

## **Marcus B. Hunter, Sr.**

[REDACTED]  
Loganville, Georgia 30052

Email: [REDACTED]

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### **RELEVANT SKILLS**

- ❖ Proficient in providing quality pastoral care through active listening
- ❖ Proficient in delivering a complete program of pastoral care to patients, caregivers, their loved ones, and staff of all faith traditions
- ❖ Skilled in handling stress associated with ministering to members and their loved ones who experience pain, suffering, death, and grief
- ❖ Able to demonstrate models and techniques for organizational leaders to apply in coaching others
- ❖ Proficient in complying with departmental and system schedules, policies, and procedures. Maintains required standards in all aspect
- ❖ Skilled in collaborating with other staff members such as social workers, nurses, volunteers, etc.
- ❖ Able to maintain communication with area clergy
- ❖ Capable of communicating effectively both verbally and in writing
- ❖ Experienced in utilizing effective spiritual assessments and sound pastoral counseling principles in offering pastoral care and in working with the interdisciplinary team
- ❖ Capable of maintaining a relationship with professional organizations such as ACPE or APC
- ❖ Capable of developing and implementing visions for organizational growth while adhering to the organization's mission
- ❖ Experienced in ministering within different ecumenical settings
- ❖ Experienced in strategic planning, organizational development, and servant leadership
- ❖ Experienced in developing religious education curriculums for teaching and training youths, young adults, and adults
- ❖ Experienced in developing and managing annual budgets to meet organizational goals
- ❖ Experienced in training volunteers and documenting their log hours
- ❖ Experienced in dealing with multi-cultural issues in organizations, emphasizing respect for diversity of people and families, particularly with the regard to matters of race, ethnic, gender, religion, and sexual orientation

- ❖ Proficient in theories and application of methods for leaders to influence and persuade others in ways that motivate and engage them in their work and their organization's mission
- ❖ Proficient in proven approaches to ethical professional practices in organizational operations
- ❖ Proficient in coordinating clergy, pastoral visits, and volunteers from the religious community.
- ❖ Skilled in developing and maintaining proper administration procedures for the department in accordance with institutional policy

## **PROFESSIONAL EXPERIENCE**

### **Chaplain, Agape Hospice: July 2016 to present**

- Serves as an Interdisciplinary team member
- Documents all pertinent chaplain activity in patient's charts
- Provides spiritual and bereavement care to patients and their caregivers
- Facilitates bereavement group counseling sessions
- Coordinates clergy pastoral visits from the religious community

### **Chaplain, Embracing Hospice: March 2016 to June 2016**

- Served as an Interdisciplinary team member
- Documented all pertinent chaplain activity in patient's charts
- Provided spiritual and bereavement care to patients and their caregivers
- Facilitated bereavement group counseling sessions
- Coordinated clergy pastoral visits from the religious community

### **Moderator, Mt. Mariah Missionary Baptist Association: November 2013 to January 2019**

- Provided pastoral care and leadership to the organization and manages the activities of 5 pastors, 2 assistant pastors, 1 minister of music and 10 lay leaders
- Developed and implements the strategic directions of the organization
- Developed budgets, raise funds, and monitors the spending to ensure that the organization is fiscally responsible
- Provided supervision to the director of curriculum in implementing the curriculum to ensure organizational outcomes are met

- Actively participated in the delivery of pastoral care to all members of the associated churches this includes hospital, nursing home, sick and shut-in visits

**PRN Chaplain, St. Francis Hospital: July 2014 to July 2016**

- Provided spiritual guidance, pastoral counsel, and pastoral leadership for patients, families, the staff of St. Francis Hospital and its affiliates
- Provided skillful pastoral listening, empathic emotional support, and patient sensitive prayers in the context of illness and crisis
- Utilized effective spiritual assessments and sound pastoral counseling principles in offering pastoral care and in working with the interdisciplinary healthcare team
- Adhered to the “Ethical and Religious Directives for Catholic Health Care Services” as published by the National Conference of Catholic Bishops and serves as a resource person regarding issues related to St. Francis Hospital as a member of the Catholic Healthcare Association

**Pastor, Mt. Mariah Missionary Baptist Church: June 2008 to January 2019**

- Provided leadership for worship services and church ministries by developing the order of worship, selecting proper music, and developing stimulating sermons
- Enhanced the spiritual growth of the church through preaching and Bible classes
- Provided ongoing training for deacons and other ministries by creating and developing training materials that are research and best practices based
- Provided guidance of the church’s resources through fiscal management of the church’s assets
- Provided pastoral care to entire congregation by utilizing my clinical training in active listening
- Supervised all church activities and church leaders
- Provided effective servant-leadership as evidence in the 80% growth in the church’s membership
- Secured a 44-passenger bus to accommodate various church trips, developed and implemented a strategic plan to transport members
- Provided ongoing pastoral care through ministering to the sick, officiating weddings, and funerals

### **Chaplain Resident, St. Francis Hospital: January 2012 to January 2013**

- Provided quality pastoral care. Identified the spiritual needs and concerns providing support to patients, their families, visitors, and hospital staff
- Complied with departmental and system schedules, policies and procedures. Maintained required standards in all aspects
- Used professional skills in spiritual assessments, crisis intervention techniques and active listening
- Operated departmental office equipment skillfully and used office supplies conservatively
- Responded to requests from patients on time, arriving at the hospital in not more than 20 minutes when called
- Made referrals when deemed necessary

### **Chaplain Intern, St. Francis Hospital: June 2011 to September 2011**

- Visited patients within 20 minutes upon emergency referral, and within 24 hours for non-urgent referrals (unless referral was made to another pastoral services team member according to accepted department policy and procedures)
- Charted all referral in the assigned section of the medical chart
- Charted other visits as needed to communicate pastoral care issues to the interdisciplinary treatment team
- Documented pastoral care contacts with all internal customers and reported these to the department director according to departmental policy and procedures
- Completed bereavement cards for families of patients who expired at St. Francis with whom I offered pastoral care

### **Instructor/Assistant Campus Minister, Bishop State Community College: June 2006 to June 2007**

- Taught Life and Teachings of Christ, Survey of the Old Testament, Survey of the New Testament and Fundamentals of Servant Leadership
- Assisted campus minister with welcoming new students
- Provided prayer during convocations and official programs
- Assisted campus minister with student led Bible studies
- Assisted college officials with annual capital campaign
- Served as a college ambassador
- Other duties as assigned by the campus minister

### **Chaplain, Mid-Delta Hospice: November 2005 to December 2006**

- Provided spiritual and bereavement support to patients and caregivers
- Provided counseling for families of terminally ill patients
- Officiated funerals as requested by the patient's families
- Served as the administrative director for volunteer chaplains and created schedules, training, and orientation materials
- Served as an Interdisciplinary team member
- Documented all pertinent chaplain activity and audited patient's charts
- Taught death, dying, and bereavement classes to local clergy
- Planned and organized bereavement program for families
- Provided orientation and training according to institutional and JCAHO standards
- Coordinated clergy, pastoral visits, and volunteers from the religious community

### **Substance Abuse Counselor, Salvation Army: July 2005 to June 2006**

- Led individual and group therapy for substance abuse users
- Provided ongoing support for family members
- Provided proper documentation for state regulation

## **EDUCATION**

### ***Doctor of Ministry***

Concentration: Organizational Leadership ABD  
**Amridge University, Montgomery, Alabama**

### ***Master of Divinity***

Concentration: Ministerial Leadership 2006  
**Southern Christian University, Montgomery, Alabama**

### ***Master of Science***

Concentration: Ministerial Leadership 2004  
**Southern Christian University, Montgomery, Alabama**

### ***Bachelor of Science***

Concentration: Bible/Ministry 2003  
**Southern Christian University, Montgomery, Alabama**

## MEMBERSHIPS

- American Association of Pastoral Counselors
- The Association for Clinical Pastoral Education (5 Units of CPE)
- National Baptist State Convention USA, Inc.
- Phi Beta Sigma, Inc.
- Licensed (1997) and Ordained (2003)
- Alabama and Georgia Baptist State Convention

## CERTIFICATIONS

- American Red Cross Adult and Pediatric First Aid/CPR. Certificate ID: **GR45SZ**
- CPI Blue Card: **Nonviolent Crisis Intervention**
- Client Patients' Rights
- Cultural Diversity
- Drugs in the Workplace
- HIPPA for Healthcare Professionals
- Safe Patient Care: Preventing Medical Errors
- Suicide Prevention
- Therapeutic Communications
- Workplace Violence
- Abuse, Neglect, and Incident Reporting
- Case Management
- Corporate and Ethics
- Defining Serious and Persistent Mental Illness and Recovery
- Path to Recovery
- Customer Relations

## REFERENCES

Marcus Juan Gibson  
Greater Shady Grove Baptist Church  
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Adrian J Chester  
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