



BY THE GOVERNOR OF THE STATE OF GEORGIA

A PROCLAMATION

GEORGIA WORKPLACE EXCELLENCE DAY

- WHEREAS:** Georgia's continued economic prosperity depends upon organizations that invest in the health, leadership capacity, and professional development of their workforce, creating sustainable competitive advantages in an increasingly demanding business environment; and
- WHEREAS:** Executive coaching focused on work-life integration and stress management directly addresses the workplace mental health crisis, as the American Psychological Association reports that 77% of workers experience work-related stress, impacting both organizational productivity and employee well-being; and
- WHEREAS:** Effective leadership development is critical to organizational success, with research from the Harvard Business Review indicating that companies with strong leadership development programs are 2.4 times more likely to hit their performance targets; and
- WHEREAS:** Workplace wellness programs have demonstrated significant return on investment, with the Centers for Disease Control and Prevention reporting that comprehensive workplace health programs can reduce healthcare costs by approximately \$3.27 for every dollar spent and absenteeism costs by \$2.73 for every dollar spent; and
- WHEREAS:** Georgia employers face increasing challenges in attracting and retaining top talent, and organizations that prioritize comprehensive workplace excellence, including wellness initiatives, leadership cultivation, and executive support, experience significantly higher employee engagement and lower turnover rates; and
- WHEREAS:** Recognizing Georgia Workplace Excellence Day encourages businesses throughout the state to evaluate and enhance their organizational cultures, leadership practices, and employee wellness programs, thereby strengthening Georgia's position as a premier destination for business investment and workforce development; now
- THEREFORE:** I, BRIAN P. KEMP, Governor of the State of Georgia, do hereby proclaim May 6, 2026, as GEORGIA WORKPLACE EXCELLENCE DAY in Georgia.

In witness thereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 11th day of February in the year of our Lord, Two Thousand and Twenty-Six.



B. P. Kemp

GOVERNOR

ATTEST

Lauren M. Curry

CHIEF OF STAFF