

Dr. Michael Kirkland, Executive Director
Professor of History and Humanities
Abraham Baldwin Agricultural College
Bainbridge, Blakely, Donalsonville, and Moultrie
[REDACTED]mkirkland@abac.edu

Objective

To be Georgia's next United States Senator

Education

Ph.D.	Humanities	Florida State University	(2010)
M.A.	History	Valdosta State University	(1998)
B.A.	History	University of Georgia	(1996)
A.A.	History	Bainbridge State College	(2016)

Relevant Professional Experience Summary (See Next Page for Details)

- Vice President of Academic Affairs (Interim)
- Vice President of Student Affairs (Interim)
- Dean of the School of Arts and Sciences
- Graduate, *Executive Leadership Institute*, University System of Georgia
- Faculty member in ranks from Instructor to Professor
- Meritorious Award Winner, Most Outstanding Faculty Member of the Year
- Faculty Senator
- Institutional SACS liaison
- Experienced SACS reviewer and visitor
- Honors Program founder
- Faculty and Staff Edward D. Mobley Fellows (Leadership) Program Director
- Study abroad leader
- Executive Director of four off-campus sites

Relevant Community and Civic Leadership Summary

- Seminole County Board of Education; currently serving as Chairman
- Bainbridge Rotary Club
- Bainbridge State College Foundation, Board Member
- Bainbridge -Decatur County Chamber Youth Leadership Program
- Seminole County Chamber Youth Leadership Program
- Donalsonville Lions Club Lion of the Year
- Pataula Judicial District Citizens Review Panel
- Seminole County Department of Family and Children Services Board Member

Professional Experience

Executive Director, Abraham Baldwin Agricultural College January 2018 – Present

- A Cabinet-level position with administrative supervision of four instructional sites;
- Responsible for the sites that once made up the former Bainbridge State College (Bainbridge, Blakely, Donalsonville) as well as the Moultrie site. These are Abraham Baldwin Agricultural College's four off-campus sites;
- General administrative leader with responsibility of day-to-day operations as well as responsibilities for external affairs and economic development relationships.

Vice President for Academic Affairs, Bainbridge State College July 2017 – Dec. 2017

- Served as the Interim Vice President for Academic Affairs during the merger between Bainbridge State College and Abraham Baldwin Agricultural College;
- During this time, also served as the SACS liaison, contributing to the merger prospectus.

Assistant Vice President for Academic Affairs and SACS Liaison June 2017 – July 2018

- Responsible for writing the Fifth Year Interim Report;
- Responsible for writing the QEP Report;
- Responsible for writing a follow-up report for a level change to offer a Bachelor's degree;
- Assisted in writing the prospectus to merge two institutions;
- Also served as SACS Liaison during this period.

Professor of History, Bainbridge State College 2012-2017

- Taught 5 sections of history per semester;
- Founded and led the Honors Program;
- Led a study abroad program to France and Italy (2016);
- Invited to teach at two universities in Morocco (2016);
- "One Matters" Award Recipient, in service to students (2015).

Dean, School of Arts and Sciences and Associate Professor of History 2010 – 2012

- Academic leader of 45 full-time faculty and 40 part-time faculty;
- Chief Academic Officer of the School's 2000+ students;
- Responsible for developing the course schedule;
- Responsible for evaluating faculty for promotion and tenure;
- One of three principal writers of the decennial SACS report;
- Leader of the development of the Quality Enhancement Plan, online learning;
- Responsible for leadership of all of the College's academic courses and programs, including the Associate Degree and learning support;

- Responsible for mitigating faculty and student disputes, complaints, and appeals;
- Meritorious Award Winner, 2011 (Most Outstanding Faculty Member);
- Co-Chair of the Presidential Inauguration Committee (2011);
- Selected to represent faculty on Presidential Search Committee (2010).

Interim Vice President for Student Affairs 2007 – 2008

- With a background in admissions and financial aid as well as being elected by the faculty to chair the Student Affairs committee of the Faculty Council, asked by the President of the College to serve as VPSA to help rebuild and stabilize a weak financial aid office; Completed that task in a year and returned to the faculty to earn promotion and tenure;
- Responsible for all matters related to student affairs and student services, including but not limited to admissions, financial aid, testing, counseling, recruiting, student activities, judicial affairs, student code of conduct, etc.
- Selected by the University System of Georgia to participate in a two week seminar and faculty development seminar to Morocco and Spain;

Instructor/Assistant Professor of History 2003 – 2007

- As a junior faculty member, responsible for teaching 5 sections of history per semester;
- Faculty sponsor of the College Bowl Team;
- Chaired the Study Abroad Committee;
- Elected to Faculty Council in just the third year.

Department of Family and Children Services 2000 – 2003

- Caseworker who assisted people with public benefits;
- Also investigated child abuse and cases of neglect.

Admissions Recruiter, Andrew College (private community college) 1998 – 2000

- Admissions and Financial Aid counselor;
- Recruiting responsibilities included the north Georgia territory;
- Called, wrote letters, and recruited students to a small, two-year college.

Admissions Recruiter, Keiser College 1997 – 1998

- Admissions counselor;
- Recruiting responsibilities included phone and in-person interviews.

SACS Accreditation Experience

2010	One of three principal authors of the Bainbridge State College SACS self-study report, including the QEP;
2011	One of three principal authors of the Bainbridge State College Follow-Up Report;
2014	SACS On-Site Review Committee Member, Kilgore College;
2015	SACS On-Site Review Committee Member, Dyersburg State Community College;
2016	SACS On-Site Review Committee Member, Southwest Texas College;
2016	Principal author of the Bainbridge State College Fifth-Year Interim Report;
2017	Principal author of the Bainbridge State College Fifth Year Interim Follow-Up Report;
2017	SACS On-Site Review Committee Member, Chipola College;
2018	Abraham Baldwin Agricultural College Leadership Team.

References

- Dr. David Bridges, President
Abraham Baldwin Agricultural College
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dbridges@abac.edu
- Dr. Stuart Rayfield, Vice Chancellor of Leadership and Institutional Development
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- Dr. Tom Wilkerson, President (Retired)
Bainbridge State College
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- Mr. Wheat Kirbo, Attorney and Chair of the Bainbridge State College Foundation
206 West Water Street
Bainbridge, GA 39817
229.246.3900 (office)
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- Mrs. Barbara Snipes, Bainbridge State College (Retired) and Secretary of the Bainbridge State College Community Ambassadors

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- Mr. Mark Earnest, Superintendent
Seminole County Schools
203 East 6th Street
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Other professional, community, and character references are available upon request.



Stephen Heinen, CWCP, AAI

Partner, Risk Advisor
Pritchard and Jerden

Education

University of Georgia – B.A. in Risk Management
Accredited Advisor in Insurance (AAI) Designation
Certified Workers' Compensation Professional (CWCP) Designation

Business

Steve has over 35 years of sales experience in Property & Casualty with a specialized focus on Workers' Compensation. In addition to being president of RMI, Steve is a risk advisor with Pritchard & Jerden.

Special Expertise

Steve has administered the Georgia Certified Workers' Compensation Program for the Georgia State Board of Workers' Compensation since its inception in 1999. In 2010 Governor Deal appointed him to serve on the Board for the Subsequent Injury Trust Fund.

Professional Awards

- Independent Insurance Agents of Georgia (IIAG) – received the President's Citations, the Past President's Award and the Exceptional Service Award
- "Insurance Man of the Year" in 1992, 1997 and 2004
- Rough Notes Magazine – "Honorable Mention Award for Community Service"

Professional Associations

- Independent Insurance Agents of Georgia – Local Association President, Chairperson of Commercial Lines Committee
- Southern Association of Workers' Compensation Administrators (SAWCA) – co-chair the Claims Committee

Community Activities

- President – Jaycees of Gainesville, Georgia
- Campaign Chairman – United Way of Gainesville/Hall County
- Assistant Director – Gainesville/Hall County Chamber of Commerce
- Member, Board of Directors – Gainesville College & Lanier Tech
- Member, Board of Directors – Rehabilitation Industries of N.E. Georgia
- Member, Board of Directors – Challenged Child & Friends, Inc.
- Co-Chair, Capital Campaign Fund Drive – Challenged Child
- Member – North Hall Booster Club

Publications

- "The Work Comp Playbook for Employers" Over 2,000 copies sold.
- "Georgia Agent's Guide to Workers' Compensation"
- "Georgia Claims Management Training Program"
- "Georgia Medical Providers Guide to Workers' Compensation"
- Numerous articles on risk management and workers' compensation
- www.managedcomp.net

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