Sold Ericsson Private Radio equipment throughout the southeastern United States. Duties included consultative sales, system engineering specifications, radio coverage modeling, financial modeling, and bridging communications between engineers and executives.*

BEM Consulting, Atlanta, GA

1994 – 1995

**Principal**

*Provided consulting services including business strategy development, business & financial planning, sales & marketing strategy development, and project management & implementation for a FCC licensing firm working with paging, two way radio, and cellular companies.*

Georgia Power Company, Atlanta, GA

1982 – 1995

**Engineer**

*Designed, maintained, and improved electrical products to include radio systems, antenna design, phone networks, fiber optics, spread spectrum radio, wireless meter reading, and substation protection. Other duties included database management, FCC licensing, managing projects, system specifications, and financial analysis.*

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## EDUCATION

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Florida State University, Tallahassee, FL  
***Doctor of Philosophy in Finance***

Florida State University, Tallahassee, FL  
***Master of Business Administration***

Georgia Tech, Atlanta, GA  
***Bachelor of Electrical Engineering***

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## RECENT COURSES

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Summer 2016

Wall Street on West Peachtree St (4 sections)

Spring 2016

Managerial Finance MGT 3062

Management of Financial Institutions MGT 3079

Financial Markets: Trading and Structure MGT 4067

Fall 2015

Managerial Finance MGT 3062

Management of Financial Institutions MGT 3079

Financial Markets: Trading and Structure MGT 4067

Summer 2015

Wall Street on West Peachtree (4 sections)

Spring 2015

Managerial Finance MGT 3062

Management of Financial Institutions MGT 3079

Financial Markets: Trading and Structure MGT 4067

Fall 2014

Managerial Finance MGT 3062

Management of Financial Institutions MGT 3079

Financial Markets: Trading and Structure MGT 4067

Summer 2014

Wall Street on West Peachtree (4 sections)

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## RECENT ACTIVITIES

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Girls' basketball coach at New Hope Baptist church (league champions).

Board of Deacons Fayetteville First Baptist Church

Games director for youth program at Heritage Christian Church (every Wednesday evening).

Financial Seminar for Georgia Tech Parents Day – "What has worked in Investing?"

Financial Seminars for Greek and other Student organizations – "Financial Freedom for Life"

Adult Sunday School Teacher at Fayetteville First Baptist Church

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## REFERENCES

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For character references or for my conservative Republican credentials, please contact my friends and local legislators:

Marty Harbin  
Senator, Georgia District 16  
302-A Coverdell Legislative Office Building  
Atlanta, GA 30334  
Phone: [REDACTED]

Josh Bonner  
Representative, Georgia District 72  
601-A Coverdell Legislative Office Bldg.  
18 Capitol Square SW  
Atlanta, GA 30334  
Phone: [REDACTED]

More references available upon request.

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## VISION STATEMENT

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Education, less regulation, low taxes and free market solutions lead to fuller employment and greater prosperity for all Georgians. Sometimes the best thing a government can do for economic prosperity is to build an infrastructure and then get out of the way.

But prosperity means nothing without health. Obamacare must be repealed, insurance companies must be allowed to compete across state lines, and the government must reform its perverse incentives that unnecessarily drive up the cost of healthcare.

We must expel the industrial age K-12 education model and start leveraging 21<sup>st</sup> century technology to deliver world class individually customized education to our students – especially our rural students. Every community must have broadband connectivity so that our students can access master teachers and content experts from around the globe, so that they can learn and be assessed at their own pace, and so that they can be fully prepared for a future that we cannot even yet imagine.

Finally, we must partner with the many wonderful non-profits and charities in our state to provide temporary safety nets for those in need. And we must reform government incentives so that we lift people out of poverty rather than create generational perpetual dependence.

CAROL GONZALES

  
Peachtree Corners, GA 30092

I feel that my qualifications for the Senate job have been learned over the last fifty years. I am a Republican who has four wonderful children three of which are grown. I am a firm believer in President Trump; I believe he is leading this country in the right direction. I am not a politician, so therefore, I can make the correct decisions for Georgia. Like you Governor Kemp, I believe in the right to life and our second amendment rights. I believe I can go to Washington and help President Trump with his agenda without being compromised by dark money or the deep state. If given the chance you will see by putting a person who is like minded and down to earth will be the correct decision. Please do not put any other politician in this position. Below are my qualifications.

Virginia College - Associates Degree

Thirty years experience running a household with four boys and a loving husband.

Willingness to get things done when everything is working against the Republican party.

I will listen to your direction to help me do my job better and to help President Trump get laws passed to help this country be the country I know it can be and we can start by balancing the budget in Washington.

# Coleman T. Porter

• Lilburn, GA 30047 •

## Purpose

To represent the State of Georgia in the U.S. Senate with common sense and wisdom, focusing on principled leadership and loyalty to the Constitution. To be an example to Georgians and to other members of the government of what can be achieved when we are honest, civil, and genuine in our representation of our constituents. To demonstrate and communicate the benefits of conservatism and liberty to the Millennial generation of which I am a part.

## Education

**The University of Georgia**, Athens, GA

Bachelor of Arts in Spanish, May 2010

Honor Graduate, Cum Laude

Extensive Terry College of Business Coursework

## Previous Experience

*Porter Steel, Inc.*

Lilburn, GA (May 2017 – Present)

**General Manager** (May 2018 – Present)

**Project Manager** (May 2017 – Present, October 2012 – June 2014)

- Lead the company operations with President; Cast vision for the future of the company.
- Analyze business data to ensure operations are profitable. Includes sales, turnover, expenditures, etc.
- Ensure Field and Shop Crews are well staffed and that the employees are growing and learning in their positions. This includes most hiring and firing of hourly employees.
- Form the daily Field Schedule, considering all job needs and employee skill sets.
- Directly responsible for finding solutions for various problems regarding insurance, asset liquidation and procurement, employee benefits and employee management.
- Constantly manage ongoing jobs and projects for which I am responsible. (Totaling ~\$1,500,000 YTD)
- Assist in the formation and management of weekly production schedules on which the company relies.
- Negotiate subcontracts with customers regarding scope of work, pricing, and logistics.
- Late 2019 Projects include:
  - Initiate and Execute massive rebranding and marketing campaign (internal and external).
  - Revamp outdated disciplinary policies.
  - Implement advanced employee review system and promotion plans.
  - Seek new hires for key positions/Execute internal position changes to best serve the company in the coming years.

*Path-Tec, Inc.*

Midland, GA (May 2016 – May 2017)

**Software Implementation & Support Specialist**

- Train and support customers and internal users on the proprietary software upon which the business is centered.

- Run reports and perform analysis on the data for various customers and their ordering history, inventory, item specifics, etc.
- Support other departments by analyzing data, training personnel, and administering aspects of the software.
- Coordinate with other departments to ensure proper delivery of product to customers.

*Shiloh Mission Farms*

Shiloh, GA (January 2015 – May 2016)

**Founder/Owner (Self-Employed)**

- Operate small sustainable farm focusing on all-natural meats raised ethically and naturally.
- Maintain living quarters, fences, feeding systems, pests, and farm machinery daily.
- Sell farm products at farmers markets and local co-ops.
- Process, clean, and label all farm products like milk, eggs, chickens, etc.
- Produce all farm marketing material including blog posts, farm flyers, communications with customers, etc.
- Manage budget and operate within financial means of the farm.

*Bon Vivant Café*

Pine Mountain, GA (June 2014 – January 2015)

**Restaurant General Manager**

- Act as chief operator and manager of eclectic restaurant in tourist town.
- Manage front of house and back of house staff.
- Purchase all food items, manage inventory, and oversee usage of inventory.
- Responsible for all purchasing and vendor relationships.

*COPO, LLC (now COPOmarket.com)*

Columbus, GA/Online (March 2012 – August 2015)

**Founder/Owner (Self-Employed)**

- Retail company that provides opportunity to artisans in villages of Rwanda, Africa to sell their handicrafts in the American market.
- Partner with local and native missionaries and churches to teach business skills to their congregations in conjunction with ministering to the spiritual needs of the artisans.
- Manage all aspects of business from budgeting, training, and procurement to marketing, sales, and compliance.
- (Turned over business to a non-profit ministry in 2015 in order to pursue other goals.)

*Committee to Elect Shane Coley*

Winder, GA (May 2010 – September 2010)

**Assistant Campaign Manager**

- Help organize the candidate's schedule, including speaking opportunities, phone calls, meet and greets, and special events.
- Plan and execute distribution of signs and materials across 6 counties.
- Assist in planning of campaign strategy regarding the use of advertisements, radio commercials, and mail pieces.
- Coordinate with volunteers and donors.
- Lead calling campaigns for the candidate.

## Special Skills

- Professionalism and Principles above all else, using wisdom and experience to determine the proper actions for each circumstance.
- Communication in both written and spoken forms; Finding common ground when interacting with those with opposing views.
- Negotiation
- Critical Thinking and Complex Problem-Solving ability in high-stress situations.
- Wide variety of writing experience in various industries, including persuasive and speech writing. Currently freelance writing for Christian ministry publications.
- Spanish Language Fluency, Written and Verbal 6/10.
- Exceptional ability to multi-task and handle heavy loads in a variety of industries.
- Exceptional abilities in learning and understanding new software and applications.
- Able to meet deadlines under extreme stress and pressure.
- Able to exhibit hard work and achieve exceptional results while keeping integrity and ethics a priority.

## Current Community/Organizational Involvement

- Calvary Chapel Stone Mountain
  - Usher, Youth Leader, Sunday School Teacher
- Gwinnett Chamber of Commerce
- Gwinnett Young Professionals
- Mountain Park Athletic Association
  - 4U Tee Ball Head Coach (Fall '18, Spring '19, Fall '19)
- Associated Builders and Contractors of Georgia
  - 2018 Future Leaders
  - 2019 Legislative Task Group
- Aviation Institute of Maintenance
  - 2019 Welding Program Advisory Committee Member
- Corporate Sponsor of multiple Parkview High School Athletic/JROTC Programs

## References

- Shane Coley
  - Businessman, Former Georgia State Senate Candidate
  - [REDACTED]
  - [REDACTED]
- David Pararo
  - President, Porter Steel, Inc.
  - [REDACTED]
  - [REDACTED]
- Sandy Adams
  - Pastor, Calvary Chapel Stone Mountain
  - [REDACTED]
  - [REDACTED]



**Daniel D. Driffin**

**Atlanta, GA 30364 C:**

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**RESEARCH INTERESTS**

Health and well-being development across the lifespan for Men who have Sex with Men (MSM) living with HIV  
Advanced quantitative methods for the social sciences and service delivery;  
Ecological approaches to disease prevention and treatment;  
Health disparities interventions and community-based programs

**EDUCATION**

2016 – 2018	<b>Master of Public Health</b>	2004 – 2008	<b>BS in Biology</b>
	Master Thesis: Factors Associated with Self-Reported Viral Suppression Among Black MSM Living HIV in Metropolitan Atlanta Morehouse School of Medicine Atlanta, GA		Morris College Sumter, SC

**ACADEMIC AND RESEARCH APPOINTMENTS**

*Current*

2016 - **Senior Consultant**, D3 Consulting Company, Atlanta, GA

*Previous*

2019 - 2019 **Deputy Executive Director**, The Living Room, Atlanta, GA

2019 – 2019 **Interim Director of Programs**, The Living Room, Atlanta, GA

2018 – 2019 **Director of External Affairs**, THRIVE Support Services, Inc, Atlanta, GA

2015 - 2018 **Chief Operating Officer**, THRIVE Support Services, Inc., Atlanta, GA

2017 - 2018 **Health Literacy Instructor**, JSI Research & Training Institute, Inc., Atlanta,

2012 - 2016 **Project Manager**, Center for Health, Intervention, and Prevention, University of Connecticut, Atlanta, GA

2015 - 2016 **Health Literacy Instructor**, JSI Research & Training Institute, Inc., Atlanta, GA

2011 - 2012 **Research Assistant II**, Center for Health, Intervention, and Prevention, University of Connecticut, Atlanta, GA

2010 - 2011 **Counseling, Testing and Referral Specialist**, NAESM, Inc., Atlanta, GA

- 2009 - 2010 **Health Educator**, Hope-Health, Inc., Florence, SC
- 2005 - 2008 **Research Fellow**, January, 2005-May, 2008, *Programmed cell death within *Menduca sexta**. Funded by National Science Foundation, Morris College.

## FELLOWSHIPS, HONORS, AND ACADEMIC RECOGNITION

- 2009 **Member, Creating Responsible Intelligent Black Brothers (CRIBB) Fellowship**  
NAESM, Inc., Atlanta, GA (2009-2010)
- 2010 **Peer Educator, Youth Resources**  
Advocates for Youth, Washington, DC
- 2012 **Founder, Young Black Gay Men's Leadership Initiative,**  
National Black Gay Men's Advocacy Coalition, Washington, DC
- 2012 **Member, City of Atlanta Jurisdictional Planning Group,**  
Fulton County Department of Health and Wellness, Atlanta, GA
- 2013 **Member, Youth Reference Group**  
The Global Forums on MSM/HIV (MSMGF), Oakland, CA
- 2014 **Chair, Young Black Gay Men's Leadership Initiative,**  
National Black Gay Men's Advocacy Coalition, Washington, DC
- 2014 **Member, National HIV/AIDS Strategy Advisory Group,**  
amFAR, The Foundation for AIDS Research, Washington, DC
- 2014 **Member, Center for Engaging BMSM Across the Care Continuum**  
NASTAD, National Alliance for State & Territorial AIDS Directors,  
Washington, DC
- 2015 **Member, Youth HIV Policy Advisors**  
Georgia Equality, Atlanta, GA
- 2015 **Member, Metropolitan Atlanta HIV Health Services Planning Council**  
Fulton County Government, Atlanta, GA
- 2016 **Member, Fulton County Task Force on HIV/AIDS**  
Fulton County Government, Atlanta, GA
- 2016 **CoChair, Fulton County Task Force on HIV/AIDS**  
Fulton County Government, Atlanta, GA
- 2016 **Member, Youth Advisory Board**

ViiV Healthcare, Research Triangle, NC

- 2016 **Member, MSM of Color Leadership Team**  
HEALTH HIV, Washington, DC
- 2016 **Member, Community Medical Advisory Board**  
Gilead Sciences Inc., Foster City, CA
- 2017 **Fellow, The Frank H. Monteith Fellowship**  
Fulton-DeKalb Hospital Authority, Atlanta, GA
- 2017 **Positive Leadership Award**  
AIDS United, Washington, DC
- 2017 **Co-Chair, Innovative Strategies to Address Sexual Health Disparities**  
The Society for the Scientific Study of Sexuality, Whitehall, PA
- 2017 **Member, PrEP Community Advisory Board**  
Gilead Sciences Inc., Foster City, CA
- 2017 **The Allen Thornell Political Advancement Award**  
Equality Foundation of Georgia, Atlanta, GA
- 2019 **The Dan Bradley Humanitarian Award**  
Human Rights Campaign, Atlanta, GA

## GRANTS

### Awarded:

- |      |  |           |
|------|--|-----------|
| 2019 | Principal Investigator<br>2019 Charitable Contributions. Funded by Gilead Sciences                                     | \$ 25,000 |
| 2019 | MAC AIDS Foundation<br>2019 Charitable Contributions. Funded by MAC Cosmetics  | \$ 25,000 |
| 2018 | Principal Investigator<br>2018 Community Partner Grant. Funded by Atlanta Pride Committee                              | \$ 5,000  |
| 2018 | Principal Investigator<br>2018 THRIVE SS Southern Impact Recipient. Funded by AIDS United,<br>Southern HIV Impact Fund | \$ 73,000 |
| 2018 | Principal Investigator   | \$ 51,000 |

	2018 THRIVE SS & Federation Equality of Georgia. Funded by AIDS United, People Organizing Positively Project.	
2018	Co-Investigator 2018 Silver Lining Project HIV/Aging Recipient. Funded by Gilead Sciences	\$ 450,000
2018	Co-Investigator 2018 Sexual Health LGBT Resource Space. Funded by Gilead Sciences	\$ 48,600
2018	Principal Investigator 2018 Positive Action Southern Initiative Award. Funded by ViiV Healthcare	\$ 40,000
2017	Charitable Donation 2017 Charitable Donation Recipient. Funded by Kurt E. Suchier Trust	\$ 30,000
2017	Principal Investigator 2017 THRIVE SS Southern Impact Recipient. Funded by AIDS United, Southern HIV Impact Fund	\$ 63,000
2017	Principal Investigator 2017 THRIVE SS & Georgia Equality. Funded by AIDS United, Positive Organizing Projects.	\$ 34,000
2017	NMAC Inc. 2017 Building Leadership within People of Color, BLOC Grant	\$ 50,000
2017	Principal Investigator 2017 THRIVE Pride Brunch. Funded by Janssen Therapeutics, Charitable Contribution.	\$ 5,000
2017	Principal Investigator 2017 Community Partner Grant. Funded by Atlanta Pride Committee	\$ 1,500
2017	Principal Investigator 2017 Charitable Donations, Funded by Home Depot Foundation	\$ 5,000
2017	Principal Investigator 2017 Undetectables Project. Funded by AIDS Healthcare Foundation	\$ 10,000
2016	NMAC Inc. 2016 Building Leadership within People of Color, BLOC Grant	\$ 38,000
2016	Principal Investigator 2016 THRIVE SS & Georgia Equality. Funded by AIDS United, Positive Organizing Projects.	\$ 18,000

2016	Principal Investigator 2016 THRIVE Pride Brunch. Funded by Janssen Therapeutics, Charitable Contribution.	\$ 3,500
2013-2016	<b>Project Manager</b> (University of Pittsburg [PI- Stall]), <i>Understanding Delayed Access to HIV Prevention Services Among Black MSM</i> . Funded by National Institute of Nursing Research, R01NR013865.	\$ 344,576
2014-2016	<b>Project Manager</b> <i>Experiences of Stigma During Linkage and Retention to Health Care</i> [PI-Eaton,LA]. Funded by National Institute of Mental Health, R01MH094230-03S1.	\$ 526,434
2011-2016	<b>Project Manager</b> <i>Serosorting Intervention for HIV Negative MSM</i> [PI-Eaton,LA]. Funded by National Institute of Mental Health, R01MH094230.	\$ 3,639,147

## PEER REVIEWED PUBLICATIONS

### Accepted

1. Eaton, LA., Kalichman, SC., Kalichman, MO., **Driffin, DD.**, Baldwin, R., Zohren, L., & Conway-Washington, C. Randomized controlled trial of a sexual risk reduction intervention for STI prevention among men who have sex with men in the USA. *Sex Transm Infect*. Published Online First: 12 April 2017. Doi:10.1136/sextrans-2016-052835.
2. Eaton, LA., Matthews, DD., **Driffin, DD.**, Bukowski, L., Wilson, PA., Stall, RD., & POWER Study Team. A multi-US city assessment of awareness and uptake of pre-exposure prophylaxis (PrEP) for HIV prevention among black men and transgender women who have sex with men. *Prev Sci*. 2017 Jan 18. doi:10.1007/s11121-017-0756-6.
3. Maksut, JL., Eaton, LA., Siembida, EJ., **Driffin, DD.**, & Baldwin, R. A test of concept study of at-home, self-administered HIV testing with web-based peer counseling via video chat for men who have sex with men. *JMIR Public Health Surveill*. 2016 Dec 14;2(2):e170.
4. Siembida, EJ., Eaton, LA., Maksut JL., Driffin, DD., & Baldwin, R. A comparison of HIV-related risk factors between Black transgender women and Black men who have sex with men. *Trangender Health*. Published online: 1 Sept 2016. doi: 10.1089/trgh.2016.0003.
5. Eaton LA, Maksut JL, Garmarel KE, Siembida EJ, **Driffin DD**, Baldwin R. Online sex partner meeting venues as a risk factor for testing HIV positive among a community-

- based sample of black men who have sex with men. *Sex Transm Dis.* 2016 Jun;43(6):360-4.
6. Eaton LA, Maksut J, Gamarel KE, Siembida EJ, **Driffin DD**, & Baldwin R. An evaluation of factors associated with sexual risk taking among Black men who have sex with men: A comparison of younger and older populations. *J Behav Med.* 2016 Mar 21.
  7. Eaton, LA, **Driffin, DD**, Bauermeister, J, Smith, H, & Conway-Washington, C. Minimal awareness and stalled uptake of Pre-Exposure Prophylaxis (PrEP) among at risk, HIV negative, Black men who have sex with men. *AIDS Patient Care and STDs.* 2015 Aug;29(8):423-9.
  8. Eaton, LA, \***Driffin, DD**, \*Kegler, C, Smith, H, Conway-Washington, C, White, D, & Cherry, C. Understanding the role of stigma and medical mistrust when engaging in routine health care among Black men who have sex with men. *American Journal of Public Health*, 2015; 105(2): e75-82.
  9. Eaton, LA, \***Driffin, DD**, Smith, H, Conway-Washington, C, White, D, & Cherry, C. Black men who have sex with men, sexual risk taking, and willingness to use rapid home HIV tests. *Prevention Science*, 2015; 16(2):321-329.
  10. Eaton, LA, \***Driffin, DD**, Smith, H, Conway-Washington, C, White, D, & Cherry, C. Psychosocial factors related to willingness to use pre-exposure prophylaxis among Black men who have sex with men. *Sexual Health*, 2014; 11(3):244-51.

## PRESENTATIONS - INVITED

1. **Driffin, DD.** (2019, March). For Our Protection: (Re)Building from HIV Shame. Invited plenary presentation Centers for Disease Control and Prevention 2019 National HIV Prevention Closing Plenary, Atlanta, GA.
2. **Driffin, DD.** (2019, February). Effective communication with vulnerable communities. 2019 AIDS United Evidence Informed Interventions (E2i) Winter Convening, Atlanta, GA.
3. **Driffin, DD.,** Kharfen, M., and Thompson, M.(2018, December). Invited plenary presentation on Ending the HIV Epidemic Plans – Fulton County, GA. 2018 Ryan White HIV/AIDS Program National Conference, Oxon Hills, MD.
4. **Driffin, DD.,** & Stephens, C. (2018, July). Outreach and Engagement Strategies for Black MSM. Invited presentation at AIDS United Using Evidence Informed Interventions (E2i) to Improve Health Outcomes of People Living with HIV, Arlington, VA.

5. **Driffin, DD.**, and Kaina, N. (2018, September). The 3<sup>rd</sup> U: Improving Universal Access with Undetectable = Untransmittable. Invited presentation at United States Conference on AIDS (USCA), NMAC Inc., Orlando, FL.
6. Dominguez, K., **Driffin, DD.**, Harrison, T., Kharfen, M., Martin, E., & Moore, T. (2018, September). HHS/SMAIF Pathway MSM of Color and HIV: Putting Biomedical Interventions into The Mix. Invited presentation at United States Conference on AIDS (USCA), NMAC Inc., Orlando, FLCDC THRIVE –
7. **Driffin, DD.** (2018, May). Centers for Disease Control and Prevention Division of HIV/AIDS Prevention THRIVE Grantee Meeting. Invited presentation on Engagement Strategies created by Black Same-Gender Loving Men (SGL) Living with HIV, Atlanta, GA.
8. **Driffin, DD.** (2017, December). World AIDS Day Keynote. Invited presentation for The Chocolate Collective and The Brothers Purpose Fundraiser Dinner, Atlanta, GA.
9. Allen, VJ., Hopkins J., Gordon, B., Webb, T., Lazarus, K., Marshall, A., Blacknall, CS., & **Driffin, DD.** (2017, November). We Are Family: Exploring Our Relationships at the Intersections of Black Sexuality and Gender Identity. Invited panel discussion at A Paradigm Shift: The Impact of HIV/AIDS on African American Women and Families, Atlanta, GA.
10. Korangy, A., Lindsey, K., Mahoney, A., **Driffin, DD.**, Brown, G., and Dela, O. (2017, November). Bridging the Gaps Community Discussion. Invited panel discussion at The 18 Annual ViiV Healthcare Community Summit, San Diego, CA.
11. **Driffin, DD.**, and Vatalaro, M. (2017, September). In it Together: Improving Health Literacy for Black Men who have Sex with Men. Invited presentation at United States Conference on AIDS (USCA), NMAC Inc., Washington, DC.
12. **Driffin, DD.**, Pearl, K., Ryle, M., and Wassung, A. (2017, September). Food is Medicine for People with HIV: Addressing Nutrition Needs Leaders to Health and Savings. Invited presentation at United States Conference on AIDS (USCA), NMAC Inc., Washington, DC
13. Dockery, D., **Driffin, D.**, Lydon, J., Radix, A., Ray, V., & Spaulding, A. (2017, June). Identifying, Monitoring and Engaging Diagnosed Persons Living with HIV Who Are Not in Care. Invited presentation at O’Neill Institute at Georgetown Law, Washington, DC.
14. **Driffin, D.**, Phillips, A., & Ortiz-Fonseca, L. (2017, April). National Youth HIV/AIDS Awareness Day (NYHAAD) Live. Facebook Live Panel at Advocates for Youth, Inc., Washington, DC.

15. **Driffin, D.**, Rodriguez, P., Leon, A., & Brooks, D. (2017, April). Young, Free & Positive: Congressional Briefing. Invited presentation at United States Capitol, Washington, DC.
16. **Driffin D.**, & Baskerville, T. (2017, February). Public Hearing on Georgia HIV Epidemic: Discussion on Structural and Social Barriers. Invited presentation at Georgia Legislative Black Caucus, Inc., Atlanta, GA.
17. **Driffin, D.** (2017, January). Meaningful Involvement of People Living with HIV: THRIVE SS. Invited presentation at 2017 AIDS United Positive Organizing Project (POP) Grantee Meeting, Washington, DC.
18. Bridges, D., **Driffin, D.**, & Walker, L. (2017, January). Art in AIDS Activism. Invited panel discussion at 2017 National African American MSM Leadership Conference on HIV/AIDS and other Health Disparities, Dallas, TX.
19. Crowley, J., Dixon-Diallo, D., & **Driffin, D.** (2016, November). Moving Forward: Drawing Strength from Our Past and Empowering Today's Leaders to Achieve the Goals of the National HIV/AIDS Strategy. Invited panel discussion at The Office of National AIDS Policy, The White House, Washington, DC.
20. Cheek, J., **Driffin, D.**, Downs, W., Holland, D., Roebuck, N., & Sherer, W. (2016, October). End HIV/AIDS: The Artist Respond. Invited panel discussion at Fulton County Arts & Culture Peachtree Gallery. Atlanta, GA.
21. **Driffin, D.** (2016, October). Keynote Discussion at Transforming Care: Midwest Conference on LGBTQ Health Equity and HIV/AIDS. Invited oral presentation by Ohio AIDS Coalition, Columbus, OH.
22. **Driffin, D.** (2016, October). Keynote Discussion at Unity through Diversity: The Power of Unity. Invited oral presentation by In Our Own Voices, Inc., national Lesbian, Gay, Bisexual, and Transgender People of Color Health Conference, Albany, NY.
23. **Driffin, D.** & Payton, T. (2016, September). Nothing but a Number: Conversations on sex, trauma and leadership between black gay men. Invited oral presentation at 20<sup>th</sup> United States Conference on AIDS, Hollywood, FL.
24. Dixon, D., **Driffin, D.**, Farrow, K., Smith, A., & Thompson, M. (2016, September). USCA Ending the Epidemic Learning Collaborative. Invited oral presentation at 20<sup>th</sup> United States Conference on AIDS, Hollywood, FL.
25. **Driffin, D.**, Thompson, D., & Weaver, A. (2016, August). PrEP for Pride. Invited oral presentation at Fulton County Department of Health and Wellness, Atlanta, GA.
26. **Driffin, D.** (2016, July). HIV/AIDS Activist from Georgia. Invited oral presentation at 2016 Democratic National Convention, Philadelphia, PA.



27. Aboyshady, A., **Driffin, D.**, Mayimele, N., & Murigo, D. (2016, July). Policy Barriers to HIV/AIDS and Sexual Reproductive Health Rights Access for Youth: Solutions from Young Leaders. Invited oral presentation at 21<sup>st</sup> International AIDS Conference, Durban, South Africa.
28. Baker, C., Brooks, D., Cavanagh, D., Dixon-Diallo, D., **Driffin, D.**, Esom, K., Lee, B., Shisana, O, Sidibé, M., Tambo, G., & Williams E. (2016, July). Global Network of Black People Working in HIV: Moving from Silos to Solidarity. Invited oral presentation at 21<sup>st</sup> International AIDS Conference, Durban, South Africa.
29. Bridges, D., **Driffin, D.**, & Walker, L. (2016, June). Undetectables Atlanta: Reaching and Maintaining Viral Suppression through Peer Support Systems. Invited oral presentation at Saving Ourselves Symposium hosted by The Red Door Foundation, Memphis, TN.
30. Brown, E., Cooper, T., Diallo- Dixon, D., **Driffin, D.**, & Washington, C. (2016, April). Race, Stigma, and HIV Panel Discussion. Invited oral presentation at Art AIDS America hosted by Kennesaw State University, Kennesaw, GA.
31. **Driffin, D.**, Jones, VC., McKinley-Beach, L., & Thompson, D. (2016, March). All We Need is You. Invited oral presentation at National Black Justice Coalition A Call to Action for HBCUs Let's End HIV/AIDS Together, Atlanta, GA.
32. **Driffin, D.**, & Eaton, L. (2016, January). Sex Partners Meeting Venues as Factors Affecting BMSM Risk for HIV/STI. Invited oral presentation at National African American Men who have sex with Men Leadership Conference on HIV/AIDS and other Health Disparities, Los Angeles, CA.
33. **Driffin, D.**, Rewald, S., & Rogers, A. (2015, December). Reproductive Justice and Sexual Health Barriers Facing Youth and Women Living with HIV. Invited oral presentation at The People's Mobilization on the National HIV/AIDS Strategy Counter Conference, Atlanta, GA.
34. Callaway, J., **Driffin, D.**, Grilliot, M., Hindman, C., & Larson, L. (2015, September). Responsible Sexuality Sex Panel. Invited oral presentation at the University of West Georgia, Carrollton, GA.
35. **Driffin, D.** (2015, July). Release of the National HIV/AIDS Strategy: Update to 2020. Invited paper presentation at the Office of National AIDS Policy, The White House, Washington, DC.
36. **Driffin, D.** (2015, May). Think Twice: A Serosorting Intervention for MSM. Invited presentation at the DeKalb County Board of Health. Decatur, GA.

37. **Driffin, D.** (2015, March). Developing Cross Disciplinary Leadership among young Black Gay Men. Invited paper presentation at Young Black Gay Men's Leadership Initiative Summit, Baltimore, MD.
38. **Driffin, D.** (2015, February). National Black HIV/AIDS Aware Day 2015 Roundtable. Invited paper presentation at the Office of National AIDS Policy, The White House, Washington, DC.
39. **Driffin, D.** (2015, January). Center for Engaging Black MSM Across the Care Continuum (CEBACC) Working Group. Invited presenter, National Alliance of State and Territorial AIDS Directors, Washington, DC.
40. Eaton, LA, **Driffin, D.** & Baldwin, R. (2015, January). Examining how stigma and medical mistrust affect engagement in routine health care among Black men who have sex with men. Paper presented at NAESM MSM Leadership Conference, Atlanta, GA.
41. **Driffin, D.**, Watson, CC., Wharton, MJ. (2014, November). Protecting Me, Protecting Us: Development of the Young Black Gay Men's Leadership Initiative (YBGLI). Invited paper presentation at the Associate of Nurses in AIDS Care, Miami, FL.
42. Beck, J., **Driffin, D.**, Orazulike, I., Tohme, J., & Santos, G. (2014, July). Exploring Gaps for Young MSM: Bullying, Health Services and Advocacy Around the Globe. Invited oral presentation at the 20<sup>th</sup> International AIDS Conference, Melbourne, Australia.
43. Eaton, LA, **Driffin, D.**, Smith, H., & Conway-Washington, C. (2014, July). Awareness and uptake of PrEP among a cohort of US Black men who have sex with men. Poster presented at the 20<sup>th</sup> International AIDS Conference, Melbourne, Australia.
44. Eaton, LA, **Driffin, D.**, Smith, H., & Conway-Washington, C. (2014, July). Urine and rectal STIs among a cohort of US HIV negative Black men who have sex with men: A need to revise standard of care and implications for HIV prevention. Poster presented at the 20<sup>th</sup> International AIDS Conference, Melbourne, Australia.
45. **Driffin, D.**, & **Omoighe, O.** (2014, September). The White House HIV/Gay Men's Meeting. Invited paper presentation at the Office of National AIDS Policy, The White House, Washington, DC.
46. **Driffin, D.**, Smith, H., & Eaton, LA. (2014, January). Psycho-social factors of Black man who have sex with men and decision making around using Pre-Exposure prophylaxis. Paper presented at NAESM MSM Leadership Conference, Orlando, FL.
47. **Driffin, D.**, Krehely, J., Mermin, J., & Siciliano, C. (2013, November). Combating a Resurgence of HIV Among Young Men. Invited webcast presentation at The Division of HIV/AIDS Prevention, Centers for Disease Control and Prevention, Atlanta, GA.

48. Eaton, LA, **Driffin, D**, Smith, H, Conway-Washington, C, White, C, & Sagherian, M. (2013, August). Rapid home HIV testing among African American men who have sex with men: Implications for message framing. Poster presented at the American Public Health Association Conference, Boston, MA.
49. **Driffin, D.**, Jones, V., & Watson, C. (2013, January). Engaging and Mobilizing Black Gay Men to End the HIV/AIDS Epidemic: YBGLI Policy & Advocacy Summit. Invited presentation 25<sup>th</sup> Creating Change Conference, National LGBTQ Task Force, Atlanta, GA.
50. Eaton, LA, **Driffin, D**, & Smith, H. (2013, January). Where's Your Pride At? Black Gay and Bisexual Mens' Perceptions of Rapid Home-Based HIV Testing. Paper presented at NAESM MSM Leadership Conference, Los Angeles, CA.
51. **Driffin, D.**, Jones, V., Watson, C. (2012, October). Passing the Torch: A US Model for Engaging & Mobilizing Black Gay Men to End the HIV Epidemic Developed by the Young Black Gay Men's Leadership Initiative. Invited presentation at The United States Conference on AIDS, National Minority AIDS Coalition, Las Vegas, NV.
52. **Driffin, D.**, Fields, S., Mayer, K., Wilson, P. (2012, July). HIV Prevention: Successful Approaches for Young Men who have Sex with Men. Invited webinar Medscape Education HIV/AIDS, New York, NY
53. Eaton, LA, **Driffin, D.**, & English, K. (2012, January). Prevalence and characteristics of South African men who have sex with both men and women. Poster presentation at NAESM African American MSM Leadership Conference, New Orleans, LA.
54. **Driffin, D**, Eaton, LA, & English, K. (2012, January). Serosorting Intervention Workshop. Paper presented at NAESM African American MSM Leadership Conference, New Orleans, LA.
55. Clue, J., **Driffin, D.**, Parish, C., & Sylvester, J. (2011, January). Creating Responsible Intelligent Black Brothers Fellowship Workshop. Paper presented at NAESM African American MSM Leadership Conference, Atlanta, GA.

# David C. Crouch

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██████████ Cumming, GA 30040-6020

Home: ██████████ / Cell: ██████████

E-mail – ██████████

I have a track record of effective leadership in a the work place and throughout my local Community with a steady progression in leadership responsibility over the last 15 years. My career in the work force and in the Military has helped me develop expertise in leading successfully within a government institution, and within the free market world, and the opportunity to build strong relationships along the way, and an understanding of the political and practical outcome of decisions being made daily.

## Areas of expertise and continuous learning :

- Leadership
- Problem solving
- Crisis management
- Relationships
- Relationships
- Policy development
- Logistics
- Legal issues
- Personnel management
- Communication
- Leader development
- Performance assessments
- Teaching and mentoring

## Qualifications

- Experienced in managing projects from start to finish and within time frame allotted for project completion.
- Experience with creating operational budgets, scheduling of production and product delivery, along with zero defects as the optimum goal.
- Successful, self motivated hands-on Project Manager who surpasses expectations by using realistic strategies, inspiring teamwork and professional integrity.
- Excellent record of accomplishment of success through understanding the client's needs and time frame, and process required in maintaining their success.
- Proven ability to develop and execute a successful project completion strategy, consisting of driving operations to excellence.
- Operations and Purchasing experience
- Heavy sales & sales management experience
- People management skills are excellent. Have managed crews up to 30 plus
- Experience within the training arena of training & educating personnel
- Multi site operational experience.
- SIX SIGMA Black Belt Certified ( GRADUATE 2010 ) Georgia State University
- CMIT, Construction Manager In Training , 2017
- PMP , currently attending PMP Certification Classes, ( Will complete in Summer of 2019 )
- GSWCC ( Georgia Soil Water Conservation omission ) Level 1B Certified Inspector Expires 07/28/2021
- Flagging Procedures, National Safety Council, D.O.T. Approved, Badge # 8618, Expires 10/17/21
- CPR / AED Certified, American Heart Assoc. expires 11/21

David C. Crouch

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## Experience

### **AECOM, INC**

February 2016 – Present

**Project Manager** – Responsible for job site activities and all personnel. Building out projects, Renovating Projects, and involved in projects from ground up to completion. Responsible for all personnel and cost and schedules for all Subs and vendors.

### **Lane Valente Industries**

May 2012 – November 2015

**Field Manager**- Management of projects and personnel, on job sites from start to finish, overseeing all facets of project, and responsible for all costs and on site personnel. Finish re-branding & remodeling projects for Garden Ridge, Fed Ex, Old Navy, Chick-Fil-A., etc.

### **GJL Contracting & Building Co.**

November 2008 – May 2012

**Project Manager** - Residential, Small to mid-size Commercial projects.

Responsible for pre-bid meetings, all permits, and inspections, and obtaining C.O.'s , Responsible for all sub-contractors, and labor for job site, from start to completion. Responsible for all cost estimates, and approving cost over runs. Working closely with customers to see that they are completely satisfied with every aspect of the construction project, from start to finish.

### **R.L. DeLoache Company, Commercial Construction**

December 2006-2008

**Project Superintendent** - Responsible for management of construction processes, from ground up. We have as well completed renovations, up to 2 million dollars as well. Coordinating all phases of projects, scheduling and organizing all sub-contractors, to see that their trade is completed as specified by the plans from architects. Responsible for all cost of projects, from 1 million to 15 million. Responsible for all costs over runs, and that they are held to a minimum. Responsible for approving or disapproving all change orders.

### **Core States Engineering**

May 2004 – 2006

**Project Manager** – Responsible for managing multiple projects from planning and conducting Pre-Bid meeting, awarding contract to General Contractor. Manage project from start to finish. Responsible to see that General Contractor completes job within time allotted, and that GC has followed the Architects plans correctly. Establish report with Sub-Contractors and make certain that they are completing their trade that complies with original plans.

Responsible for approving / disapproving all change orders. See that GC completes project on time with as few problems as possible. Work with all Inspection agencies to see that project is completed on time and with complete inspection certificates.

Worked on projects with KB Toys, Sam's Wholesale Club, Bed Bath & Beyond, Circle K, Phillips/Conoco, Travel Centers of America, Sunoco, Kroger's, BJ's Wholesale Club, Shell, Starbucks, Five Guys Burgers.

## Education

### Undergraduate:

#### **Business Administration**

University of Florida - Gainesville, FL

### Graduate:

**Liberty University – Lynchburg, VA Graduated March 2008 w/ MA**

**Dallas Baptist University - Dallas, TX.**

#### **Professional and Community Activities**

Member of Greater Atlanta Home Builders Association

Co-Chair of Associates Council of Greater Atlanta Home Builders Association

Leadership Forsyth, Class 2004

Georgia Academy for Economic Development (2008)

Appointed member of Forsyth County Ethics Board

Member of First Redeemer Church, Cumming, GA

Involved with Sports Program @ Church

Leadership Institute Class of 1997, Atlanta

Served on City Council, Texas

Chairman, Board of Directors for Boys/Girls Club, Cass County, TX.

Board of Directors of Red Cross of North Georgia

Leadership For Georgia {Paul Coverdell Leadership Institute} Class of 2010

OSHA certified ( 20 Hours )

Certified CPR with Red Cross of America

**Member of *NOMADS – National Oil equipment Manufactures and Delegates***

CGB – Certified Graduate Builder

U.S. Army – Aviation

American Legion

Rotary Club



Dear Governor Kemp;

First of all Sir, what an honor to have the privilege of submitting to you an application for a senate seat, that will be taking over for Senator Johnny Isakson. If I might, Sir, Filling Senator Isakson's Senate Seat, I believe will be a long shot, to fill it with a person who has accomplished what Senator Isakson has accomplished during his great tenure. Truly, a

David C. Crouch

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Man, a Gentleman, A Statesman, who has fulfilled every definition of a genuine Conservative of the GREAT GOP party of the United States of America

David C. Crouch

██████████ Cumming, GA 30040-6020

Home: ██████████ / Cell: ██████████

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David C. Crouch

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David C. Crouch

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OSHA certified ( 20 Hours )

Certified CPR with Red Cross of America

Member of NOMADS – National Oil equipment Manufactures and Delegates

CGB – Certified Graduate Builder

U.S. Army – Aviation

American Legion

Rotary Club

Governor, I have NO ILLUSIONS about applying for this position, as I know how the political game is played and works. It will be difficult to replace a Man, a Gentleman like Johnny Isakson. He has been the greatest example of Character, Integrity, and an example of statesmanship that we can all learn from. To fill Senator Isakson seat will be a task that I imagine will weigh heavy on your heart for some time. Then there are my friends who have, or will be applying as well, such as Martha Zoller, Karen Handle, Paul Broun, Tom Graves, Doug Collins, all who would be true Conservative worriers for AMERICA. You, Sir, cannot go wrong with the fine people I have mentioned above. Then we know there will probably be a 1000 more before you close the application process who I will not know.

Governor, I would consider it a life long dream to serve My County in Washington, DC. I love this Country. I served this County in the U.S. Army. I have served as a City

David C. Crouch

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Councilman when I resided in another State. I am a Bible believing, gun permitted individual, who would take arms for my Country if I was asked, and would be honored and proud to do so, and would be proud to give my life for my Country. As I have relatives who fought for this Country in WW II & Korea & Viet Nam. I would follow in their footsteps in a nano second Sir. I would fight all the stinkin Liberals 24 /7 in Washington D.C. I would be up to speed with the Senate in three weeks time. You would not have an individual that would be more pro-life, conservative with our National budget, and I would stand by side with President Trump on Immigration improvements and the building of the wall.. I would work with you to help make this great State Of GEORGIA even greater.

I would truly be a Senator of the people . I would only serve two terms, as I believe that we need term limits in the worst way....

Governor, I know you are very busy, and it has been such an honor to meet you a couple of times the last two years, and I am so PROUD of the job you are doing for our State.

I hope that you will call upon me at any time should I be able to help you in anyway, ro do anything for you.

I do hope that I at least get an interview Governor. LOL... I know I am certainly more qualified than a few of the clowns we currently have in DC.....LOL

Our Sunday School class PRAYS for specifically for you and your family every week, as well as our PRESIDENT and his family and staff.

THANK Governor Kemp for your time. May our LORD BLESS you in GREAT ways Sir...

GOD BLESS,

David C. Crouch

Cell# [REDACTED]

# DAVID HANCOCK

[REDACTED], Suwanee, GA, 30024 · [REDACTED]  
[REDACTED] · [www.linkedin.com/in/dhancock](http://www.linkedin.com/in/dhancock)

The Honorable Brian P. Kemp  
Governor of the State of Georgia

## DEAR GOVERNOR KEMP,

Please accept my resume for consideration as a candidate to fill the unexpired position of Senator for the great state of Georgia.

My entire work history has been in Georgia, beginning in 1983 when I took my Engineering degree from Auburn University and became a software engineer for a Norcross based traffic engineering firm. I transitioned to a software management position with a Georgia based manufacturer and in 1997 joined two Georgia Tech graduates and built a multimillion-dollar Alpharetta based software company that we sold in 2016.

Along with my professional career, I made time to serve my community, as you can see from my resume. But it is my involvement with the Republican Party that really sets me apart from most of the applications that you will receive. Please review my voting record and my long history as a volunteer with the GOP. I have also been elected as a Delegate to Republican conventions, at the county, district, state and even national level.

I have very good relationships with my elected officials, especially my Congressman Rob Woodall, my State Representative David Clark, and my County Commissioner Jace Brooks. Over my many years of Republican Party involvement, I have formed friendships with party leaders such as Republican Party Chairman David Shafer, Republican National Committeeman Jason Thompson, and 7th District Chairman Joel Natt.

I am an Elder at Perimeter Church, one of the largest churches in Georgia, where I have served in the music ministry since 1983.

As a Congressional Candidate in 2012 and a Delegate to the Republican National Convention in 2016, I have been thoroughly vetted and have nothing in my past that would prohibit me from honorably representing the great State of Georgia.

True to the founder's original ideas I would represent the State of Georgia only, receiving direction from the Governor and the Georgia Legislature.

Sincerely,

David Hancock

# David Hancock - Political Resume

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██████████  
Suwanee, Georgia 30024

Phone: ██████████  
██████████

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## *Executive Profile - Business*

Founder and Principal Developer at Suwanee Creek Software. Formerly COO and a Founding Partner of a multimillion-dollar Georgia based industrial software company where I was actively involved in all areas of the business - software development, marketing, management, financial control, contract negotiations and hiring and HR issues. We sold the company in 2016, the highlight (so far) of my 36-year computer software career with Georgia companies.

## *Republican Party and Community Involvement*

- Donald Trump Delegate at the 2016 Republican National Convention
- Active member of the Gwinnett GOP for over 10 years, including Executive Board Member
- Delegate to my County, Congressional District, and State Conventions for many years
- Winner, Top 2014 GOP Victory Volunteers award
- Planning and Zoning Commissioner, Suwanee GA
- GOP Precinct Captain
- Committee member for multiple State GOP and County GOP Conventions
- Ran my district's Gwinnett GOP District Mass Meeting multiple years
- Organized and ran the GOP booth at the Suwanee Day Festival and parade and GOP fundraisers
- Hosted multiple events for the Gwinnett GOP
- Annual volunteer at the GOP booth at the Gwinnett County Fair
- Active with phone calls, door knocking and sign distribution for many Republican candidates
- Created the Suwanee website for John McCain's 2008 presidential campaign against Obama
- Candidate for Congress in 2012 and Georgia State House in 2014
- Many terms on my neighborhood HOA boards
- Editor and Publisher of subdivision monthly newsletter for eight years
- Sponsorship Committee chair for the Suwanee Day Festival committee
- Weekly volunteer work at Lanier Middle and North Gwinnett High School
- Volunteer martial arts instructor

## *Core Business Accomplishments*

### **Business Development:**

- Created partnership programs with hardware vendors, software companies and integrators.
- Created corporate co-marketing, distributor, partner and reseller agreements.
- Developed and cultivated worldwide distribution channel.
- Secured all corporate trademarks.
- Actively involved in two technology startup companies from inception.

### **Fiscal Management:**

- Managed all financial activities and operations as company grew to \$6 million annual revenue.
- Accountable for all P&L and financial planning.
- Produced corporate financial reports and metrics.
- Produced company business plans.
- Held final signature authority on all financial decisions.

### **Technology:**

- Active in software development professionally for over 30 years.
- Worked in many programming languages, from very high level down to machine code.
- Specialties include industrial control and factory automation systems, graphics, communications, and software optimization
- Currently developing a 40K line Software Analysis and Metrics product in C++.

## ***Programming Languages***

Proficient in C, C++, Fortran, Basic and Assembly. Have worked professionally in Visual Basic, Java, HTML, PLC Ladder Logic and various HMI software. Have programmed in Objective C, PL/I, and COBOL.

## ***Professional Experience***

### **Suwanee Creek Software**

January 2013 to present

Vice President

Suwanee, GA

*www.SuwaneeCreekSoftware.com*

Cofounder of Suwanee Creek Software, a company formed to develop and bring to market an analysis tool for large C and C++ applications. The product will be an object-oriented metrics tool that analyzes source code to create a visual, class-centered architectural model. It locates classes and functions in the target software and shows how they relate to each other in a graphical format. It is useful for customers who need to identify unused (and overused) classes in their own software, monitor the development of a large project, maintain or update legacy software, search for useful components in the wealth of Open Source software available online, check for software similarities among large products, or evaluate large software before investing in a company.

#### Technical Accomplishments:

- Product architecture and design.
- Writing and modifying thousands of lines of C++ software using Microsoft Visual Studio.
- Writing test software and producing test cases.
- Developing documentation and help libraries.
- Creating supporting system utilities in C++ and Visual Basic
- Analyzing hundreds of thousands of lines of C and C++ Open Source software.
- I also served as Qualified Technical Expert on large software misappropriation case.

### **Automation Control Products (ACP)**

February 1997 to August 2012

Chief Operating Officer

Alpharetta, GA

*www.ThinManager.com*

Partnered with two Georgia Tech graduates to form an industrial integration firm which ultimately developed a Thin Client management software product called ThinManager. ThinManager became the top selling industrial Thin Client management software in the world, used by 10% of the Fortune 500 companies and installed in over 30 countries. During my tenure I worked as programmer and systems integrator, Project Manager, VP of Marketing, General Manager and finally Chief Operating Officer.

#### Technical Accomplishments:

- Developed HMI screens with Wonderware, Visual Basic, WinCC and GE/Intellution software.
- Wrote serial and communication drivers and device drivers, including drivers to run in NT kernel Mode.
- Wrote PLC code for machine control.
- Wrote interface software for factory equipment, including scales, barcode readers/printers, motor controllers, high-speed cameras, proximity sensors and pulse counters.
- Created Time and Attendance software package.
- Located and purchased hardware directly from vendors in Taiwan for sale in the US.
- Had numerous articles published in industry magazines on Thin Client technology

## **Process Control Corporation**

August 1990 to February 1997

Software Development Manager

Buford, Georgia

Process Control is a leading manufacturer of equipment designed to blend plastic ingredients for use by any continuous or batch plastics production system - blown film, fiber, laminates, injection molding, etc. Started as a programmer and moved up to management.

### Accomplishments:

- Managed a software development team and all software projects for the company.
- Wrote and optimized embedded software for machine control systems in C, C++ and Assembly language.
- Developed algorithms and software to read continuous weighing strain gauges.
- Created proprietary network communication protocol to monitor and control equipment.
- Developed Wonderware based HMI control screens.
- Wrote initial version of Integrated Real-Time Trending, Material Management, and Monitoring Program.
- Developed advanced equipment user interface and added multiple language capability.
- Developed and implemented PID control loop for continuous material feeding.
- Implemented revision control software and bug tracking system.
- Wrote documentation and visited manufacturing plants worldwide to review specific customer installations.
- Designed new version of mechanical filler valve, built and tested prototype.

## **jhk & Associates**

September 1983 to August 1990

Senior Systems Engineer

jhk & Associates was a traffic engineering firm with offices across the US. In addition to basic traffic analysis and reporting they installed large computer-controlled traffic systems for cities such as Los Angeles, CA, Atlanta, GA, Denver, CO, Portland, OR, Ottawa Canada.

### Accomplishments:

- Developed an interactive drawing program to allow traffic engineers to graphically represent city streets and intersections.
- Added the ability to create dynamic elements that automatically reflect changes in large traffic system databases.
- Created displays to allow visualization of traffic flow - speed, occupancy, volume and signalization.
- Wrote communication and graphics drivers for PCs and mini-computers.
- Wrote interface code for various traffic control devices.
- Designed and developed user interface software.
- Analyzed and responded to government bid requests.

## ***Education***

### **Auburn University**

Computer Engineering, Bachelor of Science

Auburn, AL, USA

Auburn University's Computer Engineering degree was a combination of Electrical Engineering and Computer Science. Focus was on embedded control systems and microprocessors.



# KAREN HANDEL

Experienced Campaigner

## PROFILE

Born in Washington D.C. – Spent a couple years there since – Ready to go back.

## CONTACT

PHONE:  
[REDACTED]

WEBSITE:  
[Karenhandel.com](http://Karenhandel.com)

EMAIL:  
[REDACTED]

## HOBBIES

Funding Planned Parenthood  
Running for Office  
Spending Money  
Running for Office

## EDUCATION

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[Frederick Douglass High School - Maryland]

[Prince George's Community College – Maryland]

[University of Maryland – Maryland]

## WORK EXPERIENCE

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Candidate for Secretary of State of Georgia 2006 WON

Candidate for Georgia Governor 2010 Lost

Candidate for United States Senate 2014 Lost

Candidate for United States House of Representatives 2017 WON

Candidate for United States House of Representatives 2018 Lost

Candidate for United States House of Representatives 2020 ?

# GARLAND RAPHAEL HUNT, ESQ.

## CHIEF EXECUTIVE OFFICER / SENIOR EXECUTIVE

*25+ years Senior Executive Experience / Government & Non-Profit Agencies / Annual Budgets of \$50 to \$316 million / Public, Private and Community Strategist*

*A visionary senior executive with extensive experience in complex organization oversight, strategic planning, project management, and process reengineering. A knowledgeable professional who possesses a unique combination of skills, abilities, and experiences that facilitates effective and efficient problem-solving resulting from the quick grasp of complex concepts and issues. A seasoned leader with a demonstrated record of successfully motivating high-functioning professionals and creating and sustaining diverse, collaborative relationships and strategic alliances.*

## EXECUTIVE EXPERIENCE

### PRISON FELLOWSHIP MINISTRIES, Lansdowne, VA

July 2011- Sept 2013

#### *President*

*Appointed by the Board of Directors of Prison Fellowship Ministries, as President of Prison Fellowship with a staff of 2 V P's and 100 employees to plan and execute its strategic and operational objectives. (Annual operational budget of \$13,750,000 for FY2013)*

- Negotiated new and enhanced strategic agreements with the Federal Bureau of Prisons and numerous state correctional departments leading to three-times the evangelistic and discipleship opportunities for over 21,000 prisoners in local, state and federal penal institutions.
- Facilitated programming, including the Angel Tree program in 86% of secured prisons.
- Expanded outreach to approximately 400,000 children through PF's Angel Tree program addressing the needs of children of incarcerated men and women through successful collaborations with public, private and non-profit organizations.
- Strengthened PF's efforts to facilitate the successful re-entry of thousands of former prisoners into society, most notably through the recent expansion of a collaborative agreement with Goodwill Industries.
- Provided executive oversight for the Office of the President, the Program Development and Program Delivery divisions consisting of 100 employees in an effort to meet organizational objectives and increase volunteer and church engagement.
- Enhanced and expanded PF's sphere of influence and presence to a national audience as an engaging collaborator, conference speaker, and hands-on administrator who encouraged donors, volunteers, collaborators, and church leadership to support the prisoner, ex-prisoner and their families.

### GEORGIA DEPARTMENT OF JUVENILE JUSTICE, Atlanta, GA

May 2010 – Jan 2011

#### *Commissioner*

- Appointed by Governor Sonny Perdue as the executive officer of the Georgia Department of Juvenile Justice that provides supervision, detention and a wide range of treatment and educational services for youths referred to the Department by the Juvenile Courts;
- Oversaw a staff 7 direct reports and 4,300 employees with an annual operating budget of approximately \$316 million.
- Supervised the care of 52,000 youths served annually, including youths who are placed on probation, sentenced to short-term incarceration, or committed to the Department's custody by Juvenile Courts.
- Provided assistance and/or delinquency prevention services for at-risk youths through collaborative efforts with other public, private and community entities.



**GEORGIA DEPARTMENT OF JUVENILE JUSTICE (CONT'D)**

- Managed programs, services and facilities throughout the state.

**GEORGIA STATE BOARD OF PARDONS AND PAROLES, Atlanta, GA**

**Jan 2004 – May 2010**

***Chairman of the Board (2006-2008)***

***Vice-Chairman of the Board (2004-2006)***

***Board Member (2004-2010)***

- Appointed by Governor Sonny Perdue to serve a seven-year term as one of the five-member executive board authorized to grant paroles, pardons, reprieves, remissions, commutations, and to restore civil and political rights for persons incarcerated by the Georgia Department of Corrections. The State Board of Pardons and Paroles has the sole constitutional authority to commute, or reduce, a death sentence to life without parole.
- Managed an annual operating budget of approximately \$50 million.
- Developed the recently enacted Parole Decision Guidelines grid that changed the manner in which Board evaluates offenders for cases considered after January 1, 2008.
- Oversaw the implementation of the *CLEMENCY ONLINE NAVIGATION SYSTEM* which converted paper-driven business processes into electronic data and images using a work flow management system, allowing multiple users access to the data.
- Created a statewide faith-based initiative providing community support for the re-entry of ex-offenders.

***CONCURRENT MINISTRIES: FROM 2004 -2011***

***LEADERSHIP ROLES WITH THE FATHER'S HOUSE, FELLOWSHIP OF INTERNATIONAL CHURCHES AND WELLINGTON BOONE MINISTRIES***

**THE FATHER'S HOUSE, Norcross, GA**

**1999 - 2011**

***Executive Pastor***

- Grew a vibrant growing body of Christian believers from start up to an average of 400 worshipers providing leadership development, training, and supervision of pastoral staff; pastoral counseling; preaching and teaching.

**FELLOWSHIP OF INTERNATIONAL CHURCHES, Norcross, GA**

**1997 –**

**2011**

***Executive Vice-President, General Counsel***

- Ensured efficient and effective management of a fellowship consisting of 40 international and domestic congregations including strategic planning, leadership development, and conference planning.

**WELLINGTON BOONE MINISTRIES, Norcross, GA**

**1997 - 2011**

***Executive Vice-President***

- Developed, implemented, and evaluated several community-based initiatives including Global Outreach (outreach to college students); Making of Champions (outreach to high school and college athletes); and ProVision Publishing (faith-based materials and books).

**RALEIGH INTERNATIONAL CHURCH, Raleigh, NC**

**1993 - 1999**

***Founder, Senior Pastor***

- Founded and nurtured a body of believers (from 10 to 500 within five years) into a strong and influential ministry committed to racial reconciliation that influenced the Raleigh metropolitan area through (1) leadership development, training, and supervision of pastoral staff; (2) pastoral counseling; and (3) preaching and teaching.

## **RALEIGH INTERNATIONAL CHURCH (CONT'D)**

- Hosted or co-hosted media programming including *Reconciling Raleigh* (radio programming) and co-hosted *The Gospel in Black and White* (television programming).
- Oversaw the effective and efficient management of the Raleigh International Church.

## **NEW GENERATION CAMPUS MINISTRIES, Richmond, VA**

**1985 - 1993**

### ***National Director***

- Identified, trained and nurtured college students on 35 campuses into godly leaders through leadership development and training; supervision of student leadership teams and staff; and executing local, regional, and national conferences.
- Collaborated with university administrators to create and sustain NGM chapters.
- Oversaw the effective and efficient management of NGM.

## **LEGAL EXPERIENCE**

## **UNITED STATES COURT OF APPEALS, FOURTH CIRCUIT, Richmond, VA**

**1983 - 1985**

### ***Judicial Law Clerk/Staff Attorney***

- Provided advice to the Judge on problem areas, complex legal issues, and recommended outcomes of individual issues and disposition of appeals.
- Drafted per curiam opinions, orders, and memoranda under the direction of the Judge.

## **EDUCATION**

## **HOWARD UNIVERSITY SCHOOL OF LAW, Washington, DC**

### **Juris Doctor**

**1983**

**Academic Honors:** Howard University Law Review, Executive Articles Editor (1982-83)

**Legal Clerkships:** Federal Energy Regulatory Commission, Law Clerk (1982-83)

**Internships:** Institute for the Study of Educational Policy, Research Associate (1982-83)

## **HOWARD UNIVERSITY, Washington, DC**

**1980**

### **Bachelor of Arts, Political Science**

## **PROFESSIONAL AND COMMUNITY AFFILIATIONS**

- Member, Georgia Bar Association
- Member, Bar of Supreme Court of Georgia
- Member, Bar of Court of Appeals of Georgia
- Member, Bar of United States Court of Appeals for the Fourth Circuit
- Member, Bar of United States District Court, Northern District of Georgia
- Recipient, The Ben Baer Award, Association of Paroling Authorities International (2009)
- Recipient, The Association of Paroling Authorities International President's Award (2008)
- Vice-President, Association of Paroling Authorities International (2008 - 2010).
- Governor's Appointee, Commission on Family Violence (2004 -2010)
- Inductee, Who's Who in Black Atlanta (2007)
- Alumnus, Leadership Georgia (2006)
- Class President, Coverdell Leadership Institute (2004)

# **HENRY S. PARSONS III**

██████████, Loganville Ga. 300252

Office ██████████ / cell ██████████

## **Introduction**

I think what The Governor has done is brilliant which is why I wanted to apply. I know I will not be selected but to have an opportunity to be a small part of this process is awesome!

I was born in South Carolina 61 years ago and have lived in Georgia most of my life. I am Conservative and as such keep up with current state and national issues fairly closely. I am also a Constitutionalist. The Second Amendment is important to me and also how our judicial system is being undermined.

I am Pro-Life but recognize the need for safe ways for those who want abortions.. change hearts and minds on Life not just laws.

The EPA is important to me as our Pest Control Industry is heavily regulated by them. As such I participate locally with our state association C.P.C.O. As a current District Advisor we work with the GDA on pending rules and regulations .

I support our military , teachers and the challenges they face.

Civil Rights and race relations are important to me and the solutions for a better society.

I follow the global issues we face as nation from terrorism to our economic relations with other countries.

Thank you the opportunity to be a part of this process.

## **Experience**

Currently Founder and President of GTA Services Termite & Pest Control. 33years of business ownership during the ups and downs of our Georgian economy.

2 years regional warehouse Mgr with RangeAir hood manufacturer

8 1/2 years experience with Kmart from stockperson to Assistant Store Manager

## **Skills**

Certified by the Georgia Department of Agriculture in categories: 29- Household Pest Control, 30- Structural Pest Control and 41- Mosquito Control

## **Education**

BBA - Mgt	December 1983
Georgia State University	Atlanta Ga.
AA	June 1980
DeKalb Community College	Decatur

## **Contact**

Office: [REDACTED], Cell : [REDACTED], email: [REDACTED]

# JASON M. SHEPHERD

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**Address:** [REDACTED], Marietta, Georgia 30064

**Phone:** [REDACTED] **Email:** [REDACTED]

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## COMPLIANCE STRATEGIST | GENERAL COUNSEL | GOVERNMENT AFFAIRS

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- Craft and implement effective strategies to manage risk by providing expert analysis of complex regulations, while propelling positive results working with government agencies. Proven ability to build systems, develop processes, and devise methods leading to both greater efficiency and cost savings.
- Inspire teams to go above and beyond – thriving in unforgivable, intensely competitive, and deadline-focused environments, building trust through a high degree of accountability with exacting standards, inclusiveness, creativity and humor.
- Provide expert counsel utilizing a strong public affairs background and passion for effective communication. Forge powerful partnerships and national and international networks with business and government leaders in North and South America, Europe, Africa, and Asia in multiple sectors.
- Practice area expertise includes state and federal regulatory compliance, especially in health care and insurance regulations, campaign ethics law, government investigations, legislative analysis, and corporate eDiscovery and privilege issues.

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## PROFESSIONAL EXPERIENCE

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### **KAISER PERMANENTE ■ Atlanta, GA**

#### **Regulatory Analyst, Georgia Department of Insurance** (Jan 2016 – Present)

Lead transformation and reorganization of KP's entire regulatory contract management. Review and restructure over 100 complex health care contracts for approximately 574 groups and over 358,000 members in the Georgia Region, achieving compliance for state health care mandates and federal requirements under the Patient Protection and Affordable Care Act (PPACA).

- Develop, draft, and implement new policy and procedure guidelines, including appropriate training materials, to execute flawless and on time delivery of Evidences of Coverage correcting systemic deficiencies in contract quality and timeliness that had been prevalent in past plan years.
- Conducted extensive reviews of printing operations to significantly reduce costs.
- Draft and submit annual and supplemental regulatory filings achieving regulatory approval times consistently within two to ten business days as opposed to three to six months in other regions while serving as the regulatory liaison to the Georgia Department of Insurance.
- Coordinate and lead weekly cross-regional legal meetings to insure the latest legal developments on the state and federal level in a rapidly evolving industry are successfully tracked, analyzed, and implemented.

### **KENNESAW STATE UNIVERSITY ■ Kennesaw, GA**

#### **Assistant Prof. of Political Science, School of Government & International Affairs** (Aug 2017 – Present)

Challenged and motivated students through in-depth lectures and discussions. Recruited top leaders in Georgia, Washington, D.C., and internationally to speak to students on a wide range of political topics from elections to careers. Prepared syllabi, exams, academic role play programs, and other course materials.

- Lectured and communicated effectively with students from diverse backgrounds.
- Advised students on career objectives, internship opportunities, and civic engagement.
- Provided political analysis for academic publications.
- Developed maintained and taught online courses.
- Courses taught: POLS 1101, Introduction to American Government; POLS 2220, Careers in Politics; and POLS 4400, American Political Parties.

## **KING & SPALDING, LLP ▪ Atlanta, GA**

**Senior Project Attorney, Tort and Environmental Litigation Practice Group** (Apr 2011–Jan 2016)

Collaboratively work with senior partners in assessing legislation and political trends for corporate clients. Facilitate and coordinate meetings with state and local government leaders to develop and secure new business opportunity. Maintain constant communication with international clients and staff on best practices.

- Played an integral role in various litigation teams in charge of managing complex cases for both heighten security and confidentiality in federal investigations.
- Expertly handled and conducted pre-trial e-discovery, including first and second line reviews and privilege logs, for major firm clients, along with Fortune 500 and Fortune 100 companies within the pharmaceutical, national defense, energy, and banking sectors including Credit Suisse, Haliburton, GSK, and Delta Airlines.
- Received appointment and acted as outside national general counsel for Washington, D.C. based non-profit corporation.
- Drafted articles in firm publications both in Georgia and Washington, D.C. on election trends and changes in state ethics laws

## **GEORGIA GENERAL ASSEMBLY ▪ Atlanta, GA**

**Legislative Aide and Legal Counsel, House Judiciary Chairman Wendell K. Willard** (Feb–April 2011)

Expertly prepared and submitted minutes and reports for House Judiciary Committee and Sub-Committee meetings. Closely monitored legislation and maintained calendar for all bills sponsored by Chairman Wendell Willard. Coordinated and responded to legislation inquiries and problems with government services through constant interaction with constituents, policy makers, and other stakeholders.

- Closely examined and provided expert analysis on more than 50 pieces of legislation for legal and constitutional conflicts and provided legal counsel on necessary changes to members of the Georgia House of Representatives.

## **OFFICE OF THE COBB COUNTY SOLICITOR GENERAL ▪ Marietta, GA**

**Prosecutor Intern** (Mar–Dec 2009)

Prior to passing the Georgia Bar, functioned as lead attorney under third year practice for both jury and non-jury trials securing winning verdicts in all trials with 100% conviction rating. Performed assigned research on statutory interpretation and case preparation in collaboration with senior prosecutors. Rendered legal assistance in responding to inquiries for information under the Georgia Open Records Act (GORA).

- Completed more than 1,500 arraignments in the State Court of Cobb County, while aiding with witness interviews for criminal investigations, along with discovery responses to defense counsel.
- Contributed key insights in drafting reports for the Solicitor General for Georgia Prosecuting Attorneys Council presentation and publications.

## **STATE OF GEORGIA ▪ Atlanta, GA**

**Planning and Policy Development Specialist and Legislative Liaison, Georgia Department of Community Affairs** (Nov 2007–Mar 2009)

Routinely briefed Georgia Representatives and Senators, as well as Governor's staff on pending legislation affecting local communities and the Georgia economy. Initiated research on legislation and identified the department's position on legislative issues in coordination with division heads. Played key role in facilitating passage of legislation through developing grassroots efforts and providing support with key opinion leaders. Presided over the training for division managers to ensure alignment of departmental operations with the Governor's Office of Customer Service standards.

- Employed best practices in establishing policy goals, including drafting white papers for programs such as Section 8 Housing and rural economic development in collaboration with other state legislatures.
- Led the successful legislation process through both chambers of the Georgia General Assembly to final passage and validated into law by the Governor of Georgia.

## **Communications and Aide to the Commissioner, Georgia Department of Insurance** (Aug 2002–Nov 2007)

Provide administrative and logistical support from Emergency Management command centers to respond to numerous natural disasters, including Hurricanes Ivan and Katrina, as well as severe weather incidents receiving commendation from the Georgia Emergency Management Agency (GEMA) for exceptional service. Support coordination efforts for annual Hurricane Preparedness Expo with community and business partners. Support media communications efforts during and after large scale disasters ensuring dissemination of critical information to the public. Supported and conducted training activities, including training school children to be prepared in the event of a fire or natural disaster. Build strong relationships and maintained communication networks with members of the Georgia General Assembly to support the department's legislative agenda. Assisted with the assessment of proposed regulations for industry and legislative stakeholders.

- Demonstrated efficiency and communications best practices drafting two monthly newsletters disseminated to more than 10,000 insurance and fire safety professionals across the Southeast.
- Drafted policy and political speeches, talking points, official proclamations, and other types of communication for the Commissioner of Insurance.

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## **EDUCATION**

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UNIVERSITY OF OXFORD, SAÏD BUSINESS SCHOOL, OXFORD, UNITED KINGDOM

*Post Graduate Diploma in Global Business*

ATLANTA'S JOHN MARSHALL LAW SCHOOL, ATLANTA, GA, USA

*Juris Doctor*

- *Dean's Award | Pro Bono Service Award*

UNIVERSITY OF GEORGIA, ATHENS, GEORGIA, USA

*Bachelor of Arts in Political Science*

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## **PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS**

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- Court Admissions:
  - *United States Supreme Court; Supreme Court of Georgia; Georgia Court of Appeals.*
- Leadership Cobb Class of 2018.
- Georgia Academy for Economic Development
- Georgia Leadership Institute
- Governor's Office of Consumer Services Train the Trainer (Art of Exceptional Customer Service)
- State Bar of Georgia, *Member in good standing; Healthcare Law Practice Group Member*
- Georgia Office of Dispute Resolution – *General Mediation Certification*

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## **SELECTED AWARDS AND HONORS**

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- Young Leaders Delegation, Republic of China, Taipei Economic and Cultural Office
- State of Georgia: Faithful Service Award
- Georgia Emergency Management Agency (GEMA): Recognition for Service to the People of Georgia

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## **PROFESSIONAL AND CIVIC AFFILIATIONS**

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- Select Cobb (Economic Development, Cobb Chamber of Commerce), *Board of Directors*
- The Center for Family Resources, *Board of Directors; Governance Committee*
- Cobb County Chamber of Commerce, *Member, Government Affairs Committee and International Council*
- The Federalist Society, Atlanta Lawyers Chapter, *Member*
- Oxford Business Alumni Network, *Atlanta Regional Alumni Ambassador*
- Kennesaw State University School of Government and International Affairs, *Advisory Board Member*

## JESSIE SUMMERS

██████████ | Kennesaw, GA 30152 | ██████████ | ██████████

### OBJECTIVE

To secure a permanent, contract-to-hire, or long-term contract position as a Technician in the field of Information Technology with an organization that offers career advancement and growth.

### SUMMARY

Jessie is an IT professional with 15+ years of experience providing tech support in professional environments. He has an A+, a CCT, and a Lexmark certification and has worked in enterprise-level environments for years. He is educated in Network Administration and Engineering. He has held positions such as Desktop Support Technician, Field Technician, Floor Supervisor, and Helpdesk Technician. He has hands-on experience that includes troubleshooting Windows operating systems, LAN/WAN, hardware/software troubleshooting, break/fix, installations, patches, and more. He has supervised teams of 15+ and is also able to work independently. He works diligently and quickly to resolve end-user's technical issues. He has excellent communications skills, is very loyal, and can start a new position with 2 weeks' notice.

### CERTIFICATIONS

A+ certified

Lexmark certified

### TECHNICAL SKILLS

#### Network Technologies

Category Cabling Systems: CAT3 through CAT6, Connectors, Installation

WAN Technology: ATM, ISDN, FDDI, T-Carriers, DSL, Cable Frame Relay, SONET

LAN Technologies: Ethernet, Fast Ethernet, Gigabit Ethernet, Token Ring

Voice and Data Service Integration

#### Computer Systems Technology

Operating Systems: 98/ 2000/XP/ Win 7/ WIN 10

Network Hardware

TCP/IP

PC Assembly & System Setup

PC Troubleshooting (Software/Hardware)

CAT 3, 5, 5e, 6, COAX & Patch Panels

LAN Workstation Installation

### EXPERIENCE

#### COMPUCOM

##### Desktop Support Technician

09/2004 – Present

- Perform break/fix on Warranty PC's/POS equipment, install software, and troubleshoot problems with connectivity for various clients. PC types include IBM, DELL, HP and NCR.

#### SMARTECH

##### Field Service Tech

05/2004 – 07/2004

- Perform break/fix and warranty work as a 4th party provider for Dell, HP, Compaq and others as well as complete install for Best Buy customers and Dell.
- Setup and give customer orientation of their new computer systems.
- Setup wireless network for customer.
- Complete all paperwork and return all replaced parts.

#### KIS, INC.

##### Floor Supervisor

12/2003 – 04/2004



- Supervise 15+ staging technicians on the NMIC project (marine corps)
- Resolve any and all issues techs may be having during staging of dell laptops/desktop computers.
- Insure technicians are following instruction manual for staging.
- Ensure that technicians are doing QA's properly.

## **NETWORK PLUS TECHNOLOGY GROUP**

### **Staging Technician**

**06/2003 – 12/2003**

- Un-box Dell desktops/laptops
- Login as user to download user specific software
- Login as administrator to load software and run scripts for install
- Re-box desktop/laptop once software installation is complete

## **GETRONICS**

### **Help Desk/Tech Support**

**08/2001 - 03/2002**

- Perform help desk/tech support for the AERO Project to Change Network topology from Token Ring to an Ethernet topology.
- Provided support to technicians in the field doing installs throughout offices across the United States and reports using the Vantive reporting.

### **Field Service Technician**

**06/2000 - 08/2001**

- Supervised and trained on the installation of wireless internet service using broadband Technology for Sprint.
- Install phone service using CAT5 cables; installation of internet service, installation of HUBS and NIC Cards.

## **EDUCATION**

Advanced College of Technology  
 Network Administration & Engineering  
 Computer Systems Technology

## **CERTIFICATIONS**

**A+**

**DELL LAPTOP/DESKTOP**

**HP LAPTOP/DESKTOP**

**LENOVO LAPTOP**

**LEXMARK PRINTERS**

**J. William Llop**

[REDACTED]  
**Sandy Springs, GA 30327**  
[REDACTED]  
[REDACTED]

## **OBJECTIVE**

I continue to serve the people of Georgia through thoughtful guidance in their personal and professional development. I look forward to expanding this calling where decisions can be made on a more direct scale.

## **EMPLOYMENT**

J.W.Llop, CPA, PC 1989 – Present  
Real Property Manager – 1986 – Present  
Golder Associates – Controller – 1986-1989  
Hayes Microcomputer Products 1984-1986

## **TECHNICAL SKILLS**

Started J.W. Llop, CPA, PC in 1989 and built the CPA practice over many years with 15 full time employees working with small businesses and individuals.  
Extensive experience with: Financial Statements in accordance with Generally Accepted Accounting Principles (USA;CAN); Corporate, Personal, Non-Profit, Trusts, Estates Income Tax Preparation and Planning for federal and multi state; Portfolio Analysis; Business Acquisitions; Business Development; and, Retirement Planning.

## **FAMILY**

Married MaryLynn Chrichton Llop – 2 Children; 28 nieces and nephews

## **COMMUNITY SERVICE**

Parishioner Holy Spirit Catholic Church  
Coach Youth Soccer and Softball  
Rotary Club Sandy Springs 2008-2015 – (Officer)  
Knights of Columbus 2011 - present– various leadership roles (Officer)  
Pregnancy Aid Clinic 2012-present – various leadership roles (Board Member)

## **EDUCATION**

Our Lady of Assumption Parochial School K-8 (Atlanta)  
Riverwood High School (Atlanta)  
Mercer University (Macon/Atlanta) BBA  
Atlanta Law School/John Marshall Law School (Sat for Bar Exam 1991)

## **PAST POLITICAL EXPERIENCE**

Candidate – Eleventh and Sixth Congressional Districts



Dear Governor Kemp,

This application may be the most unique that you see during this process.

I respectfully submit my resume for your consideration. I applaud your approach to this appointment as it gives regular Georgians, the opportunity to be in a position of influence that is an improbability in most of our lifetimes. I have longed to serve in the political arena in hopes of bringing positive change. I am a staunch conservative and a defender of our Republic and the Constitution, An ardent defender of the second amendment and most importantly, an advocate of all innocent life, regardless of the stage.

I am relieved and thankful that as Governor, similar to President Trump, you have demonstrated that you are not afraid to make difficult decisions. I am in agreement with your Leadership and Vision you have for our State. I supported President Trump before it was cool, and I am excited for the changes he is creating for our Union. If appointed, I would stand with both yours and President Trump's ideas, further I would work diligently for all Georgians to see continued and positive growth in America.

My business is in the area of agriculture and our business sits on 300 acres of my business partner's family's farmland. I represent the average Georgian and I have been a blue-collar worker and a manager. I'm an ordained minister and for the last 16 years, I have been a small business owner. I have the humble job of producing more than 50,000+ rodents weekly and producing some of the most beautiful Ball python snakes in the world. As you can imagine, I have had a little innocent fun poked at me over the years; however, our business, under my leadership, has become one of the largest of its kind in the world. We are the supplier of choice for many pet stores, state and entertainment parks, private enthusiast and zoos globally. My business has had a presence in several countries as far as the Middle East and China. I have had dealings with several governments during my time at Biggers & Callaham and I understand the delicate nature of working with other cultures.

Fun Facts: Our rodents are used regularly in films made in Georgia. (FYI: Our most famous rat appeared in one of the highest grossing films in history; as a key actor and credited with saving the world in, "Avengers: Endgame." We sold him for five bucks.) Over the years, we have guided our industry from the weird and obscure into the main street of business. Further, we are the first business of our kind to be regulated by the FDA, thus setting standards for the FDA and the CDC to better understand our industry. My expertise and knowledge were sought out by the CDC to assist in developing safety features in our industry to protect the general public. We are probably the only rodent producing company to grace the front cover of "The New York Times." With my unique and varied background, I am able to understand farmers and executives alike.

My background separates me from others you may be considering in various ways. I grew up in a volatile, dysfunctional, and very poor family. An unlikely family took me in as a very troubled kid who had no real future. I was able to get the foundation that I needed in life, due to a black family; my forever family. Johnnie Mae instilled in me the love, confidence and character that I needed to become successful in life. Lonnie and Jonnie Mae showed me what a solid, strong and loving family should look like. I have been married for 28 years with a stable family and life due to their giving hearts and sacrifice to take on the challenge of helping me. In living with and being part of a black family for over 4 decades, I understand the issues at the heart of the black community in a way that most could not.

Further, my wife is American Indian and part of the Sioux Tribe. My wife's mom was born and lived on a reservation. My wife's grandmother lived in a tee pee on that same reservation. I am just a regular Irish boy

that has a lifetime of experiences that has molded me into who I am today. My path has given me an extraordinary understanding of several cultures that can be used for the betterment of Georgia, and compliment and strengthen yours and President Trump's vision and fortify the reach of the Republican Party in Georgia and across America.

Governor Kemp, I thank you for your time and I hope that you will give me the opportunity to interview with you to further share my Skills and abilities - to assist in the decision-making process.

Thank you,

John T. Callaham



# John T. Callaham

Lula, Ga. 30054

## Business Management Leader & Entrepreneur

- ✓ **Business Regeneration:** Transformed struggling businesses into successful company, capturing multi-million-dollar long-term revenue increases by implementing strategic plans.
- ✓ **Operations Management:** Boosts revenue and performance while mitigating risk by overseeing daily policy and procedure enforcement, employee teams, and financial metrics.
- ✓ **Entrepreneurship:** Identifies and seizes viable opportunities for expansion and innovation and grows them into profitable and valued enterprises with loyal customers.

### AREAS OF EXPERTISE

- Business Management & Development
- Strategic & Tactical Planning
- Start-Ups & Fledgling Companies
- Investments & Economics
- Cost Control & Analysis
- Team Building – Internal & External
- Strategic & Tactical Leadership
- Personnel Recruiting & Training
- Opportunity Identification
- Process Improvements & Creation

### KEY ACCOMPLISHMENTS

<u>Crisis Management</u>	<u>Industry Leader</u>	<u>Business Acumen</u>
Successfully managed a recall in 2010 that had international reach with the FDA with excessive media coverage.	MiceDirect is the largest rodent breeding facility in America. Catering directly/indirectly to companies such as Petco, PetSmart, Walt Disney, Sea World, and international sales in several countries.	Purchased 50% of the company in 2003 and today the company generates 7 figures annually.

### PROFESSIONAL EXPERTISE

**Biggers & Callaham, May 2003 – Present**

**Owner & Operations Manager – dba MiceDirect**

- Developed \$1.5M+ in annualized sales for the company from the ground up, creating business plan, overarching sales and operations strategy, and technical integration.
- Minimized overhead through successful business management that prioritized innovation by providing Thought Leadership in an emerging industry.
- Involved in Community Activities and giving back locally and abroad.
- Assisted a large company during a recall in 2014 with success.

**Associate Pastor, (1997-2004)**

**Ordained Minster SBC**

- Problem solve/Admin/Organized large events
- Developed variety of groups with focus on youth & outreach.
- Ga. Baptist Executive Committee Member (02-04)

- Continued -

PROFESSIONAL EXPERIENCE CONTINUED

Left full time ministry in pursuit the 50<sup>th</sup> Senate Seat (2002)

*State Senate Race - North GA.*

- Under a \$30,000 budget vs. a \$300,000 + budget
- 46% of the vote in the general election with a 10-week campaign

EDUCATION

Luther Rice School of Theology - Graduated 1997 (3.62 GPA)

<p><b><u>Family Profile:</u></b></p> <p>Married Sherri Callaham (1991) Son [REDACTED] Daughter [REDACTED]</p>	<p><b><u>Memberships &amp; Awards</u></b></p> <p>CDC Member of The Zoonoses Education Coalition (ZEC) (2014-Present) , "Who's who in "reptiles magazine" <a href="http://www.reptilesmagazine.com/2013/July/Whose-Who/">http://www.reptilesmagazine.com/2013/July/Whose-Who/</a> Front page of The New York Times...along with front page news throughout several continents. <a href="https://www.nytimes.com/2010/07/30/business/global/30mice.html">https://www.nytimes.com/2010/07/30/business/global/30mice.html</a> Chamber of Commerce Small Business Council</p>
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J. Callaham:

13 Points to Ponder

1. I understand struggles of Georgians.
2. I'm a regular dude.
3. I am not part of the political/social elite class.
4. I'm not part of the establishment
5. Successful managed a Ministry/Business over the past 20 years
6. I understand how to run a business and I understand how Govt. can impede or accelerate business growth.
7. I'm an excellent communicator
8. I can represent various segments of the population. I have the unique experience of being raised by an African American family. Based on my experiences, I have a deeper understanding of the African American Community.
9. I am very conservative, fiscally and socially
10. I am very concerned about the rise of Socialism and its ill effects on Society
11. I would be a voice for the Constitution, all Georgians, and fight against those wanting to undermine the foundation of our country.
12. I would work vigorously for re-election
13. Never held public office, but I been involved in local politics

# CURRICULUM VITAE

John Glasgow

████████████████████  
Marietta, GA 30066

Mobile: ██████████

e-mail: ██████████

## Summary:

I am an honest and sincere person who always puts the team first. I have the ambition to improve the world and inspire others to grow and improve their world. I care about others and seek to build their capabilities – in both professional and personal realms. I see the good in others and recognize that there are many paths to achieve the same goals. I am a trustworthy, caring and empathetic individual who always gets results through maximizing the potential of the team. I seek to have a long term positive impact on my world.

## Employment Summary

Philips HealthTec  
Respironics  
Healthdyne

Mar 2008 - Present  
Jan 1998 – Mar 2008  
Aug 1997 – Jan 1998

### **Project Manufacturing Engineer, Senior Manufacturing Engineer, Manufacturing Engineering Supervisor:**

#### Key Achievements

- • Lead transition of operations from Kennesaw to Flex - Juarez of 3 product lines as part of closure of the Kennesaw plant. Coordinated requirements with UK based RDD group and Flex - Juarez;
- Worked with IT team implementing SAP-ME in lead deployment site as part of the Philips Integrated Landscape deployment.
- Lead Manufacturing Engineer on CoughAssist2 product development and production start-up at RIGA.
- Design and implement production processes in support of new product development teams, support ramp up of production;
- Coordinated transfer of production into Kennesaw facility from other Respironics facilities and from companies acquired by Respironics. Converted documentation for acquired products into RIGA systems
- Lay out of Kennesaw manufacturing facility in support of relocation into current facility.
- Coordinated manufacturing move to current facility;
- Lead and Facilitated Kaizen events; member of Kaizen steering committee
- Lead Green Team – held successful Green Fair

#### MicroAire Surgical Instruments (4/95 - 7/97)

(Pneumatic and electric surgical instrument development and manufacturing)

##### *Manufacturing Engineer:*

- Coordinated move of assembly and engineering departments from west coast to Charlottesville, VA Facility.
- Represented the Company, on the build and move teams during the construction and move in to Charlottesville facility.



### **John Glasgow**

- Wrote Standard Operating Procedures for Documentation Control, Product Development, Software/Process Validation, Process Deviation, and Tool Control to enhance compliance with FDA and ISO 9000 guidelines.
- Developed automated testing equipment for life cycle testing of products.
- Identified, investigated, and corrected warranty return issues.

#### Cordis Corporation (3/90 - 11/94)

(Angioplasty and electrophysiology product development and manufacturing)

##### *Product Development Team Leader:*

- Developed several guide catheter products from concept to standard production as lead Engineer of a concurrent engineering team.
- Developed delivery systems for Electrophysiology and Neuroradiology devices.
- Worked with physicians on the development of devices to support new angioplasty techniques (Rotablator, DVI, EP, Laser, IVUS, and Stent).
- Participated in clinical trials of a variety of intravascular coronary devices.
- Participated in Physician Visitation program with sales and marketing.

##### *Manufacturing Engineer:*

- Developed the role of Manufacturing Engineer on the product development team as part of the initial concurrent engineering team implementation at Cordis.
- Developed, validated, optimized and implemented innovative manufacturing process, supporting the development of the next generation of products.
- Developed common tooling to permit rapid changeover of production line.
- Transferred new products from pilot to standard production and scaled up to meet demand.
- Performed defect analysis to eliminate manufacturing and product defects in existing products, increased yields from 40% to 70-85%.
- Taught Taguchi Design of Experiments course to Technicians.

##### *Production Engineer:*

- Implemented Continuous Flow Manufacturing in production areas reducing WIP by 50%.
- Optimized processes to improve process yields from 50% to 90%.
- Eliminated several classes of defects from production, reducing destructive testing by 90%.
- Provided engineering support to custom product development group.

#### Gould, Computer Systems Division (1/81 - 12/84)

##### *Group Leader:*

- Assigned work to assembly group of 30 people.

##### *Engineering Tech:*

- Built test stands and prototype mainframe computers.
- Trained assembly personnel on new products
- Built assembly aids and wrote manufacturing procedures for new products

## John Glasgow

### EDUCATION

- BS in Industrial and Systems Engineering - University of Florida, 1989
- MS in Engineering Management - University of South Florida, 1994

### LICENSES

Georgia Professional Engineer #PE028401 (Inactive)  
Private Pilot, Single Engine, Land (Inactive)

### TRAINING

#### *Philips/Respironics:*

- Lean expert / Lean Leadership
- DFM/DFA
- PRIDE problem solving
- Six Sigma Green Belt Training
- Lean Basics
- Project Management Fundamentals

#### *Cordis Corporation:*

- Interactive Supervisory Training
- Manufacturing Statistics
- Design of Experiments (Later taught this course)
- Advanced Taguchi Design of Experiments
- FDA Good Manufacturing Practices
- Quality Functional Deployment
- Project Management

#### *University of Massachusetts at Lowell:*

Fundamentals of Plastics/Commercial Polymer Materials

*North Carolina State University:* Introduction to Plastics

*Emory University:* Demonstrations in Interventional Cardiology XXVII

#### *John Costanza Institute of Technology:*

Demand Flow Technology and Business Practices  
Advanced Mixed Model

*Philip Ross:* Taguchi Techniques

*Ingersoll Rand:* Ergonomics and Workstation Design

## **John Glasgow**

### **Interests**

I lead the High School youth program at my church, and assist with the Middle School program. I love coaching youth (and adults) on how to determine and achieve their goals in life. I am active in the Mens Ministry and assist with many church activities.

I love spending time with my family; I assisted in homeschooling my children (one is a student at, and the other a First Honors graduate of, UGA)

I taught American history for our local home school co-op.

I am an avid hobbyist beekeeper.

# JOHN A. HOLLON

Norcross, GA 30071 |

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## Globally Experienced Executive

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Respected servant leader with extensive experience in leading global teams. Proven track record in global education and training (customer and internal) and Customer Support (call center management) as global service P & L centers. Adept at program design, marketing, customer relations, yield maximization, profit and cost control. Able to translate key value propositions around customer success as a member of the strategic sales team. *Core Competencies Include:*

Relationship Management • Change Management & Process Redesign • Cost Reduction and Avoidance  
• Team Building and Leadership • Training Programs • Call Center Management  
Customer Escalation Management • Consulting as a Professional Service

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## Selected Achievements

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- Lead the re-structuring of the Customer Education and Training teams from local/regional model to a globalized model with common KPI's across global onsite training teams and global network of brick and mortar training centers.
- Oversaw the process of selecting corporate LMS vendor and implementing across all business functions while retiring multiple legacy systems.
- Established a non-profit arm that served to mitigate low levels of academic knowledge in the field of radiation oncology across the emerging and developing markets by partnering with Western entities that served in a mentoring and tele-mentoring capacity. The result of which was an acceleration of technology adoption in these markets.
- Led the creation of a follow-the-sun global customer support center.
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## Professional Experience

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**Hollon Consulting Group**

January 2019 to Present

### President and Founder

Provide consultancy services around internal and customer education and support to healthcare clients globally.

**Elekta Medical Systems**

January 2016 to January 2019

Leading manufacturer of medical devices and software in radiotherapy, radiosurgery and brachytherapy.

### Vice President - Global Education and Training

#### Key Accomplishments and Responsibilities

- Deliver and execute on global strategy for customer product education.
- Deliver strategic direction and leadership Applications Training and Education Centers globally.
- Consolidation and direction of education development and delivery functions from matrixed org to functional org.

**VARIAN MEDICAL SYSTEMS**

2001 to January 2016

World's leading manufacturer of medical devices and software in radiotherapy, radiosurgery, proton therapy, and brachytherapy.

### Senior Director – Emerging Markets and 'Access To Care'

#### Key Accomplishments and Responsibilities

- Deliver strategic direction on behalf of Varian Medical Systems for establishing human capital pipelines in emerging markets where academia is inadequate to allow for acceleration of market capture and seeding of future business.
- Created Access to Care Foundation, a non-profit arm of Varian that enabled the establishment of relationships with other non-profits, NGO's and MOH's globally.

### Senior Director - Worldwide Training and Education

Key Accomplishments and Responsibilities

- Deliver strategic direction and leadership Applications Training, Education Centers and Global Contact Center (Helpdesk) programs consisting of over 350 employees globally
- Execute to a \$42M total Worldwide Training and Education operating budget.

**Clinical Systems Marketing Specialist**

Key Accomplishments and Responsibilities

- Promoted newly acquired/developed products and served as clinical expert during product life cycle analysis, testing, and usability design/review.

**Supervisor - New Products Help Desk**

Key Accomplishments and Responsibilities

- Administered internal training and competency management of Helpdesk staff with respect to new products - average of 5 per year.
- Supervised 8 staff directly with 40 support personnel participating in NP training.

**Clinical Support/Applications Specialist**

Key Accomplishments and Responsibilities

- Performed onsite training to 45 clients with 12 trainees per location per year.
- Provided internal/external customer support on all Varian products.

**EXEMPLA HEALTHCARE**

1997 to 2000

**Director - Radiation Oncology Services**

Key Accomplishments and Responsibilities

- Supervised 45 personnel encompassing 2 departments at 2 hospitals.
- Merged the 2 hospital departments thereby reducing operating overhead by \$250,000 per year.
- Responsible for a patient load of approximately 1,200 new radiation patients per year (the largest in the state of Colorado at the time).

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**FORMAL EDUCATION**

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WILLIAM CAREY UNIVERSITY	Hattiesburg, Mississippi
<b>Bachelor of Science Degree in Radiologic Science w/Minor in Business Administration</b>	
<i>Listed by President and Dean</i>	
MISSISSIPPI GULF COAST COMMUNITY COLLEGE	Gautier, Mississippi
<b>Associate of Science Degree in Radiologic Technology</b>	
<i>Student of the Year</i>	
Mobile Infirmary Medical Center School of Radiation Therapy	Mobile, Alabama
<b>Registered Radiation Therapy Technologist</b>	
<i>Academic Leader for Graduating Class</i>	

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**PROFESSIONAL and CIVIC**

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- American Society of Radiologic Technologists Foundation – Member - Board of Trustees
- International Cancer Expert Corps – Member Vendor Working Committee
- Tanzania Cancer Care Foundation – Founding Board Member
- Trellis Arch Non-Profit For Children – Founding Board Member
- Norcross Planning and Zoning Board Member
- Gwinnett County Transit Review Board Member (Commissioner Ben Ku Appointee)

# **John M. (Mike) Wright**

██████████ – Athens, GA 30606

██████████ (cell)  
██████████

## **Estimator– Project Manager - Production Manager Millwork – Casework - Stairs**

30+ years of progressive experience estimating, managing production, purchasing,, design, sales & customer relations of high-end stairs, hotel and restaurant specialty cabinets and millwork, doors and windows, store fixtures, 32mm cabinetry, and. AutoCad design of stairs and millwork: supervision of up to 90 production personnel in millwork and store fixture fabrication; hands on production experience fabricating and finishing - to AWI standards - store fixtures, cabinets, furniture and millwork. Extensive experience in estimating and purchasing including sourcing exotic materials. Hands on and supervisory experience in stairs, store fixture, millwork and casework installation. Well-versed in all aspects of estimating, project management and production management.

### **Professional Experience**

**Institutional Products, Inc.**

**10/2016 to 12/2018**

#### **Remote Estimation - Part Time**

Prepare estimates and material take offs for this large millwork and casework manufacturer located in Miami Florida. Work from home estimating school, office, hotel, restaurant, high rise and municipal projects assigned by chief estimator utilizing proprietary software, Bluebeam Extreme, Word and Excel.

**Miller's Custom Metals / Rock Woodworks**

**4/2014 to 9/2016**

#### **Wood and Metal Stair Designer, Project Manager, Estimator, Wood Shop Manager**

Designed and supervised production of all wood stairs and millwork items to assure compliance with Florida Residential Code for all stairs produced for customers. Most projects were installed in very high end homes in Palm Beach county. Utilized Autocad 2016 and Mastercam mill level 1 to design and set up CNC production of stairs, doors and millwork.

**Unique Building Supplies**

**4/2012 to 4/2014**

#### **Production Manager**

Supervise production of all items produced by this custom manufacturer. These include flooring, doors, 32mm cabinets, closet and storage systems, and mouldings using reclaimed and antique lumber. Every product is custom designed and made in house. Each project is one-of-a-kind.

- Supervise personnel to maximize yield, minimize waste and defective materials
- Train personnel in solid wood processing techniques for yield and quality
- Train personnel in 32 mm cabinetry processes and use of production machinery
- Produce cut lists and specify materials used for cabinetry, millwork, and closet projects in coordination with engineering department and project managers
- Perform final inspections and quality control checks on work in progress
- Design and produce jigs and fixtures for repetitive jobs
- Produce templates for odd or complicated parts
- Design of doors and millwork
- Supervision of plant maintenance

**Century Woodworks, Inc.**

**1/2011 to 4/2012**

**Parts Manager**

Supervise breakdown of rough lumber into custom door and window parts for assembly by door and window builders into finished products for building supply companies and high-end custom home builders.

- Supervise personnel to maximize yield, minimize waste and defective materials
- Train personnel in wood species recognition and defect recognition
- Train personnel in solid wood processing techniques for yield and quality
- produce cut lists for all doors and windows

**Consulting and Personal Development**

**12/2007 to 1/2011**

Project management and estimating for several companies in Georgia and Florida on a contract basis while enhancing job skills, knowledge, and abilities.

**H.D. Supply, Social Circle, Georgia**

**5/2007 to 12/2007**

**Stair Plant Manager**

Manage day to day sales and operations in production of over \$4 million (annually) of custom millwork and straight and curved stairs manufactured for customers and other company divisions in Georgia and Florida for this \$ 7 Billion (annual sales volume) building supply company until company was sold by The Home Depot. Laid off during a reduction in force after sale.

- Manage customer relations in coordination with over 100 salesmen and 4 company divisions in 2 states.
- Design and specify all stairs and millwork produced by stair plant utilizing AutoCad 2007 LT.
- Train and supervise all production personnel and installers.
- Manage inventory and raw materials working with purchasing to ensure on time delivery and availability.
- Handle all estimating.

**Oconee Stair & Millwork Company, Watkinsville, Georgia**

**1994 to 5/2007**

**Owner and General Manager**

Managed day to day sales and operations in estimation, sales, production and installation of straight and curved stairs, closet systems and 32 mm cabinetry until company was purchased by The Home Depot (H.D. Supply) in May 2007.

- Initiated sales activity and managed customer contact and relations with over 50 customers in 3 states.
- Designed and specified all stairs and millwork produced by company utilizing QuickCad from AutoDesk.
- Trained and supervised all production personnel and installers.
- Managed inventory and raw materials working with vendors to ensure on time delivery and availability.
- Handled all production and delivery scheduling to maximize cash flow and meet customer supplied deadlines utilizing lean manufacturing and just in time techniques.
- Handled all purchasing, estimating and cost accounting.

**Topline Fixture, Stone Mountain, Georgia**

**1990 to 1994**

**Cabinet Fabricator - Shop Manager - Production Manager**

Supervised shop operations, responsible for cut lists, assigning work to individual builders and supervising up to 90 shop production personnel. Optimized cutting schedule for CNC beam saw. Managed production and installation of over 12 million dollars of store fixtures and 32mm cabinetry annually.

**Journeyman Carpenter and Millworker**

**1980 to 1990**

Worked for various companies in the southeastern U.S., Tennessee, and Oklahoma learning a variety of jobs with emphasis on fabrication and installation of custom stairs, doors and windows, 32mm cabinetry, moldings, architectural millwork, furniture, store fixtures and casework.

**Education**

**Tennessee Technological University  
Cookeville, Tennessee  
Speech & Theater**





# JOSEPH SPAIN, CPP

McDonough, GA • [REDACTED] • [REDACTED] • [linkedin.com/in/joseph-spain/](https://www.linkedin.com/in/joseph-spain/)

September 19, 2019

The Honorable Brian P. Kemp  
Governor of Georgia  
206 Washington St.  
Suite 203, State Capitol  
Atlanta, GA 30334

Dear Governor Kemp,

Please accept my attached resume as application to be considered for gubernatorial appointment to the U.S. Senate to succeed Senator Isakson. I am a life-long Georgia resident and have lived in my current home in McDonough, Georgia for over 10 years with my wife, Paula, of 20 years, who is also a life-long Georgia resident. Together we have two children and one grandchild. My wife and I both are registered Republicans and hold conservative values. I follow local, state, federal and geopolitical issues closely, and have recently considered running for public office.

I have spent 15 of the last 20 years working for a large metro-Atlanta law enforcement agency, with many of those years in command of the Internal Affairs unit. I have worked in Internal Affairs for three different consecutive Sheriffs which, I believe, demonstrates my integrity, professional competency, and a well established reputation for high ethical and moral standards. The remaining five years of my career were spent as a U.S. military contractor providing security and logistical support to U.S. armed forces in the Middle East.

It would be my ultimate honor to represent my fellow Georgians in Washington D.C., helping to ensure that the constituents' voices are heard, and their will carried out.

Respectfully,

Joseph M. Spain

[REDACTED]  
McDonough, GA 30252  
[REDACTED] / [REDACTED]

# JOSEPH SPAIN, CPP

McDonough, GA • [REDACTED] • [REDACTED] • [linkedin.com/in/joseph-spain/](https://www.linkedin.com/in/joseph-spain/)

## AREAS OF EXPERTISE

Security Management  
Investigations Management  
Crisis Management  
Physical Security  
Internal & External Investigations  
Vulnerability Assessment  
Strategic Planning  
Interviews & Interrogations  
Policies & Procedures  
Threat Management  
Law Enforcement Liaison

"I have known Joseph Spain for several years and have had the opportunity to interact with him during the performance of duties on many occasions. I have always known him to act in a professional, considerate and detailed manner. Joseph is very goal driven and is willing to go the extra mile. Joseph has shown the ability to not only lead, but to lead by example and motivate others around him to excel." - Justin Arnzen, Special Agent, Georgia Department of Revenue

## LAW ENFORCEMENT, SECURITY AND INVESTIGATIONS MANAGER

*Driven security and investigations manager committed to integrity, professionalism and service.*

Highly experienced manager who values extreme ownership, servant leadership and integrity. Possesses an inherent aptitude for thoroughness, detail and finding creative approaches to solving complex problems. Career experience consistently demonstrates exceptional performance in positions of increasing responsibility and scope. Accomplished law enforcement professional, instructor and manager. Successful manager of a large security force responsible for physical security of U.S. residential compounds in the Middle East. Experienced in international security operations including counterterrorism and personnel protection. Knowledgeable in recruitment, hiring and employment law. Well-respected investigator.

- *20 years of experience in security, investigations and law enforcement management*
- *Certified Protection Professional (CPP) - ASIS International*
- *Formally recognized and awarded for achieving excellence in several key areas related to security, law enforcement and investigations.*

## PROFESSIONAL EXPERIENCE

**CLAYTON COUNTY SHERIFF'S OFFICE • Jonesboro, GA • 1999 to 2019**

*The Clayton County Sheriff's Office is a large law enforcement agency in Metro-Atlanta serving a local population of nearly 300,000. Clayton County is the fifth most populated county in Georgia and the first most densely populated, and its jurisdiction includes portions of Atlanta and Hartsfield-Jackson Atlanta International Airport.*

### **Manager, Special Investigations Section**

In this 24/7 on-call role, managed a unit charged with conducting the most complex criminal investigations as well as sensitive internal investigations into employee misconduct and/or public corruption.

- *Manage a team of investigators, train new investigators, devise investigative strategies, assist with investigations as necessary and manage the unit's overall caseload.*
- *Analyze statistical data to determine trends and identify solutions to increase the agency's efficiency and mitigate liability.*
- *Review departmental policies and procedures and draft revisions as necessary.*
- *Deliver case summary briefings to highest levels of executive management and executive leadership of other law enforcement agencies and private sector organizations.*
- *Regularly assist investigators in the preparation of case presentations for court testimony. Testify in criminal and administrative proceedings. Liaison and assist government legal counsel with case preparation.*

### **Investigator / Deputy Sheriff**

Utilized as the agency's investigations subject matter expert, repeatedly tasked with returning to the Special Investigations Section after reassignment to assist with critical cases. Provide training to agency personnel regarding investigations, interviews and interrogations.

- Only graduate of the Georgia Police Academy to graduate as an Honor Graduate and receive both the Academic Achievement Award and the Top Gun Award.

### **Manager, Shift Watch Commander**

Responsible for a team of 35, including civilian clerical and administrative positions, law enforcement officers and subordinate first-line supervisors.

- Performed scheduling functions ensuring adequate post coverage in spite of occasional severe manpower shortages.
- Conducted employee training, performance evaluations and one-on-one coaching of staff to ensure long term success.
- Responded to critical incidents and ensured appropriate crisis management protocols were followed.

"Joseph Spain was working in Internal Affairs at the Clayton County Sheriff's Office when I started working with him. He was a professional in all that he did - investigations, interviews, public contact, as well as relaying pertinent information. He took pride in not only how he conducted himself, but also in his work product. I worked closely with him on several cases, and was impressed with how thorough his case files were, and how he addressed topics which may have been missed by someone else." –  
**Robbie Frederick, Deputy Director, American International Institute of Polygraph**

### **VINNELL ARABIA (SUBSIDIARY OF NORTHROP GRUMMAN) • Riyadh, Saudi Arabia • Various Dates 2006 to 2008; 2011 to 2012; and 2013 to 2015 (5 Years in Total)**

*Vinnell Arabia is subcontracted by Northrop Grumman to provide training and support to the United States Army's mission to train, equip and assist the Saudi Arabian National Guard (OPM-SANG Modernization Program). Northrop Grumman is a United States-based defense contractor, with reported revenues in 2018 exceeding \$30 Billion.*

### **Principal Security / Battle Captain**

This role was physically located in various cities throughout Saudi Arabia, and required the oversight of a security guard force in the implementation of physical security for U.S. residential compounds, the operation of a 24/7 Security Operations Center, and the coordination and delivery of personnel security and support services to select high-ranking U.S. military advisers and contractor personnel.

- Successfully led teams of up to 40 security personnel in the physical security of U.S. residential compounds in the Middle East.
- Conducted hundreds of armed convoy escorts and personnel security details with zero losses.
- Performed advance work, risk and vulnerability assessments.
- Utilized open-source and appropriate military sources to gather terrorism-related intelligence and disseminate to key members of command.
- Stayed abreast of emerging global security threats, track all domestic and international travel of hundreds of U.S. military and contractor personnel, and provide travel security briefs and training.

## **EDUCATION AND TRAINING**

**HERZING UNIVERSITY • BACHELOR OF SCIENCE – CRIMINAL JUSTICE WITH CONCENTRATION IN HOMELAND SECURITY & COUNTERTERRORISM - (IN PROGRESS, ANTICIPATED GRADUATION DATE 2021)**

**ASIS INTERNATIONAL • CERTIFIED PROTECTION PROFESSIONAL (CPP)**

**ASSOCIATION OF CERTIFIED FRAUD EXAMINERS • CERTIFIED FRAUD EXAMINER (CFE) (IN PROGRESS)**

**WICKLANDER-ZULAWSKI • INTERVIEW AND INTERROGATION TRAINED**

**FEMA EMERGENCY MANAGEMENT INSTITUTE • INCIDENT COMMAND SYSTEM AND NATIONAL INCIDENT MANAGEMENT SYSTEM**

**GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL • PEACE OFFICER**

## OBJECTION

Obtain a position in the Electrical Mechanical field. I will offer the highest level of professionalism, integrity, and ambition while making a valuable contribution.

## EDUCATION

Gwinnett Technical College – Duluth, Georgia, Bachelors in Education, Year Expected, 2020

ITT Technical Institute – Duluth, Georgia, Associates Degree in Electrical Engineering Technology, 2013

Marine Corps Communication & Electronics School, Military Degree, Twenty Nine Palms, California, 2010

Marine Corps Base Basic Training, 2009

## SKILLS

Works best in a small group setting; capable of working individually. Team player with attention to detail, dedication to task and quality of end product with zero defects. Secret Clearance Defense Industrial Security Clearance Office (DISCO) - May 2020. Authoring Instructional Materials (AIM) Content Planning Module (CPM) and Learning Object (LO) Certified. (Oct 13). NAVC Certification Training

## EXPERIENCE

Swift Protech – Buford, Georgia

Electrical/Mechanical Assembler July 2017 – Present

- Prepare work by reviewing instructions, blueprint specifications, drawings, and parts lists. Identify and gather required tools and materials.
- Build, wire, calibrate, test, troubleshoot, and repair custom electronic panels, components, parts, equipment and systems on most or all varieties of products. Includes wiring, installing, testing and troubleshooting panels on large industrial machinery.
- Install and wire industrial motors and motor controls.
- Perform basic programming, configuring, testing and troubleshooting of electronic modules.
- Assemble, solder, troubleshoot and repair through-hole circuit boards.
- Inspect panels and enclosures to ensure materials meet documented specifications. Perform panel and enclosure modifications using power and hand tools as necessary.
- Configure PC's with necessary product software
- Inspect project work for quality control and assurance. Document and correct quality issues.

Hussmann Corporation – Suwanee, Georgia

Electrical Assembler March 2015 – June 2017

- Inspects, repairs, installs, modifies, and maintains electrical/electronic systems, circuits and equipment.
- Worked in a high pace environment assembled refrigeration systems with minor defect.
- Responsible for the maintenance, diagnosis and repair of refrigeration systems commonly installed in supermarkets, restaurants and convenience stores.
- Perform prescribed, routine maintenance procedures on supermarket refrigeration systems and self-contained temperature controlled merchandisers
- Diagnose refrigeration systems and perform necessary repairs resulting in 100% customer satisfaction.
- Demonstrate an understanding and adherence to all work safety policies and procedures.

Centurum, Inc. – North Charleston South Carolina

Training Developer / Production Technician September 2013 – March 2015

- Assisted with the development of training material associated with the hardware upgrade of a major U.S. Navy deployable communications system.
- Assisted in the installation of new control cables between an existing U.S. Navy laboratory and associated antenna. This work restored the functionality that was previously lost.
- Manufactured safety brackets to secure electronic equipment cabinets to walls in a portable, quick reaction communications suite. These brackets aid in personnel and equipment safety while the system is operated in potentially hostile environments.

**Larry Earl Jackson, Jr.**

[REDACTED]  
[REDACTED]  
[REDACTED]  
**College Park, Georgia 30349**

**Work History**

**City of Atlanta (2014 – current)**

*Environmental Service Worker*

- Provide coworkers with daily performance appraisals related to execution of job assignments
- Train and onboard new employees
- Foster teamwork among service workers
- Engage with other departments within the City of Atlanta system to facilitate overall system effectiveness

*NPU Ambassador (2017 – 2018)*

- Assist in the recruitment of potential employees for the City of Atlanta
- Facilitate monthly team meetings
- Report to constituents
- Recruit additional ambassadors to serve the City of Atlanta
- Onboarding to market to different departments

**Recycling Perks Ambassador (2015 – 2016)**

- Set up display of educational recycling tips for City of Atlanta customers at vendor locations
- Taught customers to locate recycling areas such as Charm and their recycling bin
- Informed customers to call 311 for their non recyclable curbside services
- Informed customers to send pictures and address of illegal dumping to Keep Atlanta Beautiful
- Passed out informational flyers and brochures
- Taught customers to receive their rewards signing with Recycling Perks

- Educated customers how they earn points each week for their perks rewards

### **Keller Myers Custodian (2005 – 2008)**

- Replacing garbage with new trash bags and putting garbage into a larger disposal
- Vacuuming all appointed areas made by supervision
- High dusting using a ladder and a duster, sometimes in very unreachable areas
- Window cleaning getting rid of all sorts of spots and finger prints with paper towel and Windex.
- Sweeping larger trash with dust mop or broom
- Mopping wet spots and needed areas with removable spots

### **Additional Leadership Experience**

#### **Atlanta Technical College Student Government Association**

*Parliamentarian Officer (2013-2014)*

- Implemented Robert Rules of order, time management, and supervision.
- Provided information to students regarding school activities in order to enhance organization, peace, and creative thinking within the college

#### **Atlanta Technical College Distributive Education Colleague Association (D.E.C.A)**

*Parliamentarian Officer (2012-2014)*

- Experienced leadership, program development, and training
- Provided students with information they needed to succeed in their class work
- Prepared students for success in competitions held among all Georgia technical colleges

### **Awards and Accomplishments**

- Dean's list classes: Psychology, Leadership, and Principles of Management.
- D.E.C.A Business Research first place winner and first person to win among all Technical Colleges in the State of Georgia. Atlanta Technical College 2012
- Successfully completed the Gap for Community Colleges Program (2013)

- Student Government Association Spirit of Excellence award as Parliamentarian Officer. Atlanta Technical College 2013-2014

### **Associates Degree Program**

- Business Management 8 classes to complete Associates Degree program (2019)

### **Additional Educational Accomplishments and Certifications**

- Forklifting Certificate (2010)
- Georgia Work Ready Certificate (2011)
- Carpentry/OSHA Certificate (2011)
- Framing Certificate (2011)
- Construction Worker Certificate (2011)
- GED (2011)
- Carpentry Diploma (2012)
- Human Resource Management Specialist Certificate (2013)
- Collegiate DECA Certificate of Achievement (2013)
- Collegiate DECA Georgia Fall Leadership Conference Certificate (2013)
- Job Readiness Training Certificate (2013)
- Small Business Marketing Management Certificate graduate (2014)
- National Safety Council Flagger Certificate (2016-2017)

# LEO W. BARRON

STATHAM, GEORGIA 30666-2132

(CELL)

## OBJECTIVE

Seeking gainful employment with an Institution I can advance within and grow on a personal level.

## EXPERIENCE

### Capital Projects Parts Procurement, Replacement/Spare Parts Fulfilment

Compass Industrial Group, LLC. Bogart, GA

July 2012 – Present

Responsible for the management and acquisition (non-contractual) of parts for the machinery that Compass Industrial Group designs and manufactures. Autonomous decision making on which external shops will produce (non-contractual) parts that are needed to build our OEM equipment. Also responsible for buying purchased parts for said equipment. Purchase of raw materials for in-house parts production. Organize the production and receiving of parts as to accommodate our production schedule and keep production shops on task. Read blueprints and check for inconsistencies in part manufacturing. Handle all shipping/receiving including import/export. Draft machine parts when needed. Go offsite to visit with machine shops and other vendors. Travel to visit with clients, perform machine inspections and onsite parts drafting. Service and spare/replacement parts estimating. Work with upper management to schedule field technicians for service appointments.

### Adjunct Instructor (Evening Classes)

Athens Technical College – School of Drafting Technologies

April 2016 – Present

Instructor of Architectural Drafting and Design and Mechanical Drafting

### Lead Display Operator

Pyrotecnico – New Castle, PA

1997 – Present

Lead Pyrotechnics Display Operator for public, private, sporting and FX events. Responsible for the safety of all crew members and audience. Organize truck driver(s) in the pickup, delivery and return of equipment and product to and from the company depot. Supervise and manage the set-up/load-in, performance/fire-off, and tear down/load-out the equipment and product of the display. Conduct safety meeting/briefing at the beginning of each work day/night. Point of contact and meet with the Authority Having Jurisdiction at each show site. Point of contact and meet with the client at the show site. Pass mandatory Federal Background check yearly. Pass yearly safety seminar/testing.

### Acting/Background Extra Filmography

June 2019 – Present

Present Ambient Sound Prod: DC Comics Stargirl - SSN1, Ep. 7 – Football Fan Background Extra, June 14, 2019

Golden Dragon (HBO): The Outsider - Background Extra & Driver w/car, June 19, 2019

And Action Production: Tyler Perry's Haves and the Have Nots - SSN7, Ep. 13, Iron Bar Patron Background Extra July 15, 2019

GLD Movie Prod: Greenland - Air Force Base Evacuee Background Extra & Driver w/Car July 18, 2019

GLD Movie Prod: Greenland - Air Force Base Evacuee Background Extra & Driver w/Car July 19, 2019

And Action Production: Tyler Perry's The Oval SSN1 - Airline Passenger Background Extra July 24, 2019

And Action Production: Tyler Perry's Sistas SSN1 - Airline Passenger Background Extra July 31, 2019

And Action Production: Tyler Perry's The Oval SSN1, Ep. 1 – Presidential Inaugural Ball Background Extra August 1, 2019

Netflix: Teenage Bounty Hunters SSN1, Ep. 3 – Stand-In for Tony Torn (Sister Jim) August 2, 2019

And Action Production: Tyler Perry's Sistas SSN1, Ep. 13 - Background Extra w/Car August 6, 2019

## Software Skills

MS Office Suite  
(Basic Skills)

Autodesk: Revit  
Architecture, MEP,  
and Structure  
2010, 2012

Chief Architect  
X2, X3 and X4

Autodesk AutoCAD  
2010, 2012, 2014

Autodesk Inventor  
2012, 2014

Adobe  
Dreamweaver  
(Basic)

Adobe Photoshop  
(Basic)



And Action Production: Tyler Perry's Sistas SSN1, Ep. 13, 14, 15 – Lawyer Background Extra August 7, 2019

And Action Production: Tyler Perry's Sistas SSN1, Ep. 15 – Background Extra Inmate August 13, 2019

Netflix: Sweet Magnolias SSN1, Ep. 5 – Background Extra Baseball Player Parent August 22, 2019

Netflix: Sweet Magnolias SSN1, Ep. 5 – Background Extra Baseball Player Parent August 23, 2019

20<sup>th</sup> Cent Fox TV: The Resident SSN3, Ep. – Background Extra Plane Crash August 27, 2019

CW: Couples Court w/ The Cutlers – SSN3, Studio Audience Sept 11, 2019

Netflix: Sweet Magnolias SSN1, Ep. – Background Extra Baseball Player Parent Sept 13, 2019

Two Dollar Bill Prod: Untitled Clemson-Ray McElrathbey (feat film), Stand-In for Mathew Glave (Coach Bowden) Sept 14, 2019

Netflix: Teenage Bounty Hunters SSN1, Ep. 7 – Stand-In for Matthew Peters (Deacon Wesley) & Steven Legate (Gary Durbin) Sept 18, 2019

Two Dollar Bill Prod: Untitled Clemson-Ray McElrathbey (feat film), Background Extra Clemson Teacher Sept 21, 2019

Two Dollar Bill Prod: Untitled Clemson-Ray McElrathbey (feat film): Background Clemson Teacher Sept 21, 2019

Netflix: Ozark, SSN , Ep. , Gala Attendee Background Extra Sept. 26, 2019

Netflix: Ozark, SSN , Ep. , Gala Attendee Background Extra Sept. 27, 2019

### **Athens Anime**

2001 – 2016

Owner, Statham, GA

Retail reseller of Japanese Animation and Japanese Animation/culture-based products.

### **Quality Inspector**

Oct 2015 – Dec 2015

Hitachi Automotive Systems, Monroe, GA

Responsible for conducting quality inspections on manufactured parts being machined at the plant. Comparing test results to original part specifications. Trained in the use of the following test equipment: PECO Gear Tester, Zeiss Contura CMM, Micro-Vu Vertex, Accretech Surfcom 1900, Struers Unitom Saw.

### **Lead Auditor**

Oct 1990 – Aug 2009

**Sam's Club**, Athens, Georgia

Responsible for the integrity of the warehouses inventory which averaged \$6-\$8M on any given day. Responsible for helping to manage loss prevention and asset protection issues that could cost the company profit. Assisted in testing and rolling out the original audit system in the 1990's. Was a crucial participant in teaching and training of the stores associates in proper procedures to help reduce loss of company profits. Also traveled to other stores as a trainer for auditing associates and to audit the stores operations procedures. Developed and implemented solutions for shrink (loss of profit) issues. Other experience and positions held within Sam's Club include Merchandising (Hardlines, Softlines and Grocery) Team Leader, Automotive Service Team Leader, Merchandising Manager (Hardlines, Softlines and Grocery), Receiving Manager, and Forklift Driver.

### **AutoCAD Adjunct Instructor**

March 2011 – 2012

Athens Technical College – Business & Industry Development Office

Contract Based AutoCAD Instructor for Industry

### **Freelance Drafter**

Dec 2010 – Present

Owner, Barron Drafting & Design, Statham, GA

Contract work for Architectural Drafting/Design projects.

### **Work-Study Program – Financial Aid Office**

Aug 2010 – Aug 2012

Athens Technical College, Athens, GA

Responsible for filing, file management, digitizing files, answering phones, customer service and partial Administrative Assistant duties.

## **United States Marine Corps**

Oct-Dec 1981

Private – Basic Marine - Honorable Discharge

## **EDUCATION**

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### **Business Administration, Bachelor of Arts**

2011 – 2017

Piedmont College (Cumulative GPA 3.67) With Honors: Cum Laude

Study abroad in Czech Republic and Germany May 2015. Study Abroad in Japan May 2017.

### **Architectural Drafting, Associate of Applied Science**

2008 – 2011

Athens Technical College (Cumulative GPA 3.64)

Studies focused in application knowledge and design aspects of the architectural drafting field.

### **Alternative Energies, Technical Certificate**

2010 – 2011

Athens Technical College

### **Electrician's Helper, Technical Certificate**

2010 – 2011

Athens Technical College

### **Photovoltaics Installation/Maint., Technical Certificate**

2010 – 2011

Athens Technical College

### **Industrial Systems Technology, Associate of Applied Science**

2019 – Present

Athens Technical College

## **ACTIVITIES & AWARDS**

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### **Member of the Advisory Board for the Drafting Technology Program**

2011 – Present Athens Technical College, Athens, GA

### **Georgia TSA Architectural Drafting/Modeling, CAD Judge**

2010 - Present

### **Panel Member for the Governor's Strategic Industries Workforce Development Engineering Assistant Forum (Hosted by Athens Technical College)**

November 2016 – Elberton, GA

### **Work Related Awards**

Regional (Entire East Coast) Team Leader of The Year, Sam's Club 1992

Market Area (SC & GA) Best Audit Team, Sam's Club 2009

National Best Audit Team, Sam's Club 2009 (Best over-all shrink numbers of 0.007% shrink to sales)

### **College Activities and Awards**

President of SkillsUSA, Athens Technical College, 2010-2011 & 2011-2012

Gold Medal Winner 2011 SkillsUSA State Competition for Architectural Drafting

Placed 7<sup>th</sup> in 2011 SkillsUSA National Competition for Architectural Drafting

Placed 3<sup>rd</sup> in 2012 SkillsUSA State Competition for "Green Your School" LEED Project

Inducted into the **Phi Theta Kappa** Honor Society 2010

2009-2010 & 2010-2011 G.O.A.L. (Georgia Occupational Award of Leadership) Nominee

2010 Grainger Scholarship Winner (Athens Technical College)

2011 & 2012 David C. White Scholarship Winner (Athens Technical College)

Athens Technical College President's List Fall 2009, Summer 2012

Athens Technical College Dean's List Winter and Spring 2010, Winter 2011

Served on the Student Judiciary Council, Athens Technical College, 2010

Assisted with new student orientation, Athens Technical College, 2010  
Piedmont College Dean's Scholar List Winter 2011, Summer 2015, Fall 2015  
Inducted into the **Sigma Alpha Pi** Honor Society 2012  
Inducted into the **Delta Mu Delta** International Business Honor Society 2014  
Graduated from Piedmont College July 2017 with Honors: Cum Laude

## REFERENCES

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Tonya Trapp [REDACTED]  
[REDACTED]

Program Chair – Drafting, Athens Technical College

Dustin McDaniel [REDACTED]  
[REDACTED]

Director of Financial Aid, Athens Technical College

Zeb Gilbert [REDACTED]  
[REDACTED]

## DRAFTING & DESIGN PORTFOLIOS

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Some of my work can be viewed at:

<https://sites.google.com/site/lbrcdraftinganddesign/> Under portfolio> drawings and renderings

<http://www.facebook.com/pages/Barron-Drafting-and-Design/246599725370269>

**OBJECTIVE**

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To obtain the position of United State Senator.

**SUMMARY OF QUALIFICATIONS**

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- **Adept at interpreting the law** – with particular strengths in analyzing communicating procedures, policies and practices.
- **Excellent communication skills** -capable of using technical and non-technical language well orally and in writing with colleagues and the general public.
- **Proficient in computer operation** – with knowledge of leading business-related software and the capacity to use dedicated systems.
- **Diligent in applying system standards** – compliant with established specifications, utilizing quality principles in assignment execution and personnel management.

**WORK HISTORY**

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*Savannah Chatham County Board of Education Police Department* Savannah, Georgia

**SCHOOL RESOURCE OFFICER**

2010 – 2015

Serve as a School Resource Officer at East Broad School K-8 and Shuman Elementary School. Conduct criminal investigations. Crisis Intervention Team certified. Motivational speaker.

*Savannah Chatham Metropolitan Police Department*

Savannah, Georgia

**ADVANCE PATROL OFFICER**

2005 - 2010

Served as a Public Housing Enforcement Officer. Liaison for SCMPD to the Housing Authority of Savannah. Maintained criminal banned list data base. Conducted criminal investigations. Member of Citizen's Circle. Patrol Training Officer trainer certified. Motivational speaker.

*Savannah-Chatham County Public Schools* Riley Learning Center

Savannah, Georgia

**LEAD TEACHER**

1999 – 2004

Instructed middle- and high-school students with prior severe disciplinary problems, teaching the following subject areas: American Government, Citizenship, U.S. History, World History, World Geography, Economics, and Sociology. Incorporated cooperative and independent learning/ motivational activities into the curriculum. Engaged in appropriate preparatory, evaluative, and supplemental activities. Entrusted with administrative functions in the absence of principals.

**Teacher of the Year ( 2002- 2003)**

# Marc Anthony Smith

◇ Savannah, Georgia 31403-4284 ◇ (H) ◇

## MILITARY SERVICE

U.S. Armed Forces, Department of the Navy, Charleston, South Carolina

### **E-6, QUARTERMASTER 1<sup>ST</sup> CLASS (Reserves)                      1989 – 2000**

Served as administration assistant, responsible for maintaining budget and managing deck logs. Handled the following navigational functions: programming and monitoring GPS receiver, plotting courses, setting up ports of call, forecasting weather, gauging tides and currents, and maintaining navigation apparatus safety. Training Petty officer for navigation.

### **E-5, QUARTERMASTER 2<sup>ND</sup> CLASS (Active Duty)                      1985 – 1989**

Completed Quartermaster "A" School (Orlando, Florida) and Submarine School (New London, Connecticut). Responsible for safe navigation on board USS Forrestal CV-59 and James Madison SSBN-627 (Blue). Served as a supply petty officer.

## EDUCATION

### CERTIFICATE IN THEOLOGY

*Interdenominational Theological Center, Atlanta Georgia (2016)*

### LEGAL STUDIES

Major Courses- Ethics, Constitutional Law, Contracts, Torts, Property Law, Criminal Law, Criminal Procedures, Civil Procedures.

*Florida Coastal School of Law, Jacksonville, Florida (1996 – 1998)*

### BACHELOR OF SCIENCE DEGREE – **cum laude**

Major – Political Science

Minor – History

*Savannah State University, Savannah, Georgia (1995)*

## PROFESSIONAL/FRATERNAL/CIVIC AFFILIATION

- Phi Beta Sigma Fraternity, Inc.
- NAACP
- Hilton Lodge #2 (PHA)
- Ezra Consistory #27 (PHA)
- Omar Temple #21 (PHA)
- American Legion Post 500
- Veterans of Foreign Wars Post 4392
- USS Forrestal CV-59 Association-Lifetime member
- USS James Madison SSBN 627 (Blue) Association member

Marc Anthony Smith

◇ Savannah, Georgia 31403-4284 ◇ (H) ◇

### SPECIAL SKILLS, INTERESTS

Proficient in the use/ operation of standard business computer software (e.g., Microsoft Word, Excel, PowerPoint and WordPerfect and dedicated data management systems.

Public speaking, Golfing, Military History

**References are available on request**

**Melanie R. Crutchfield Whitten, M.D.**  
**Breast Surgical Oncologist**

Date: August 2019

Home Address

[REDACTED]  
Mabelton, Georgia 30126

[REDACTED]—phone  
[REDACTED]

Office Address

[REDACTED]  
Fayetteville, GA 30214

[REDACTED]—phone

[REDACTED]—fax

Education

2015-2016

Breast Surgical Oncology Fellowship  
University of Southern California, Keck School of Medicine  
& Hoag Memorial Hospital, Los Angeles, CA

2009-2015

General Surgery Residency, Department of Surgery,  
Cooper Medical School of Rowan University, Camden, NJ

2005-2009

Medical Degree  
Rosalind Franklin University of Medicine and Science/Chicago  
Medical School

2000-2004

Bachelors of Science in Biology  
Alabama Agricultural and Mechanical University  
*Summa Cum Laude*

Licensure and Certifications:

2016-present

Georgia State Medical License, Active

2015-2016

California State Medical License, Inactive

2014-2015

New Jersey State Medical License, Inactive

2019

Board Certified, The American Board of Surgery

Professional Experience:

2016-Present

Piedmont Physicians Breast Surgeons  
Fayetteville, GA

## Research Experience

- 2006 Candidate Vaginal Microbicides Inhibit Herpes Simplex Virus Infection of Dendritic Cells and Macrophages Without Triggering an Inflammatory Response. Department of Pediatric Infectious Disease, Mount Sinai School of Medicine
- 2010-2013 Intra-Operative Assessment of Facial Fractures Using Ultrasound Imaging. Department of Plastic Surgery, Cooper Medical School at Rowan University
- 2011-2012 Early Abdominal Closure Improves Long Term Outcomes After Damage Control Laparotomy. Department of Trauma Surgery, Cooper Medical School at Rowan University
- 2011-2012 The Effect of Harvesting Technique and Anatomic Site Selection on Yield and Growth of Adipose Derived Stem Cells. Department of Surgery, Cooper Medical School at Rowan University
- 2011-2013 Assessing New Jersey Referral Patterns to Plastic Surgeons for Immediate Breast Reconstruction. Department of Plastic Surgery, Cooper Medical School of Rowan University

## Awards, Honors, and Membership in Honorary Societies

- 2000-2004 Alabama A&M University Level I Scholarship
- 2000-2004 Alabama A&M University President's List
- 2005-2008 Rosalind Franklin University Outstanding Female Student Leadership Award
- 2007 Chicago Medical School Honor Council Professionalism Award
- 2011 Best Clinical Poster- "Intra-Operative Assessment of Facial Fractures Using Ultrasound Imaging," New Jersey Society of Plastic Surgery Annual Meeting
- 2012 Best Basic Science Poster- "How Patient Demographics and Anatomic Site Selection Affect Yield and Differentiation of Adipose Stem Cells," New Jersey Society of Plastic Surgery Annual Meeting
- 2012 Best Basic Science Presentation; "How Patient Demographics and Anatomic Site Selection Affect Yield and Differentiation of Adipose Stem Cells," Rudolph Camishon Resident Research Day

## Memberships in Professional and Scientific Societies

### *National Societies*

- 2005-present Student National Medical Association – Life Member
- 2009-2015 American College of Surgeons – Resident and Associate Society
- 2009-2015 Association of Women Surgeons



2009-present National Medical Association, Atlanta Chapter—Chaplain  
2009-2015 Society of American Gastrointestinal and Endoscopic Surgeons  
2014-present American Society of Breast Surgeons

#### *Academic Committees*

2011-2012 Cooper University Hospital Graduate Medical Education Committee  
2011-2015 Cooper University Hospital Operating Room Committee  
2012-2013 Cooper University Hospital House Staff Council  
2013 School of Surgery Editorial Board

#### *International Experience*

2008 Operation Smile, Jimma, Ethiopia  
2005 Taizhou Hospital, Taizhou, China

#### Bibliography

##### *Local Invited Presentations*

October 2016 St. Mary's Road United Methodist Church  
Taking Care of Ourselves: Mind, Body and Soul  
October 2017 Atlanta Medical Association  
Breast Cancer; CME Presentation  
October 2017 Alabama State University  
Taking Care of Ourselves: Mind, Body and Soul  
March 2019 The United Advanced Practice Registered Nurses of America  
Breast Disease: Benign and Malignant

##### *Research Publications, peer reviewed*

1. Fox N, **Crutchfield M**, Ross S, LaChant M, Seamon MJ. Early Abdominal Closure Improves Long Term Outcomes After Damage Control Laparotomy. The Journal of Trauma and Acute Care Surgery. Journal of Trauma and Acute Care Surgery. 2013 Nov; 75(5):854-8.

##### *Abstracts, posters, presentations*

1. **Crutchfield MR**, Fox NM. Survivors of Damage Control Laparotomy: Where Are They Now? Oral Presentation: Committee on Trauma, Morristown, NJ; November 17 2011.  
2. **Crutchfield MR**, Slotcavage RL, Colacino AM, Perez RC, Chang S, Liu Y, Matthews MS, Carpenter JP, DiSanto M, DiMuzio P, Tulenko TN. The Effect of Harvesting Technique and Anatomic Site Selection on Yield and Growth of Adipose Derived Stem Cells. Oral Presentation: Philadelphia Academy of Surgery, Philadelphia, PA; February 6, 2012.  
3. **Crutchfield MR**. Role of Mastectomy in Stage IV Breast Cancer. Grand

Rounds Presentation: Cooper Medical School at Rowan University, Camden, NJ; March 6, 2012.

4. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Liu Y, Matthews MS, Carpenter JP, DiSanto M, DiMuzio P, Tulenko TN. The Effect of Harvesting Technique and Anatomic Site Selection on Yield and Growth of Adipose Derived Stem Cells. Poster presentation: Society of Black Academic Surgeons, New Orleans, LA; April 12, 2012.

5. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Liu Y, Matthews MS, Carpenter JP, DiSanto M, DiMuzio P, Tulenko TN. The Effect of Harvesting Technique and Anatomic Site Selection on Yield and Growth of Adipose Derived Stem Cells. Poster Presentation: New Jersey Society of Plastic Surgery, Princeton, NJ; April 14, 2012.

6. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Matthews MS, Liu Y, DeSanto M, Carpenter JP, Park SS, DiMuzio P, Tulenko TN. How Patient Demographics and Anatomic Site Selection Affect Yield and Differentiation of Adipose Derived Stem Cells. Poster Presentation: Cooper Medical School at Rowan University Resident Research Week, Camden, NJ; April 24, 2012.

7. **Crutchfield MR**, Fox NM. Survivors of Damage Control Laparotomy: Where Are They Now? Poster Presentation: Cooper Medical School at Rowan University Resident Research Week, Camden, NJ; April 24, 2012.

8. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Matthews MS, Liu Y, DeSanto M, Carpenter JP, Park SS, DiMuzio P, Tulenko TN. How Patient Demographics and Anatomic Site Selection Affect Yield and Differentiation of Adipose Derived Stem Cells. Oral Presentation: International Federation for Adipose Therapeutics and Science Annual Meeting, Quebec City, QC, Canada; October 5-7, 2012.

9. Slotcavage RL, **Crutchfield MR**, Colacino AM, Chang S, Liu Y, Matthews MS, Carpenter JP, DiSanto M, DiMuzio P, Tulenko TN. The Effects of Radiation Therapy on the Proliferation and Potency of Adipose Derived stem Cells. Oral Presentation: International Federation for Adipose Therapeutics and Science Annual Meeting, Quebec City, QC, Canada; October 5-7, 2012.

10. **Crutchfield MR**. Assessment of Cytomegalovirus-Specific Cell-Mediated Immunity for the Prediction of Cytomegalovirus Disease in High-Risk Solid Organ Transplant Recipients: A Multicenter Cohort Study: Journal Club Presentation: Thomas Jefferson Hospital, Philadelphia, PA; March 8, 2013.

11. **Crutchfield MR**, Slotcavage RL, Colacino AM, Perez RC, Chang S, Matthews MS, Liu Y, Park S, DiMuzio P, DiSanto M, Carpenter JP, Tulenko TN. The Effect of Patient Characteristics, Harvesting Technique, and Anatomic Site Selection on Yield, Growth, and Potency of Adipose Derived Stem Cells. Poster Presentation: American Society of Plastic Surgeons Annual Meeting, New Orleans, LA; October 26-30, 2012.

12. Colacino AM, **Crutchfield MR**, Slotcavage RL, Perez RC, Chang S, DiSanto M, Tulenko, T. S1P Analogue FTY-720P Up-Regulates Essential Smooth Muscle and Endothelial Cell Genes in Adipose-Derived Stem Cells. Oral Presentation: Rudolph Camishon Resident Research Day, Camden, NJ; June 14, 2012.

13. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Matthews M, Liu Y,

- DeSanto M, Carpenter J, Park SS, DiMuzio P, Tulenko T. How patient demographics and anatomic site selection affect yield and differentiation of adipose derived stem cells. Oral Presentation: Rudolph Camishon Resident Research Day, Camden, NJ; June 24, 2012.
14. **Crutchfield MR**, Fahey AL, Matthews MS. Assessing New Jersey Referral Patterns to Plastic Surgeons for Immediate Breast Reconstruction. Oral Presentation: Rudolph Camishon Resident Research Day, Camden, NJ; June 12, 2013.
15. Fox NM, **Crutchfield MR**, Ross SE, LaChant M, Seamon MJ. After The Storm: Early Abdominal Closure Affects Long term Outcomes of Damage Control Survivors. Oral Presentation: Academic Surgical Congress, New Orleans, LA; February 5, 2013.
16. **Crutchfield MR**, Slotcavage RL, Colacino AM, Chang S, Park SS, DiMuzio P, DiSanto M, Carpenter J, Tulenko TN, Liu Y. How Patient Characteristics and Anatomic Site Selection Affect Yield and Differentiation of Adipose Derived Stem Cells. Poster Presentation: Association of Women Surgeons, Washington, DC; October 6, 2013.
17. **Crutchfield MR**, Russell C, Sener, S. Breast Cancer Tumor Board. Oral Presentation: University of Southern California Breast Cancer Symposium, Los Angeles, CA; January 30, 2016.
18. **Crutchfield MR**, Epstein, M, O’Kelly Priddy, C, Sprunt, J, Khan, S, Silverstein, M. Invasive Lobular Versus Invasive Ductal Carcinoma: Are They Different? Poster Presentation. The American Society of Breast Surgeons 17<sup>th</sup> Annual Meeting, Dallas, TX; April 15, 2016.
19. O’Kelly Priddy C, Epstein, M, Khan, S, Chen, P, Kim, B, Guerra, L, Snyder, L, Lopez, J, Coleman, C, Mackintosh, R, De Leon, C, Sprunt, J, **Crutchfield, MR**, Silverstein, M. Intraoperative Radiation Therapy (IORT) in Patients with Breast Augmentation. Poster Presentation. The American Society of Breast Surgeons 17<sup>th</sup> Annual Meeting, Dallas, TX; April 15, 2016.

**MICHAEL AMATO**

Lawrenceville, GA 30044

**EXECUTIVE PROFILE**

*Over 30 years of proven executive level experience in virtually every phase of government operations at the county, city and school district level. Strong record of leading process improvement initiatives and cost savings programs to improve organizational effectiveness and accountability. I started my career as a print room computer operator and advanced over the years to IT Director/CIO. I know what it takes to get the job done, minimize risks and gain a significant return on investment.*

**PROFESSIONAL EXPERIENCE**

CITY OF ATLANTA, Atlanta GA

Sept 2013 - July 2016

**Deputy Chief Information Officer  
Director Business Solutions**

Directed all infrastructure activities and strategic planning for data center operations, technical support, telephony, networking, server management, inventory control, emergency notification and special projects assigned by the chief operating and deputy chief operating officer.

Recruited by the Mayor's senior staff team to evaluate the information technology department to improve accountability, initiate cost saving programs and implement process improvement initiatives. Action items included assessing the current environment, making necessary changes and completing stalled projects by developing more responsive teams, establishing budget controls, improving vendor management and hardening contracts for products and services.

- Reported directly to the Deputy Chief Operating Officer and Commissioner of Watershed on special assignments to troubleshoot projects and improve operations.
- Developed action plans that consolidated projects and reduced operating expenditures.
- Eliminated unnecessary network expenditures resulting in \$2M in annual savings.
- Reduced card access project costs to secured facilities by \$540K annually.
- Reduced cell phone and wireless charges by more than \$340K annually.
- Designed and implemented a full functioning document imaging and records management department to protect consent decree records and comply to state and federal requirements.
- Successfully implemented a comprehensive CCTV security system at critical facilities.
- Implemented centralized video integration center to protect facilities and control loss.
- Coordinated resources necessary to implement the City's 311 system.
- Implemented a practical mobile solution that improved SLAs response to trouble tickets and emergency repairs.
- Executive team member that coordinated resources for the implementation of the City's 311 system.

DOUGLAS COUNTY GOVERNMENT, Douglasville GA

June 2006 - Sept 2013

**Director Information Services**

Directed all Information Technology related services including GIS and Records Management to support county government. Responsible for establishing strategic direction, process improvement initiatives including enterprise technology solutions to improve workflow and reduce costs.

- Developed the County's first technology related strategic plan.
- Implemented various cost saving solutions and reduced expenditures by 35%.
- Established project management techniques and formalized internal controls to improve workflow of core processes and improve accountability.
- Recommended and implemented a comprehensive county-wide integrated ERP solution that replaced a 30 year old legacy financial systems 2 years ahead of schedule and 80% under original estimate.
- Implemented the 1st county document imaging solution utilizing in-house staff saving 906 man-hours during election processing at 1/10th original estimates.
- Implemented the 1st Metro area WiFi secured and public access network.
- Member of the executive team for various construction projects that included the construction of a \$120 M county jail, 911 Center and coordinated the relocation of various public safety departments.
- Implemented county-wide automated asset management and fleet work order systems that significantly reduced shrinkage, improved service levels and accountability.

DEKALB COUNTY GOVERNMENT, Decatur GA

June 1998 - March 2006

**Director Information Systems**

Directed all Information Technology related services to support the 3rd largest county government in Georgia. Responsible for establishing strategic direction, process improvement initiatives including enterprise technology solutions to improve workflow and reduce costs. Developed vision and mission statements and led the Executive Team in technology and process improvement initiatives.

- 1st in the nation to convert an entire County to a GB fiber optic network.
- Eliminated \$700k of recurring leased line charges while increasing bandwidth and reliability.
- Negotiated inter-agency agreement and received \$620K in additional funding.
- Renegotiated service agreements that produced \$ 1.1 M in savings.
- Implemented inventory control procedures that produced \$295K in annual savings and eliminated all hardware loss from theft and improved insurance rating.
- Directed several ERP applications and consolidated databases to improve support while reducing maintenance costs by \$495K annually.
- Developed standardize backup and disaster recovery procedures including Bids and RFPs that produced first successfully DR test for critical systems in 28 years.

RACOM, Orlando FL

May 1996 - May 1998

**Consultant Information Management**

Presented document imaging and records management solutions to the public and private sector. Solutions included hardware and software, document conversion plans and outsourcing services. Clients included schools, colleges, universities and various utilities including manufacturing vertical markets.

TOTAL INFORMATION MANAGEMENT SYSTEMS, Orlando FL

Jan 1992 - May 1996

**Owner**

Provided records management solutions specializing in the public sector. Technology included document imaging and microfilming services to meet state requirements. Developed, evaluated for client and responded to RFPs and Bids. Converted paper documents to microfilm and digitized images and develop custom retrieval systems.

ORANGE COUNTY PUBLIC SCHOOLS, Orlando FL

June 1979 - June 1991

**Senior Administrator Data Center Operations**

Directed enterprise IT functions for 100k students and 15k employees including data center operations, telecommunications, records management, microfilming, document imaging, high volume reprographics, data entry, QA, training, office systems, technical support, network control, programming and help desk.

- Developed high volume reprographics program that saved the school district
- \$1.2M annually by effectively deploying units & negotiating solid maintenance contracts
- Implement the 1st major document imaging system for a Florida school district.
- Implemented regional data center for state mandated systems.
- Renegotiated IT contracts and support agreements that produced \$2.6M in savings.
- Developed disaster recovery program including related policies and procedures.
- Developed comprehensive RFP and ITB guidelines for technology and process improvement programs to reduce costs, generate revenue and unnecessary expenditures.
- Implemented 1st IT strategic plan to eliminate technology silos and consolidate services.

**EDUCATION**

State University of New York at Oswego Bachelor of Arts

Mohawk Valley Community College Associate of Arts

PMI Georgia Tech

Certified Government CIO – CGCIO certification UNC School of Government

AIIM ECM

ITIL Foundation

Six Sigma Black Belt Training

NIGP Effective Contract Writing

Contract and Vendor Management



1701 Mountain Industrial Boulevard  
Stone Mountain, GA 30083-1027  
678-676-1200

Board of Education  
Dr. Melvin Johnson, *Chair*  
Dr. Michael A. Erwin, *Vice Chair*  
Mr. Stan O. Jester  
Mr. James L. 'Jim' McMahan  
Dr. Joyce Morley  
Mr. Marshall D. Orson  
Mrs. Vickie B. Turner

Superintendent  
Dr. R. Stephen Green

November 20, 2016

TO WHOM IT MAY CONCERN:

I am writing this as a general letter of reference for Mr. Mike Amato, an IS professional with extensive experience at various levels of local government.

During most of my tenure as Director of Finance for DeKalb County, Georgia, Mr. Amato was the IS Director for DeKalb County. I had the pleasure of working with him on numerous IS related projects for approximately eight years. Throughout this entire time period he was always extremely professional and exhibited the best characteristics of an IS Director relative to project costs, timeliness of installation and "go live" sensitivity.

Throughout this entire eight year time period Mr. Amato operated within the highest ethical standards relative to procurement practices, project costs allocations, and reporting practices to his superiors and other impacted departments.

I would strongly recommend Mr. Amato for any IS management position in the public or private sectors.

Sincerely,

A handwritten signature in blue ink that reads "Michael J. Bell".

Dr. Michael J. Bell

Chief Financial Officer

DeKalb County School System

(O) [REDACTED] or (h) [REDACTED]

August 16, 2016

To Whom It May Concern:

I offer this letter of recommendation for Mike Amato

I have known Mr. Amato for approximately five years and prior to that time, I knew of his excellent reputation in the area of information systems. When I had the opportunity to bring him on board as part of my team, I didn't hesitate. I held the position of Commissioner of the Department of Watershed Management of the City of Atlanta for five years and Mr. Amato agreed to join me for the past two years. He was part of my executive staff in charge of the department's business solutions; a department of more than 1600 positions and a budget of just less than \$600MM. I relied on him to handle difficult and sensitive issues with minimal input from me. I found him to be highly ethical and deserving of the public's trust.

Mike showed his versatility by taking on additional programs and completing projects that had languished. Some of these ranged from ensuring security at the most sensitive facilities to protect water supply and public health (including more than 500 cameras installed and feeding into the police department in a short period of time), document management to adhere to federal requirements, and guiding the development of a mobile application for field crews.

Mr. Amato saved approximately \$1MM within a year by eliminating waste (cell phone and wireless devices for example) and establishing internal controls and protocols for proper vendor and IS project management.

I do not hesitate to recommend Mike to any employer as he would be a valuable asset to any team. If you would like to discuss my comments further, I can be contacted at



Sincerely,

Jo Ann J. Macrina, PE





## STATE COURT OF DEKALB COUNTY

DEKALB COUNTY COURTHOUSE  
556 N. McDONOUGH STREET  
DECATUR, GEORGIA 30030

CHAMBERS OF  
JOHNNY PANOS  
JUDGE

TELEPHONE 404 / 371 - 2354  
FACSIMILE 404 / 687- 3574  
jpanos@co.dekalb.ga.us

July 25, 2016

To Whom It May Concern:

I am submitting this letter of recommendation on behalf of Mr. Michael Amato. I have known him for over 14 years and have always respected his work ethic and integrity. I know Mr. Amato to be an outstanding individual and I am most appreciative of the computer technology assistance he provided while employed with DeKalb County. Mr. Amato was instrumental in establishing multi network systems for "Project Achieve", a program developed for youthful offenders to obtain their GED. He directed major software and hardware deployments on time and on budget.

Mr. Amato always displays a very positive attitude and works diligently at every task. He has a broad understanding of County government, especially the Court system. He works well with department heads and elected officials. Mr. Amato has a good standing in the community and I highly recommend him for a position with your company.

If any further information is needed, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read "Johnny Panos", with a large, sweeping flourish extending to the left.

Johnny Panos

JP/rc



GWENDOLYN  
KEYES FLEMING  
DISTRICT ATTORNEY

DISTRICT ATTORNEY'S OFFICE  
STONE MOUNTAIN JUDICIAL CIRCUIT • SUITE 700, DEKALB COUNTY COURTHOUSE  
556 N. McDONOUGH STREET • DICATION, GEORGIA 30030  
PHONE: 404-371-2561 • FAX: 404-371-2598

To Whom It May Concern:

My name is Gwendolyn Keyes Fleming and I am the elected District Attorney for DeKalb County, Georgia. As such I administer a budget of approximately \$10,000,000 and supervise a staff of over 140 employees that prosecute over 6,000 felony crimes in a county covering 270 square miles and home to approximately 700,000 residents. I am writing on behalf of Mr. Michael Amato and strongly recommend that you hire him for a position within your organization.

I have had the opportunity to know and work with Mike professionally and personally for the past seven (7) years. We met initially when I was first elected to serve as Solicitor-General in DeKalb. It was in this capacity that I learned of and came to rely on Mr. Amato's professional technological expertise. During his tenure, the Solicitor-General's Office, and the entire criminal justice system in DeKalb County, successfully transitioned from an old mainframe system to a more efficient Y2K compliant case management system. In addition, we also seamlessly integrated two other tangential software programs to streamline the flow of information for the benefit of inmates, victims, police officers, prosecutors, public defenders and judges. As you might imagine all of us in the criminal justice system thought we were experts in identifying what types of software and hardware tools would be best for our respective departments. Mike not only demonstrated great professionalism and patience in mediating our disputes, but his attention to detail in helping us select vendors who would be responsive to our needs and his management skills in supervising these vendors through a timely implementation process, also enabled all of my colleagues and I in the criminal justice system to better serve our constituents.

On a personal note, I have observed that Mike is a man of great integrity and is committed to giving 110% in order to improve the world around him. In short, Mike is more than just a phenomenal IT specialist and skilled manager. He is a leader. He has the unique ability to engender enthusiasm among his subordinates and counter-parts in order to achieve the common goal of meeting the needs of DeKalb County's citizens. I have no doubt that he will be able to transfer these skills for the benefit of your company.

Thank you in advance for your strong consideration of Mike's candidacy for this position. If you have any questions or need additional information, please do not hesitate to contact me.

Very Truly Yours,

Gwendolyn Keyes Fleming  
District Attorney, Stone Mountain Judicial Circuit

# APPRAISAL SUMMARY

## PERFORMANCE RATING

Use the performance level interpretation guidelines contained in the Procedures Manual and check the appropriate box below to indicate employee's overall performance effectiveness.

Outstanding    
  Exceeds Standards    
  Meets Standards    
  Below Standards    
  Unsatisfactory

## OVERALL SUMMARY

Mike is very energetic, hard working and extremely knowledgeable. He is a tremendous addition to DeKalb County and we are fortunate to have such a talented person in Information Systems. No matter what the task, Mike is up to it and more. In his short tenure with DeKalb County he has made great improvements in all areas of this organization. He is very dedicated and devoted to making DeKalb County Information Systems the best in the country.

## DEVELOPMENTAL/IMPROVEMENT PLANS

Keep doing what you are doing!

## EMPLOYEE COMMENTS

	SIGNATURES		
	Performance Plan	Annual Review	Other
EMPLOYEE	Date:	Date:	<i>Michael Deane</i> Date: 4/19/89
IMMEDIATE SUPERVISOR (Rater)	Date:	Date:	Date:
NEXT LEVEL SUPERVISOR	Date:	Date:	Date:
DEPARTMENT HEAD	Date:	Date:	<i>Will Little</i> Date: 4/19/89

Note: The employee's signature indicates that the appraisal was conducted and a conference with the employee was held:

# APPRAISAL SUMMARY

## PERFORMANCE RATING

Use the performance level interpretation guidelines contained in the Procedures Manual and check the appropriate box below to indicate employee's overall performance effectiveness.

Outstanding     Exceeds Standards     Meets Standards     Below Standards     Unsatisfactory

## OVERALL SUMMARY

Mike is an extraordinary person! He has been a valuable asset to the department and Dekalb County. Every day he continues to amaze me in every way. Every task he takes on gets done on time, under budget and in a superior manner. There is not a single element of I.S. that Mike can't handle with ease. A gem! Mike's approach to the implementation and management of non-IT assets will make big gains for the County.

## DEVELOPMENTAL/IMPROVEMENT PLANS

Keep doing what you are doing.

## EMPLOYEE COMMENTS

	SIGNATURES		
	Performance Pan	Annual Review	Other
EMPLOYEE		<i>[Signature]</i> 7/21/00	
IMMEDIATE SUPERVISOR (Rater)			
NEXT LEVEL SUPERVISOR			
DEPARTMENT HEAD		<i>[Signature]</i> 7/21/00	

Note: The employee's signature indicates that the appraisal was conducted and a conference with the employee was held.

## APPRAISAL SUMMARY

### PERFORMANCE RATING

Use the performance level interpretation guidelines contained in the Procedures Manual and check the appropriate box below to indicate employee's overall performance effectiveness.

Outstanding     Exceeds Standards     Meets Standards     Below Standards     Unsatisfactory

### OVERALL SUMMARY

Mike is a great asset to the Department and the County. He has a real loyalty to this organization and a commitment to making this the best organization in the Country. Mike is the kind of person that does not need to be told what to do, he just has a keen ability to know what needs to be done and does it. Very much a future thinker and visionary. **OUTSTANDING!!!!!!**

### DEVELOPMENTAL/IMPROVEMENT PLANS

It's hard to improve when you are as good as Mike. Keep it up!

### EMPLOYEE COMMENTS

	SIGNATURES		
	Performance Plan	Annual Review	Other
EMPLOYEE		<i>[Signature]</i>	
IMMEDIATE SUPERVISOR (Rater)			
NEXT LEVEL SUPERVISOR			
DEPARTMENT HEAD		<i>[Signature]</i> 12/13/01	

Note: The employee's signature indicates that the appraisal was conducted and a conference with the employee was held.

# APPRAISAL SUMMARY

## PERFORMANCE RATING

Use the performance level interpretation guidelines contained in the Procedures Manual and check the appropriate box below to indicate employee's overall performance effectiveness.

Outstanding     Exceeds Standards     Meets Standards     Below Standards     Unsatisfactory

## OVERALL SUMMARY

Mike is an exceptionally bright and hard working employee. The County would do well to hire more of his caliber. He tackles every task with enthusiasm. His follow-through on projects is phenomenal. It is a real pleasure to work with someone of Mike's high standards and sense of duty.

## DEVELOPMENTAL/IMPROVEMENT PLANS

Keep up the great work.

## EMPLOYEE COMMENTS

	SIGNATURES		
	Performance Plan	Annual Review	Other
EMPLOYEE	<i>Michael W. Cant</i>	<i>Michael W. Cant</i>	
IMMEDIATE SUPERVISOR (Rater)			
NEXT LEVEL SUPERVISOR			
DEPARTMENT HEAD		<i>Michael W. Cant</i>	

Note: The employee's signature indicates that the appraisal was conducted and a conference with the employee was held.

## APPRAISAL SUMMARY

### PERFORMANCE RATING

Use the performance level interpretation guidelines contained in the Procedures Manual and check the appropriate box below to indicate employee's overall performance effectiveness.

Outstanding     Exceeds Standards     Meets Standards     Below Standards     Unsatisfactory


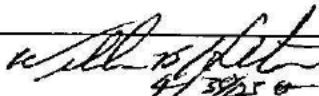
### OVERALL SUMMARY

Mike is a wonderful and exciting resource for DeKalb County. He has outstanding work ethics. No matter what the task, Mike takes it on with vigor and a great sense of job accomplishment. He has taken on the mission of designing new contracts for software and integration functions that are second to none. The County can feel very comfortable that it is well protected in every I.S. contract.

### DEVELOPMENTAL/IMPROVEMENT PLANS

Continue to keep up with the new technologies.

### EMPLOYEE COMMENTS

	SIGNATURES		
	Performance Pan	Annual Review	Other
EMPLOYEE			
IMMEDIATE SUPERVISOR (Rater)			
NEXT LEVEL SUPERVISOR			
DEPARTMENT HEAD		 4/3/25	

Note: The employee's signature indicates that the appraisal was conducted and a conference with the employee was held.

Rating Summary

Objectives/Skills	Weight	Rating	Weighted Rating
1.	(150)	X	5 = 750
2.	(125)	X	5 = 625
3.	(150)	X	5 = 750
4.	(125)	X	4 = 500
5.	(150)	X	5 = 750
6.	(150)	X	5 = 750
7.	(150)	X	4 = 600

TOTAL 1000 WEIGHTED TOTAL = 4725 divided by 1000 = OVERALL PERFORMANCE RATING

4.725

Overall Performance Levels	
Far Exceeds Standards	4.5 and Above
Exceeds Standards	3.5 - 4.49
Consistently Meets Standards	2.5 - 3.49
Marginal Standards	1.5 - 2.49
Below Standards	1.49 and Below

Overall Rating	
Far Exceeds Standards	<input checked="" type="checkbox"/>
Exceeds Standards	<input type="checkbox"/>
Consistently Meets Standards	<input type="checkbox"/>
Marginal Standards	<input type="checkbox"/>
Below Standards	<input type="checkbox"/>

Overall Summary

Mike has done a tremendous job in leading the Information Systems department. He has strong business, technical and managerial experience and effectively applies his knowledge in innovative ways. He has strong negotiation, team building and leadership skills and is a critical member of the Executive Team. Mike has worked with Executive Management to place DeKalb County as an industry leader with the effective deployment of information technology based on sound business practice. Various initiatives under Mike's leadership and direction have proven both immediate and will have long-term benefits for DeKalb County.

CAREER DEVELOPMENT

Continue to implement changes and restructure the Information Systems department to positively impact departmental performance indicators while improving service levels. Represent the County at various events related to information technology and government related activities.

EMPLOYEE COMMENTS

\_\_\_\_\_

SIGNATURES: Performance Plan

Interim

Probationary/Annual

EMPLOYEE	DATE:	SIGN:	DATE:	SIGN:	DATE:	SIGN:
IMMEDIATE SUPERVISOR (Rater)	DATE:	SIGN:	DATE:	SIGN:	DATE:	SIGN:
NEXT LEVEL SUPERVISOR	DATE:	SIGN:	DATE:	SIGN:	DATE:	SIGN:
DEPARTMENT HEAD	DATE:	SIGN:	DATE:	SIGN:	DATE:	SIGN:

Note: The employee's signature acknowledges receipt of this report and not that the employee agrees with it.



Rating Summary

Objectives/Skills	Weight	Rating	Weighted Rating
1.	(150)	X 5	750
2.	(125)	X 3	375
3.	(150)	X 5	750
4.	(125)	X 5	625
5.	(150)	X 5	750
6.	(150)	X 5	750
7.	(150)	X 4	600
TOTAL 1000			WEIGHTED TOTAL = 4600

Overall Performance Levels

Far Exceeds Standards	4.5 and Above
Exceeds Standards	3.5 - 4.49
Consistently Meets Standards	2.5 - 3.49
Marginal Standards	1.5 - 2.49
Below Standards	1.49 and Below

Overall Rating

Far Exceeds Standards	<input checked="" type="checkbox"/>
Exceeds Standards	<input type="checkbox"/>
Consistently Meets Standards	<input type="checkbox"/>
Marginal Standards	<input type="checkbox"/>
Below Standards	<input type="checkbox"/>

TOTAL 1000 WEIGHTED TOTAL = 4600 divided by 1000 = OVERALL PERFORMANCE RATING 4.6

Appraisal Summary

**Overall Summary**  
 Mike is a strong director and dedicated member of the DeKalb County Senior Management Team. He has proven himself to be technically proficient and has strong interpersonal skills that leads to successful projects. He can plan for technology enhancements and business process improvements at both the strategic and tactical level. He is a trusted member of my staff and will to take on challenges to improve services to the citizens of DeKalb County. He is self-motivated and a leader who will do whatever it takes to get the job done.

CAREER DEVELOPMENT

EMPLOYEE COMMENTS

SIGNATURES: Performance Plan Interim Probationary/Annual

EMPLOYEE	DATE:	SIGN:	DATE:	SIGN:
IMMEDIATE SUPERVISOR	DATE:	SIGN:	DATE:	SIGN:
(Rater)	DATE:	SIGN:	DATE:	SIGN:
NEXT LEVEL SUPERVISOR	DATE:	SIGN:	DATE:	SIGN:
DEPARTMENT HEAD	DATE:	SIGN:	DATE:	SIGN:

Note: The employee's signature acknowledges receipt of this report and not that the employee agrees with it.









# DOUGLAS COUNTY

## Employee Performance Evaluation

### Employee Information

Employee Name: Mike Amato  
Job Title: Information Services Director Date: 1/8/2009  
Department: Information Services  
Purpose of Evaluation  Annual  Probationary  Other  
Review Period: 12/1/2007 to 12/31/2008

### Description of individual's basic job function (Or attach job description):

Human Resources has job description on file.

I. Goals: Discuss organizational, departmental, and individual goals with employees. A copy of individual's goals for the next evaluation period should be given to his/her supervisor .

Review Goals from 2009 budget

For Items II - V, please provide Comments and Examples. Complete the review using the following scale.

**1 = Unsatisfactory**

Does not perform required tasks. Requires constant supervision

**2 = Marginal**

Needs improvement in quality of work. Completes tasks, but not on time.

**3 = Meets Requirements**

Meets basic requirements. Tasks are completed on time.

**4 = Exceeds Requirements**

Goes above and beyond expectations.

**5 = Exceptional**

Always gets results far beyond what is required.

**II. Productivity: Consider the following elements when rating employee's productivity.**

(1) = Unsatisfactory      (2) = Marginal      (3) = Meets Requirements      (4) = Exceeds Requirements      (5) = Exceptional

<u>5</u>	Quantity of work
<u>5</u>	Reliability
<u>4</u>	Attendance (Absenteeism/Tardiness)
<u>5</u>	Completes work on schedule at required quality level
<u>5</u>	Uses time efficiently; prioritizes work activities well
<u>5</u>	Meets goals and objectives
<u>5</u>	Communicates problems and issues fully
<u>5</u>	Creativity/Resourcefulness
<u>5</u>	Responds appropriately in situations regardless of provocation
<u>5</u>	Understands and meets established productivity standards and goals
<b><u>49</u></b>	<b>Total Score</b>
	<b><u>4.9</u> Average Score</b>

**Comments/Examples:**

Mike is a true asset to Douglas County. His abilities to solve problems and have the insight to foresee problems and develop solutions is second to none. Mike clearly understands his department's purpose and exceed the county's goals. Whenever Mike approaches me with a problem, he brings the issue to me with a clear solution.

**III. Quality of Work: Consider the following elements when rating employee's work performance.**

(1) = Unsatisfactory      (2) = Marginal      (3) = Meets Requirements      (4) = Exceeds Requirements      (5) = Exceptional

<u>5</u>	Internal/External Customer satisfaction
<u>5</u>	Adds value to organization
<u>5</u>	Work is accurate and understandable
<u>5</u>	Produces accurate, legible, and concise reports
<u>5</u>	Searches for ways to improve and promote quality
<u>5</u>	All work is completed on schedule
<u>4</u>	Maintains a professional appearance appropriate for the position
<u>5</u>	Demonstrates a commitment to public service delivery
<u>5</u>	Tasks are performed in a safe; efficient manner
<u>5</u>	Demonstrates clear sense of ethics in performance of duties
<u>5</u>	County equipment, tools, and vehicles are maintained properly
<b><u>54</u></b>	<b>Total Score</b>
	<b><u>4.9</u> Average Score</b>

**Comments/Examples:**

Mike is well liked and very respected among his peers. The value in which he has added to this organization over the past two and a half years exceeds all expectations. Mike is constantly finding ways to improve county processes. Of all the county directors, Mike is one of the most well versed reports within the organization. Mike's many years of experience are obvious in the ways in which he performs his duties and representative himself and the county.



**Comments/Examples:**

Mike works hard and he expects his employees to work just as hard. Since beginning employment with Douglas County, Mike has had the opportunity of department turnover allowing him to hire approximately 80 percent of his own staff. This opportunity has provided the county with a very talented department and a department that works in unison.

**VI. Overall Rating:**

(1) = Unsatisfactory

(2) = Marginal

(3) = Meets Requirements

(4) = Exceeds Requirements

(5) = Exceptional

**Total Score: 212**

**Average Score: 4.9**

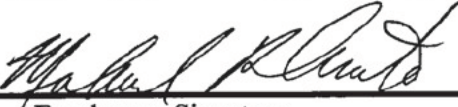
**Eligible for Salary Increase**

**Comments/Examples:**

Mike is an excellent employee that requires very little direction. His years of information technology and management experience make him one of the best directors within this organization. Every year Mike helps each department reach their goals and usually offers suggestions for improvements.

**VII. Employee's Response to Evaluation:**


\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

 11/9/2009  
Employees Signature Date

\_\_\_\_\_  
Supervisor/Evaluator Date

\*Signature of employee denotes the employee is aware of the review/and not necessarily that employee is in agreement with ratings

\_\_\_\_\_  
Department Director (Evaluator) Date

 11/5/09  
\*County Administrator Date

Next Review Date: \_\_\_\_\_ Date Received in HR: \_\_\_\_\_

Overall Rating: **4.9** By: \_\_\_\_\_

Goals Attached: \_\_\_\_\_ Yes \_\_\_\_\_ No

**\*If appropriate**



**Comments/Examples:**

Mike directs his resources effectively and holds his department and himself responsible for all projects and he strives to improve service and accountability. He has implemented an integrated help desk system that tracks tickets and response time including various management reports that can be deployed to various other departments to more effectively manage resources and track inventory. This product was researched, evaluated and implemented under Mike's direction. This product will provide not only help desk and project tracking functions but also satisfies my goal to implement a bar coding system for the county. This goal has been accomplished without incurring additional costs for researching, implementing and supporting a second software product.

**VI. Overall Rating:**

(1) = Unsatisfactory      (2) = Marginal      (3) = Meets Requirements      (4) = Exceeds Requirements      (5) = Exceptional

**Total Score: 212      Average Score: 4.9      Eligible for Salary Increase**

**Comments/Examples:**

Mike is an excellent employee and is a pleasure to work with. Mike brings decades of experience to the County and has changed us from a paper laden organization to an electronic document way of business. Mike's budget challenge is to find qualified people to work within his department. Even though Mike has worked for me for over six years, he continues to impress me with his innovative thinking and constant willingness to improve the County's processes.


**VII. Employee's Response to Evaluation:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Employee's Signature      Date

\_\_\_\_\_  
Supervisor/Evaluator      Date

\*Signature of employee denotes the employee is aware of the review/and not necessarily that employee is in agreement with ratings

  
\_\_\_\_\_  
Department Director (Evaluator)      Date 1/30/13

  
\_\_\_\_\_  
\*County Administrator      Date 1/30/13

Next Review Date: \_\_\_\_\_ Date Received in HR: \_\_\_\_\_

Overall Rating: **4.9** By: \_\_\_\_\_

Goals Attached: \_\_\_\_\_ Yes \_\_\_\_\_ No

\*If appropriate

# Nancy Yarborough

• Cairo, GA 39828 • Phone: •

## **Education**

Southwest GA technical College, Thomasville, GA  
**Associate's Degree in Accounting, 2005**

## **Summary of Skills**

- Analytical accounting professional with extensive experience in accurate preparation.
- Analysis, in reporting of financial performance.
- Proficient in management of accounts payable, accounts receivable, account analyst, financial reporting, and account reconciliations.
- Exceptional financial analysis skills.
- Extremely organized with great attention to details, demonstrated strong communication and negotiation skills.
- Instrumental in streamlining office functions to automate systems, enhance productivity, and maximize financial control.
- Effectively analyze situations and provide innovative solutions.
- Having successfully executed large projects, also demonstrated strong leadership, adapt well working as a team or independently
- Human Resources agent for employees.

## **Experience Highlights**

### **Allstate Construction Inc.**

#### **Accounts Receivable 2016-current**

- **Responsible for billing customers monthly.**
- **Reconciles sub-contractor pay request.**
- **Assist with entry of deposits into accounting software.**
- **In Charge of Budget set up for each job in computer software.**
- **Responsible For entry of Contract changes into office Records**
- **Responsible for Sub contracts placement into company records**

### **First American Corporation 2008--2016**

#### **Accounting Analyst 2006-2016**

- Reconciles simple to medium complex Sub ledger accounts and financial records
- Research and resolve discrepancies on general ledger accounts
- Examine customer problems and implements appropriate corrective actions
- Assist with collection, and resolution of aged receivables
- Works with numerous software programs to handle all accounting functions

Responsible for applying payments to assigned accounts

### **K&K Sales Thomasville GA 2005-2006**

#### **Dispatcher/Bookkeeper**

- Manage financial transactions, posting debits and credits, and recording all transactions. Dispatched trucks according to schedule. Filed all invoices and did weekly reserve account.
- Key Contributions:
- Accurately maintained invoices and kept records to date.
- Entered all clients in to dispatch program

### **Automotive Collision Center Cairo GA 2004-2005**

#### **Sales Bookkeeper**

- Managed financial transactions and record keeping with strict attention to detail. Verified and posted transactions to general ledger. Reconciled and balanced accounts and computed interest rates.
- Generated monthly statements and invoices for customers. Communicated with customers to address inquiries and resolve issues.

- Key Contributions:
- Excelled within a fast-paced environment, continually taking on increased levels of responsibility.

**Flooring Specialty Cairo GA 2002-2004**

**Office Manager**

- Ensured accurate and timely processing of accounting data. Performed accounts receivable functions, balancing cash and posting sales invoices. Posted all accounts payable invoices. Accurately entered transactions into proprietary company accounting system. Hired, interviewed and placed personal within the company.
- Key Contributions:
- Demonstrated talent for quickly learning new tasks and completing assignments ahead of schedule while maintaining a high degree of accuracy
- Contributed substantially to reducing outstanding accounts receivables through improved collections processes.

**ENGINEERED COOLING SERVICES TALLAHASSEE FL**

**SALES/OPERATIONS ASSISTANT 2006 to 2008**

- Managed office, Issued purchase orders, Scheduled service for technician's vehicles, Payroll,
- Sales, Some Human resources, processed jobs for billing, entered data into system, set up new jobs, Answered phones, Filing, Set up weekly schedule for service calls.
- Key Contributions
- Organized office
- Brought all outstanding jobs up to date and invoiced accordingly.

Paul Collins Broun Jr. M.D.

[REDACTED]  
Athens, GA 30606  
[REDACTED]  
[REDACTED]

U.S. Congressman Georgia 2007-2015

Committees:

Homeland Security

Natural Resources

Science, Space, and Technology

Investigation and Oversight – Chairman

Chairman Property Rights Action Caucus

Chairman Second Amendment Task Force

“Many elected Republicans lay claim to a conservative voting record. And many Republican candidates promise to deliver the world to conservative primary voters. Yet, few come to the ankles of Paul Broun in terms of a proven commitment to Constitutional governance. It is not an exaggeration to say that Congressman Paul Broun (R-GA) has sustained the most conservative voting record over the longest period of time of any sitting Republican in Congress. Even the fiercest conservative fighters tend to succumb to the establishment meat grinder after a few years. Paul Broun has been inviolable.”

-Madison Project 2014

# Why Paul Broun in the U.S. Senate

- Represent the interests of the state, which is what the Founders intended the role of Senators
- Work closely with the Governor Kemp and Legislative Leadership to promote Georgia's interests
- Protect the Constitutional Rights of Citizens
- Protect Our Borders and Stop Illegal Immigration
- Resolve the Water War with Neighboring States
- Promote Jobs in Georgia as I did in recruiting Caterpillar and Baxter Pharmaceutical
- Return Health Care Policy to the States and Restore Market Forces
- End Common Core and Return Education Policy back to the State
- Work with the Governor and Legislature to Promote Solutions to Transportation Problems in Metro Atlanta and all of Georgia
- Promote Georgia Ports
- Reduce the Role of Federal Government
- Return Power to States Per the 10th Amendment

As a 4-term U.S. Congressman, Dr. Broun amassed a **solid conservative track record that surpasses virtually everyone in Congress:**

- Never voted for tax increase while in Congress
- Never voted to increase the debt ceiling
- Never voted for a bailout
- Proposed the most targeted spending cuts of any Member in Congress

While in Congress Dr. Broun wrote landmark legislation including:

- An “Audit the Fed” Transparency Act H.R. 24 (2013) that passed the U.S. House by a 333-92 margin
- Patient Option Act H.R. 4224 (2012), the best Obamacare alternative bill
- JOBS Act H.R. 2373 (2013) to Jump Start Our Business Sector by lowering corporate and individual taxes
- Sanctity of Human Life Act H.R. 212 (2011) that protected the personhood of unborn from fertilization
- Dept. of Education Elimination Act H.R. 5394 (2014) to return education control to states and localities

## Recognition

- Champion of Healthcare Innovation – Healthcare Leadership Council
- Citizens against Government Waste - Super Hero
- 90-100% ratings from high profile government watchdog groups:
  - Club for Growth
  - American Conservative Union
  - Heritage Foundation
- National Association for Gun Rights – Constitutional Defender
- Eagle Forum Eagle Award
- Athens Banner Herald Top Newsmaker 2007

**Dr. Broun was instrumental in bringing Caterpillar and Baxter Pharmaceuticals to Georgia. He is fully committed to continuing this recruiting activity, as he views this as a primary responsibility of a U.S. Senator.**

## Education

Undergraduate: University of Georgia BS in Chemistry 1967

Medical School: Medical College of Georgia Medical Doctor 1971

Internship: Good Samaritan Hospital Portland Oregon 1971 – 1972

Residency: Neurosurgery University Hospital Birmingham Alabama  
1973 -1974

### Medical Practice:

1972 – 1973: Emergency Physician  
Archbold Memorial Hospital  
Thomasville Georgia

1974 – 1976: Family Physician – General Practice  
Giles, Justice, and Broun  
Blakely Georgia

1976 – 1995: Family Physician – General Practice  
Doctors Medical Group  
Solo Practice  
Americus Georgia

1995 – 1996: Emergency Physician  
Sumter Regional Hospital  
Americus Georgia

1996 – 1998: Emergency Physician  
Georgia Baptist Hospital  
Sylvester Georgia

1999 – 2002: Family Physician – General Practice  
Greater Athens Physicians  
Watkinsville Georgia

2002 – Present: Family Physician – General Practice  
Full Time House Calls  
Athens Georgia

2015 –2016: Reddy Medical Associates  
Athens Georgia

2017 – Present – Advance Medical Weight Loss Braselton, Ga.



## Military Service

U.S. Marine Corps Reserves 1964 – 1967

U.S. Navy Reserves 1967-1972 and 2010 - 2014

Deployment 2012 Afghanistan

Honorable Discharge Rank: Commander (O-5)

## Active Medical Licenses

Georgia 14465

Montana 10197

DEA - current

# RODNEY MOORE

Hogansville GA 30230

As a United States Senator, I would represent Georgia in the proudest way possible. I would represent Bills to the Senate to not only help Georgia but for all American Citizens. We as a Government needs to rebuild Social Security for all Americans. I would get federal money back into the state, just like my old congressman did when he was over my district.

## EXPERIENCE

AUG 2005– CURRENT

**DRIVER, UPS**

I drive a set of doubles from Columbus, GA to Birmingham, AL

DATES FROM – AUG 2005

**DRIVER, USF DUGAN**

City Driver in Atlanta.

## EDUCATION

1988

**HIGH SCHOOL DIPLOMA, GRIFFIN, GA**

College prep degree

1989-1990

**AREO SPACE GROUND EQUIPMENT MECHANIC, U.S. AIRFORCE**

I was station at a SAC base in upstate NY. Currently closed (it should have never been closed.)

## SKILLS

- I have written a Social Security Bill (currently making it into a short book.)
- I have wrote an health care bill also that have sent to my local congressman and have received no response.
- Wrote a Children's Story Called Captain Berm
- Art of negation class

## ACTIVITIES

I am very active in politics. I look at politics where there is no right and no wrong answer both sides are correct. I wish all senators and congressmen would work together for the good of the American people.

# ROY W. SMITH

██████████ Ellijay GA 30540 \* ██████████ \* ██████████

**Objective:** Using skills that I have acquired to help the state move forward in retaining and bring new business to our area and hopefully improve the jobs market and tax base.

**Skills:** Customer Service, Marketing, Promotions, Sales & Invoicing, Managerial Duties

Corel Draw Suite 9 & 12, Microsoft Office 2003, QuickBooks Pro, Windows XP Pro & 2000 Pro

## **Experience:**

### **City of Ellijay:**

Council Member 1998-2002

**Smitty's Engraving & Custom Awards:** 9/2001 – Sold and Retired 2016

Engraver/Designer/Store Manager-Owner

Customer service, floor sales and other manager duties

Did layout design, rotary/laser work and assembly of awards and promotional items, designed logos and marketing items for shop and customers,

**Sunny 100FM Advertising Office:** 9/2002 - 1/2007

Advertising Sales Executive and Promotion of events for businesses.

**US Postal Service:** 8/1973 - 7/2000

Rural Letter Carrier/Assistant Supervisor Postal Operations, Retired

Providing services that required to be a basically be a post office on wheels. Customer Service and over saw 12 employees in receiving incoming mail and getting it ready to deliver, writing reports and keeping records of time records and overall work within office, and computer report to central office.

**Sword Office Supply/Radio Shack:** 1973 – 1980

Owner

Retail sales of printing, office supplies and electronics

**Georgia Dept of Transportation:** 1968-1972

Highway Technician 1, 2:

Mapping of State and County Roads

Highway Technician 3:

In charge reports: Federal Aid Secondary Road System in state. Prepare report Quarterly/ Annual Appalachian Development Highway System to Federal DOT

**U.S. House of Representatives:**

Summer 1968

Interm and House Post Office / Sponsored by Congressman Phil M. Landrum

**Summer 1963**

Page in House / Sponsored by Congressman Phil M. Landrum

**Education:**

Gilmer High School, 1960-1964

North Georgia Technical College, 1964-1965

Reinhardt College/Kennasaw College, 1968-1970

Georgia Elected Officials Training, Appalachian Regional Commission Leadership Training, Chamber of Commerce Leadership Training, Boy Scouts Of America Leadership.

CCPros Training Center: Continuing Education taught by a Certified Engineer, Certification in PC, Windows and the Internet, Windows 2000 and XP.

**Volunteer Work:**

Gilmer County Chamber of Commerce: charter member, volunteer, past board of directors

Downtown Ellijay Merchants Association: member

Apple Country Auto Club: Charter Member, President, car show organizer, helping build a show to become the largest of it kind in Georgia.

Ellijay Lion Club: Life Member

Boy Scouts: Life Scout, Scoutmaster, Charter Rep, organizer and chairperson of building of the Troop 402 Scout Hut in Ellijay.

Ellijay First Methodist Church: served on numerous committees, youth leader, and chair of trustees and serving on building committee.

**References:**

Stacy L. Gipson, Truss Specialist, Georgia Truss, [REDACTED]

Mark Stanley, Head Trainer and Instructor, Gravograph-New Hermes, [REDACTED]

Paul Nealey, Former Vice-President, Jasper Banking Company, [REDACTED]

Sam L. Naff

Rome, GA 30165

### **Work History**

- Present: Crown Consulting Group LLC, Owner, management consulting for small business entrepreneurs.
- 2008-2014: The Crown Business Group LLC, brokerage that finds a qualified buyer for business owners who want to sell. Broker/Co-owner.
- 1998-2007: Broker/Owner, Century 21 Best Mountain Properties.
- 1988-1997: Executive Vice President, The Haggai Institute for Advanced Leadership Training. A 501C3 non-profit.
- 1964-1987: Kraft Foods Co. Glenview, Illinois, resigned to work for non-profit organization. Final responsibility was National Production Manager for Kraft's natural cheese manufacturing locations in the United States.

### **Education**

- MBA, 1988                                      Lake Forest Graduate School of Management, Lake Forest, Illinois
- BS in Agriculture, 1965                      University of Georgia, Athens, Georgia

### **Affiliations**

- Rotary Club of Towne Lake, Woodstock, GA. Past President
- Former member of International Association of Business Brokers
- Member of Rome/Floyd County Chamber of Commerce
- Member of Seven Hills Fellowship, a PCA church, Rome, GA
- Former member of Cherokee County Chamber of Commerce
- Licensed Georgia Real Estate Broker
- Past President of the Pickens County GA. Board of Realtors
- Past President of the Southeast Cherokee Business Network
- Past President of the Idaho Milk Processors Association
- Phi Delta Theta fraternity

### **Skills**

- Leadership, work well with others
- Negotiation, a willingness to compromise
- Management, seek to get willing cooperation from others
- Analytical, problem solving

### **Interest**

- Business
- Politics
- Family, Married with two daughters
- Boating

## Shelley W. Wynter

[REDACTED]  
Dallas, GA 30157

Mobile: [REDACTED]; E-mail: [REDACTED]

### **Major Accomplishments:**

- \* Morning Drive Host The New Talk 106.7 FM
- \* Increased ratings year over year
- \* Increased revenue for Morning Drive
- \* Hosted all state wide office elections in 2018
- \* Received Resolution from Georgia State Legislature for Radio Show
- \* Invited to White House as part of group of 8 National Conservative Talk Show Hosts
- \* Broadcast Live from CPAC 2019
- \* Became go to show for political campaigns
- \* Hosted a Political Talk Show on CBS Radio Atlanta and increased ratings by 50%
- \* Appeared as political commentator on CNN four times during 2008 presidential campaigns

**Volunteer Work:** Member of WC Thomas #112 Masonic Lodge-organizer of “Young People Are The Future” mentor program  
Presenter to Mustafa Mahdi Youth group  
Speaker at Fulton County Juvenile Justice Center every Saturday  
Mentor to several young men over a 20 year period

### **Professional Experience:**

#### **Cumulus Radio-January 2018-Present** **The New Talk 106.7 FM-Atlanta, GA**

- \*Interacted with Listeners via call ins and live events
- \*Interviewed Politicians, both National and Local
- \*Discussed News, Pop Culture, and Current events with full Commentary
- \*Increase ratings Year over Year

#### **Airgas Wholesale-** May 2013-Present

- *Achieved 100% of yearly sales goal in last two full years of employment*
- *Achieved promotion to Senior Account Manager within 1 year of employment*
- *Grew Account list by 35% within 2 years*
- *Currently have more accounts in my name than any member of my team*
- *Achieved Team star in April of 2015*
- *Achieved Branch Salesperson of the Month September 2015*
- *Currently handles 350+ accounts*

#### **Southside Liquidators-** May 2010-May 2013

- Corporate Sales Director for consumer product
- Pitched to retail locations: Piggly Wiggly, Wayfield Foods, and many more in Southeast
- Launched product in Piggly Wiggly Stores in less than 4 months

**University Of Phoenix-** November 2009-May 2010

- Recruitment Specialist
- Selected “Rookie of the Month” in February of 2010
- Listed the largest number of leads in one month for four months in a row

**Mega Marketing Media**, May 2009-Present.

- Planned and bought media for political campaigns.
- Field outside teams of workers for campaigns.
- Set-up online presence for campaigns.

**Rainmakers, Inc.**, February 2002-Present.

- Sold sponsorships for other people's events.
- Represented 17 clients' events, across the country.

**CBS Radio**, November 2006-May 2009.

- Popular host of 3-hour, afternoon drive-time political radio talk show
- On the air Monday-Friday in Atlanta, GA, market.

**Cox Enterprises**, November 2002-November 2006.

- Sold online advertising for [blackfamilies.com](http://blackfamilies.com).
- Sold online and print properties of AJC classifieds.
- Closed Clorox, AT&T, Electronic Arts.

**Clark Atlanta University WCLK**, January 1996-February 2002.

- Increased revenue for station by 200%.
- Added a total of 330 advertisers to station client list over course of employment.
- Planned and sold sponsorships to all WCLK events.

**Emerge Magazine**, January 1991-December 1995.

- Increased as pages from 25 pages per year to 65 pages per year.
- Planned and sold sponsorships to annual Martha's Vineyard magazine party.

**Young and Rubicam**, September 1987-January 1991.

- Planned and Implemented Media Plans for AT&T.
- Negotiated all media buys.

**Education:** 1983-1987 Syracuse University, Syracuse, New York  
REFERENCES AVAILABLE UPON REQUEST

Name: Klp Burt

Occupation: Singer

Education: Piedmont College

Experience: Community Activist



**Steven K. Leibel**

**Statement of Interest**

**Having enjoyed 39 years of active involvement in cutting edge legal issues. As an accomplished trial attorney, I have litigated many discrimination, first amendment, and liability cases in both federal and state courts. I am a founding member of the Foothills Community Bank, created Highway 60 Self Storage LLC, and 6140 Events. . I also served on the Board of Directors of Legacy Link and was a Commission Member of the Brain and Spinal Injury Trust Fund Commission.**

**Statement of Qualifications:**

**Education:**

**1970-1973: Bronx High School of Science, Graduated with Merit**

**1973-1977: Queens College of the City University of New York, B.A., Political Science, New York State Regents Scholar, Graduated Summa Cum Laude.**

**1977-1980: Emory Law School, Atlanta, Georgia**

**President Emory International Law Society**

**Clerk to Hon. G. Alan Blackburn, Intern with the Attorney General Arthur Bolton's Office – Transportation Section,**

**Clerk, United States Department of Defense, Defense Logistics Agency, Regional Contract Administration.**

**1985: North Central Georgia Police Academy at West Georgia College, Post Certified**

**Professional Experience:**

**1980-1986: National Labor Relations Board, Region 10, Atlanta**

**Trial of unfair labor practices**

**Special litigation in injunctive matters and bankruptcy issues**

**Hearing Officer in election controversies and ballot challenges**

**Conducted union elections**

**Investigated unfair labor practice allegations**

**1986-2001: Steven K. Leibel & Associates, 360 14th Street N.W., Atlanta, Georgia**

**Employment litigation (including police and public employee issues). Title VII, ADA, ADEA, Section 1981, 1983 litigation, including injunction work. Religious discrimination and religion-based funding issues. Practice included race**

discrimination cases in both the private and public sectors. I made appearances before administrative agencies, including the NLRB, FLRA, MSPB, and others. Argued the *Moment of Quiet Reflection* in Georgia.

Personal injury, medical malpractice, and wrongful death cases, including those brought under the Federal and State Tort Claims Act.

Record punitive damages verdict in an employment case in 1993.

2007.2002-2007 Casey Gilson Leibel, P.C. – Concourse Parkway, Atlanta, Georgia

Personal Injury, and tort claims act cases. State claims involving commercial free speech. State religion claims relating to schools. Oral argument before the Georgia Supreme Court and the Georgia Court of Appeals.

Obtained the fourth largest jury verdict in the United States in *Brown v. Dorsey*.

2007 to Present: Steven Leibel, P.C., Dahlonega, and Cumming Georgia

Personal Injury, Medical Malpractice, and Wrongful Death. Auto and truck accident cases. State Tort Claims Act cases. Government Liability and Education Law. Banking and business torts.

*Government Representation of Forsyth County Sheriff's Office*

Largest verdict in Dawson County in 2007, *Bailey v. Georgia Department of Transportation*.

Business, Professional, and Community Activities:

Admitted to both the Georgia and District of Columbia Bars

Former Member, Board of Governors, State Bar of Georgia

Founding Member and Former Vice Chair Member, Foothills Community Bank

Former Chair and Member, Business Advisory Council - North Georgia College and State University

Former Board Member, Legacy Link – Council on the Aging

Graduate, Leadership Sandy Springs and Leadership Lumpkin County

Member, Atlanta Lawyers Club

**Member Lumpkin County Republican Party**

**Member, Enotah Bar Association, and Forsyth County Bar Association**

**Personal**

**Married**

**Three Children**

# William Winfield Garvey II, MPH, BS

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[REDACTED] Decatur, GA, 30034 | [REDACTED] | [REDACTED]  
GSU Veterans Upward Bound | [REDACTED], Atlanta, GA, 30303 | [REDACTED] | [REDACTED]

## Objective

To obtain a position as Public Health Education Professional and to educate, plan, organize, and promote public health education programs and awareness for special population needs.

## Education

### **MASTERS OF PUBLIC HEALTH | SPRING 2018 | GEORGIA STATE UNIVERSITY**

#### **Concentration: Health Promotion and Behavior**

Related coursework:

- DAD2K Practicum - facilitated father/child intervention assessments and subject recruitment
- Study Abroad; Dominican Republic: Disparities of Health, May, 2014
- Study Abroad; Dominican Republic: Service Learning with the College of Education and Human Development Health Literacy Assessment Pilot Study May, 2015
- Dominican Republic: Social Justice & Health Disparities, SPH, May, 2018
- Abstract and Written Paper accepted for contribution to the 2018 Call for Papers for the 2<sup>nd</sup> Edition of the International Commission on Education for Sustainable Development Practice Report, 2019 - Sustainable Development Solutions Network, Columbia University, July, 2018

### **BACHELOR OF SCIENCE | 1988 | GEORGIA STATE UNIVERSITY**

#### **Major: Biology, Minor: Chemistry**

Related coursework:

- Enrolled in and completed DeKalb county's GA-TAPP Teacher Certification Program, May, 2008
- Passed GACE for Broad field Science Grades 6-12
- Passed PRAXIS I
- Passed PRAXIS II in 9-12 Biology, Middle School Science, Health, Health-P.E., and ESOL Exams
- Certified as CBO Facilitator through DeKalb Council on Literacy, Inc., 2011

## Certificates

### **Certified Teacher, State of Georgia: Professional Standards Commission**

**CERTIFICATE #436163 - Effective 7/1/2005 - 6/30/2023**

## Work Experience

### **ACADEMIC ADVISOR – VETERANS UPWARD BOUND**

**Georgia State University | Atlanta, GA 2010-Present**

- Perform Testing for academic evaluation of VUB Applicants utilizing the TABE test and COPS, COPES, and CAPS for career counseling—Administered testing and academic advisement to 125 Veterans per year
- Recruit Applicants at Job Fairs, DOL by workshops and by phone
- Tutor all Applicants in the areas of Basic Adult Education, GED and Accuplacer test requirements

**BIOLOGY, ENVIRONMENTAL AND PHYSICAL SCIENCE TEACHER**  
**Miller Grove High School | Decatur, GA | 2005-2008**

**MATH, HEALTH AND PHYSICAL EDUCATION TEACHER**  
**Shamrock Middle School Decatur, GA | 2002-2005**

**MATH, SCIENCE, INDUSTRIAL TECHNOLOGY AND ARCHITECTURAL DRAFTING TEACHER**  
**Cedar Grove High School | Decatur, GA | 2001-2002**

**ESL INSTRUCTOR**  
**Gwinnett Tech | Lawrenceville, GA | 2001-2008**

- Have taught four of the six federal ESOL levels in an International Adult Environment as well as Civics/Citizenship and Health Literacy P/T
- ESL Registration and Testing
- Have Presented to Faculty In-service on ESOL PRAXIS II Prep

**SCIENCE TEACHER**  
**Cathedral Academy | Decatur, GA | 2002-2003**

- Taught Physical Science, Biology, Chemistry, and Physics
- Assistant Baseball Coach, Pitching- Third Base Coach
- Transportation, Bus Driver- Daily, Field Trip and Special event

### **Civic Engagement/ Community Outreach**

**FOUNDER, LEAD TEACHER, AND TUTOR FOR GED AND COMPASS TEST PROGRAMS**  
**New Life Community Center | Decatur, GA | 2012-Present**

- CBO in liaison with the DeKalb Council on Literacy, Inc.
- Tutor all Applicants in the areas of GED/COMPASS Test Preparation
- Initiate Choices & Views Anonymous, a Group therapy Initiative to help inform and partner with those wanting life change

**SEMINAR INSTRUCTOR**  
**Project Joseph | Chattanooga, TN | 1989-Present**

- Facilitate Seminars for Teaching Theology and Religion
- Resource/Think Tank Facilitator

**REFERENCES AVAILABLE UPON REQUEST**