



BY THE GOVERNOR OF THE STATE OF GEORGIA

## A PROCLAMATION

### EMPLOYER SUPPORT OF THE GUARD AND RESERVE WEEK

- WHEREAS:** Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment; and
- WHEREAS:** The Georgia ESGR staff, employer partners, and volunteers develop and promote employer support of the Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, and educating employers and National Guard & Reserve Forces in order to increase awareness of the Uniformed Services Employment and Reemployment Act; and
- WHEREAS:** Members of the Georgia National Guard and Reserve Forces could not defend and protect us at home and abroad from our enemies and pandemics without the continued meaningful civilian employment support for themselves and their families; and
- WHEREAS:** Employers who support their National Guard and Reserve employees make sacrifices to enable them to serve without reservation or concern for their civilian employment, thereby playing a critical role in the success of our National Defense strategy and readiness of our Armed Forces; now
- THEREFORE:** I, BRIAN P. KEMP, Governor of the State of Georgia, do hereby proclaim August 20-26, 2023, as EMPLOYER SUPPORT OF THE GUARD AND RESERVE WEEK in Georgia.

In witness thereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 23<sup>rd</sup> day of August in the year of our Lord, Two Thousand and Twenty-Three.



*B. Kemp*

GOVERNOR

ATTEST

*Marlene Kippenhede*

CHIEF OF STAFF