

DOUGLAS CARROLL, Ed.D.

EDUCATION

Georgia Southern University , Statesboro, Ga. Ed.D. Curriculum Studies Dissertation: "The Curriculum of Capitalism"	2011
Armstrong State University , Savannah, Ga. Educator Certification – Alternative Teaching Program Earned State Certificate in Middle Grades Language Arts & Broad-field Social Science Earned State Certificate in Early Elementary Education	2000
Georgia Southern University , Statesboro, Ga. M.A. Health Science and Administration Thesis: "Utilizing Medicare Data to Predict Health Status of a Population"	1993
Armstrong State College , Savannah, Ga. B.A. Political Science Areas of Concentration: Public Administration and History	1982

CERTIFICATIONS & ENDORSEMENTS

- Middle Grades Language Arts and Broad-field Social Studies.
- Early Childhood Education.
- GIFTED Education.
- Reading & Literacy Endorsement.
- Science Endorsement.
- Special Education Consultative Services (Pre-K to 12th).
- Teacher Support Services.
- Project WET – Natural Resources.
- Advanced Teacher Leadership.
- Leadership Endorsement Eligible.

EMPLOYMENT EXPERIENCE

Contract or Freelance Curriculum & Assessment Consultant Create materials for workbooks, assessments, and provide curriculum related services on a contracted or freelance basis to various companies.	Present Employment
White Bluff Elementary School, Savannah, Ga. Pre-K to 5 th Literacy, Technology, & Writing Responsible for integrating literacy and technology into the educational experience of students. [Current teaching assignment 5 th Grade Social Sciences & Literacy]	1999 – 6/2018
Teacher Induction Coordinator Design, facilitate, mentor, and monitor progress of new educators to improve instructional practice and to increase retention in the educational workforce. In addition to teaching duties.	2013 – 6/2018

ADJUNCT AFFILIATIONS

Armstrong State University

2000 - 2008

Adjunct Faculty: Instructor for under graduate and graduate instruction in the fields of Health Science, Health Administration, and Adult Education.

South University

2009 - 2013

Adjunct Faculty: Instructor for the under graduate and graduate instruction in the fields of Health Administration and Health Services.

ABBREVIATED RELATED EDUCATIONAL EXPERIENCE

- Consultant to Georgia Department of Education – Statewide Task Force to create Social Science and History tasks.
- Consultant Gallopade Publications – Writer.
- Consultant Center for Applied Linguistics – ELL Test Review and Design
- Educator Reviewer – Houghton Mifflin Science textbook adopted by the State of Georgia.
- SACS Accreditation Committee.
- Independent Reviewer for National Children at Risk Conference.
- SIT – School Improvement Team.
- Presenter at Middle Grades Conference – “Re-thinking Gardner for the E-generation Learner”.
- Presenter at Middle Grades Conference – “Inclusion education: Why can’t GIFTED and Special Needs collaborate?”

RELATED EXPERIENCE

Strategic Solutions Company, Owner & Sole Proprietor, Savannah, Ga.

Strategic planning and consultative services to educational, health services, and not for profit organizations. Consultative services include a broad range of strategic and custom designed organizational planning, implementation, and employee improvement services.

1994 - 2000

Candler Health Systems, Regional Director of Managed Care and Regional Affiliations, Savannah, Ga.

Designed, implemented, and facilitated numerous regional and state initiatives to improve delivery of health services in underserved areas. Implemented numerous consultative relationships between unaffiliated organizations creating synergetic dynamic partnerships between health delivery systems – private, public, for profit, and not for profit entities.

1989 - 1994

© Dr. Carroll has held senior management positions in the fields of corporate banking, finance, and various other entrepreneurial organizations. He has served on several not for profit organizations funding various social and civic endeavors.

James Keith West



EXPERIENCE

Grandfather

August 2015 to present

Mentoring my grandchildren, taking my youngest granddaughter to soccer practice and then attending all of her games. Standing at the curb for her when she gets off of the school bus and then watching her until her mother gets home from school or work. Trying my best to complete my honey-do list and keeping my wife of 25 years happy.

UNITED STATES ARMY RESERVES

October 1981-January 2017

BLDG 900

Forest Park, GA 30297

Healthcare Specialist (Combat Medic)

Enlisted after graduating high school in 1981 and was initially trained as a radio operator. As the years progressed I eventually wanted to serve the public as a firefighter/paramedic and then changed my MOS (military occupational specialty) to become a combat medic so that I could save lives on the battlefield as well as my community. After completing 16 weeks of intense and realistic training in 2006 I volunteered to be deployed overseas and was activated for 17 months in support of Operation Enduring Freedom. My most recent deployment ended in April 2012 and I was the Senior Medical NCO for my team in Kuwait. While in Kuwait I was tasked with traveling to Amman, Jordan for the purpose of providing current U.S. combat casualty care techniques to our Jordanian allies prior to their deployment to Afghanistan. Over my 36 years of service as a soldier I have earned many awards related to my performance and dedication to my country. I am familiar with engaging other people, their customs, and have worked alongside soldiers and officers of other countries in the performance of my service. As an NCO I am very familiar with writing reports, evaluations, scheduling and conducting training of soldiers under my command. Also, another aspect of my duties as an NCO was to be a leader and to do my job without supervision so that my officers could concentrate on their job instead of doing my job.

GEORGIA GENERAL ASSEMBLY

State Capitol
206 Washington Street, SW
Atlanta, GA 30334

Legislative Intern

January 2015-April 2015

Selected to serve an internship at the Georgia State Capitol during the 2015 legislative session. The internship was through the Georgia Legislative Internship Program which is a highly competitive program with a rigorous selection process. After selected I was assigned to serve as an intern in the Governor's Floor Leaders Office. During the internship I would write a synopsis of upcoming legislation and provide that information to the legislator who requested it, I answered emails and phone calls from voters, handled guests as they entered our office organized our assigned Senator/Representatives meeting schedules and sometimes I would sit as a proxy during committee meetings and then brief the legislator afterwards. I would also perform any other duties that were assigned during the session as the need arose.

Supervisor: Ms. Talmadge James

EDUCATION

Georgia State University 2015

B.A. Political Science (International Affairs) with a minor in History

Studies included macroeconomics, history, policy studies, governmental budgeting, constitutional law, political research, statistics, and other related subjects. Also, part of my education included my internship at the Georgia Capitol during the 2015 legislative session where I learned how policies, programs and laws are moved through the legislative process via committees, hearings, and meetings behind closed doors. I learned the lesson that no matter how perfect the bill appears that it takes compromise to get the bill through the process and the end product might not be as perfect as it was initially, however, it is the process.

Jeannie Zipperer

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EDUCATION:

West Virginia University, College of Law
Morgantown, West Virginia
Doctorate of Jurisprudence

August 2000-May 2003

Virginia Tech, Blacksburg, Virginia
Master of Art, Department of Political Science

August 1998-December 2001

Concord College, Athens, West Virginia
Bachelor of Art, Department of Political Science

August 1993-May 1998

PROFESSIONAL EXPERIENCE:

Position	Organization	Dates	Duties
Director of Staff	Georgia Military College	March 2015	The Director of Staff reports directly to the President of the College and is responsible for the coordination and synchronization of the institution to include coordination of Leadership meetings, meetings of the Board of Trustees, strategic planning, budget review, other scheduled meetings, and major events; serves as the liaison for the Board of Trustees; serves as the primary point of contact for the Georgia Attorney General office, advises the leadership on legal matters, and prepares and drafts legal documents; directs and coordinates the Department of Communication to include the coordination of institutional marketing campaigns; coordinates the analysis of major policy issues and proposed programs; supervises and prepares special projects as requested by the President and EVP/COO; reviews, advises, and assists the President and EVP in the creation and review of all resolutions, policy items, and requests for Board of Trustees action; and oversees the management of the Office of Disabilities to ensure compliance.
SACSCOC Accreditation Liaison	Georgia Military College	March 2015-August 2017	The SACSCOC Accreditation Liaison serves as the primary point of contact with SACSCOC and is responsible for ensuring compliance with

			accreditation requirements; advising leadership on accreditation matters; notifying SACSCOC of substantive changes; organizing professional development related to accreditation standards for faculty and staff; providing assistance and guidance in developing and submitting reports; and coordinating and synchronizing SACSCOC visits.
Division Chair, Criminal Justice	Georgia Military College	January 2013 to February 2015	Division Chairs report to the Chief Academic Office/Dean of Faculty and are responsible for leading faculty in reviews of the curriculum, managing curriculum, and providing oversight of degree programs. Division Chairs are also responsible for knowing, modeling, advocating, and disseminating pedagogical best practices. Division chairs provide faculty certification recommendations to the Chief Academic Officer/Dean of Faculty.
Department Chair, Social and Behavioral Sciences/Criminal Justice	Georgia Military College, Milledgeville, GA	June 2009 to August 2012	Department chairs recommend the appointment, advancement, or contract termination of faculty members; are responsible for recruitment and mentoring of new faculty members; monitor and evaluate faculty member performance; provides input regarding faculty workloads and teaching assignments; assists in enrollment projections, the preparation of the class schedules, and the assignment of faculty to courses; advises on curriculum and assessment; and manages departmental budgets.
Professor of Political Science and Paralegal Studies	Georgia Military College, Milledgeville, GA	March 2007 to March 2015	Courses: American Federal Government; State and Local Politics; Comparative Politics; Law and Ethics; Legal Research and Writing; and Criminal Procedures.
Staff Attorney, West Virginia Senior Legal Aid	West Virginia Senior Legal Aid, Morgantown, WV	July 2004 to September 2006	The Staff Attorney provides general legal information, specific legal advice, and advocacy on the client's behalf; Serves as a member of the Domestic Violence Task Force in Later Life and Disability; Locates pro bono and reduced fee referrals for economically disadvantaged seniors; Stays current on areas of law that affect seniors in West Virginia, including Medicaid, Medicare, Social Security, the Consumer Protection Act (both federal and state), Pension Law, and Bankruptcy Law.

COMMITTEES AND BOARDS

Milledgeville Downtown Redevelopment Authority Board, member (2018 to Present);	Quality Enhancement Plan committee (2014-present);	Honor Council Advisor (2011 to 2015);
Leadership Baldwin Alumni Association, Chair (2017 to Present);	Safety Committee, Member (2013 to 2015);	Junior College Disciplinary Board, Member (2011 to 2015);
SACSCOC Compliance Committee, Chair (2015-2017), member (2017-Present);	Paralegal Studies Coordinator (2013 to 2015);	Athletic Oversight Committee, Title IX Member (June 2010 to 2016);
President's Faculty Advisory council, Chair (2015-present);	Equity Grievance Panel, Member (2013-2015);	PTK, Head Advisor (May 2010 to 2015);
Middle Management Advisory Committee, Chair (2015-present);	Marketing and Branding Committee, Member (2013);	Political Science Committee, Chair (August 2010 to 2012);
Strategic Planning Committee, Member (2015-present);	Political Science Program Coordinator (2012 to 2015);	Honor's Assembly Committee, Coordinator (January 2008-December 2009).
	Curriculum Committee, Member (2012 to 2015);	
	Ethics Committee, Member (2012 to 2015);	

PROFESSIONAL DEVELOPMENT, AFFILITATIONS, AND HONORS

Harvard Graduate School of Education, Management Development Program, participant (2018);	Character Educator of the Year, Milledgeville Campus (2012);
Congressional Commendation from Congressman Jody Hice (2016);	GMC Customer Service Award recipient (2012);
Educator of the Year, Milledgeville Campus (2015);	Ethical Lesson Plan Winner (May 2011);
Distinguished Order of the Servant Leader (2015);	Leadership Baldwin, Class of 2011;
Character Educator of the Year, Milledgeville Campus (2014);	West Virginia State Bar, member— Inactive Status (2007-Present);
GMC Customer Service Award recipient (2013);	West Virginia State Bar, member— Active Status (2003-2007).