House Bill 972 (AS PASSED HOUSE AND SENATE)
By: Representatives Belton of the 112th, Gambill of the 15th, Powell of the 32nd, Collins of the 68th, Jackson of the 128th, and others

A BILL TO BE ENTITLED
AN ACT

To amend Chapter 10A of Title 43 of the Official Code of Georgia Annotated, relating to professional counselors, social workers, and marriage and family therapists, so as to change certain licensing provisions; to revise definitions; to provide for an additional member to the Georgia Composite Board of Professional Counselors, Social Workers, and Marriage and Family Therapists; to change certain licensing requirements and exceptions; to change the eligibility for licensing requirements; to remove the ability of the board to issue a license without examination; to change certain requirements for licensure in professional counseling; to eliminate certain continuing education requirements; to provide for related matters; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.
Chapter 10A of Title 43 of the Official Code of Georgia Annotated, relating to professional counselors, social workers, and marriage and family therapists, is amended by revising Article 1, relating to licensing provisions, as follows:
"ARTICLE 1

43-10A-1. This article shall be known and may be cited as the 'Professional Counselors, Social Workers, and Marriage and Family Therapists Licensing Law.'

43-10A-2. It is declared to be the purpose of the General Assembly that the activities of certain persons who utilize certain titles relating to or who practice professional counseling, social work, and marriage and family therapy be regulated to ensure the protection of the health, safety, and welfare of the people of this state.

43-10A-3. As used in this article, the term:

   (1) 'Advertise' means, but is not limited to, the issuing of or causing to be distributed any card, sign, or other device or the causing or permitting any sign or marking on or in any building or structure, or in any newspaper, magazine, or directory, or on radio or television.

   (2) 'Allied profession' means the practice of medicine, psychiatric nursing, psychology, or pastoral counseling.

   (3) 'Board' means the Georgia Composite Board of Professional Counselors, Social Workers, and Marriage and Family Therapists established by this article.

   (4) 'Commission on Accreditation for Marriage and Family Therapy Education' means the national accrediting agency for marriage and family therapy education as recognized by the Council for Higher Education Accreditation.
(3.1)(5) 'Commission on Rehabilitation Counselor Certification' means the national certifying agency for rehabilitation counselors as recognized by the National Commission for Certifying Agencies.

(6) 'Council on Social Work Education' means the national accrediting agency for social work education as recognized by the United States Department of Education and the Council on Postsecondary Accreditation.

(4)(7) 'Counseling' means those techniques used to help persons learn how to solve problems and make decisions related to personal growth, vocation, family, social, and other interpersonal concerns.

(4.1)(8) 'Diagnose' means the use, administration, or application of any criteria contained within standard classification or diagnostic systems for mental disorders and that are related to the scope of practice as provided pursuant to this article. Diagnose shall not mean the diagnosis of any neuropsychological functioning or conditions.

(5)(9) 'Direction' means the ongoing administrative overseeing by an employer or superior of a specialty practitioner's work. The direction may be provided by any person acceptable to the standards committee for that specialty in which the practitioner is working.

(A) Responsible for ensuring that qualified supervision or intervention occurs in situations which require expertise beyond that of the practitioner; and

(B) Who is responsible for assuring the quality of the services rendered by that practitioner; and shall ensure

(C) Divided by the person.

(6)(10) 'Division director' means the director of the professional licensing boards division. The division director shall serve as secretary to the board.

(7)(11) 'Fee' means money or anything of value, including but not limited to a salary, offered or received as compensation in return for rendering services in any specialty.

(8)(12) 'Marriage and family therapy' means that specialty which evaluates:
(A) Evaluates, diagnoses, and treats emotional and mental problems and conditions, whether cognitive, affective, or behavioral; resolves intrapersonal and interpersonal conflicts; and changes perception, attitudes, and behavior; all within the context of marital and family systems. Marriage and family therapy includes:

(B) Includes, without being limited to, individual, group, couple, sexual, family, and divorce therapy. Marriage and family therapy involves:

(C) Involves an applied understanding of the dynamics of marital and family systems, including individual psychodynamics; the use of assessment instruments that evaluate marital and family functioning; designing and recommending a course of treatment; and the use of psychotherapy and counseling.

(9)(13) 'Practice a specialty' or 'practice' means to offer to render for a fee or to render for a fee any service involving the application of principles, methods, or procedures of professional counseling, social work, or marriage and family therapy.

(10)(14) 'Professional counseling' means that specialty which utilizes counseling techniques based on principles, methods, and procedures of counseling that assist people in identifying and resolving personal, social, vocational, intrapersonal, and interpersonal concerns; utilizes counseling and psychotherapy to evaluate, diagnose, treat, and recommend a course of treatment for emotional and mental problems and conditions, whether cognitive, behavioral, or affective, provided that the counselor shall have training and experience working with people with mental illness, developmental disability, or substance abuse; administers and interprets educational and vocational assessment instruments and other tests which the professional counselor is qualified to employ by virtue of education, training, and experience; utilizes information, community resources, and goal setting for personal, social, or vocational development; utilizes individual and group techniques for facilitating problem solving, decision making, and behavior change; utilizes functional assessment and vocational planning and guidance for persons requesting assistance in adjustment to a disability or disabiling condition; utilizes referral
for persons who request counseling services; performs service planning; and utilizes and
interprets counseling research.

(15) "Psychotherapeutic techniques' means those specific techniques involving the
in-depth exploration and treatment of interpersonal and intrapersonal dynamics but shall
not include the performance of those activities exclusively reserved to any other business
or profession by any other chapter of this title.

(16) 'Recognized educational institution' means any educational institution which
grants a bachelor's, master's, specialist, or doctoral degree and which is recognized by an
accrediting body acceptable to the board.

(17) 'Social work' means that specialty which helps individuals, marriages, families,
couples, groups, or communities to enhance or restore their capacity for functioning: by
assisting in the obtaining or improving of tangible social and health services; by
providing psychosocial evaluations, in-depth analyses and diagnoses of the nature and
status of emotional, cognitive, mental, behavioral, and interpersonal problems or
conditions; and by counseling and psychotherapeutic techniques, casework, social work
advocacy, psychotherapy, and treatment in a variety of settings which include but are not
limited to mental and physical health facilities, child and family service agencies, or
private practice.

(18) 'Specialty' means social work, marriage and family therapy, or professional
counseling, or any combination thereof.

(19) 'Supervision' means the direct clinical review, for the purpose of training or
teaching, by a supervisor of a specialty practitioner's interaction with a client. It may
include, without being limited to, the review of case presentations, audio tapes, video
tapes, and direct observation in order to promote the development of the practitioner's
clinical skills.

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43-10A-4.

(a) There is created the Georgia Composite Board of Professional Counselors, Social Workers, and Marriage and Family Therapists. The board shall consist of ten members who have been residents of this state for at least 12 months prior to taking office. The ten members shall be constituted as follows:

(1) Three members licensed in professional counseling, two of whom shall be designated at the time of their appointment to serve an initial term ending December 31, 1988, and one of whom shall be designated to serve an initial term ending December 31, 1987;

(2) Three members licensed as social workers, one of whom shall be designated at the time of appointment to serve an initial term ending December 31, 1988, the other two of whom shall be designated to serve an initial term ending December 31, 1987;

(3) Three members licensed as marriage and family therapists, two of whom shall be designated at the time of their appointment to serve an initial term ending December 31, 1987, and one of whom shall be designated to serve an initial term ending December 31, 1988; and

(4) One member who shall represent the public at large and have no professional connection with any specialty to serve an initial term ending December 31, 1988.
(b) All members of the board shall be appointed by the Governor, subject to confirmation by the Senate. Those members first appointed to the board under this article shall serve for initial terms of office beginning September 1, 1985. Those members of the board who are required to be licensed and who are first appointed to the board shall be persons who are practicing in the designated specialty at the time of appointment and who must be licensed therein as required within 12 months following their appointment.

(c) After the initial terms specified in subsection (a) of this Code section, members of the board shall take office on the first day of January immediately following the expired term of that office and shall serve for a term of three years and until the appointment and qualification of their respective successors. No member shall serve on the board more than two consecutive terms.

(d) Members of the board may be removed by the Governor, after notice and opportunity for hearing, for incompetence, neglect of duty, unprofessional conduct, or conviction of any felony.

(e) Vacancies occurring on the board, other than those caused by expiration of a term of office, shall be filled in the same manner as the original appointment to the position vacated for the remainder of the unexpired term and until a successor is appointed and qualified.

(f) Any person appointed to the board when the Senate is not in regular session may serve on the board without Senate confirmation until the Senate acts upon that appointment.
the board shall elect from its members a chairperson and vice chairperson to serve for terms of two years.

(b) The quorum for the transaction of business of the board shall be as provided in subsection (b) (h) of Code Section 43-1-12.

(c) Unless specifically delegated to a standards committee pursuant to Code Section 43-10A-6, the board shall have the following powers and duties:

(1) To adopt, amend, and repeal such rules and regulations not inconsistent with this article necessary for the proper administration and enforcement of this article;

(2) To issue, renew, and reinstate the licenses of duly qualified applicants for licensure to practice a specialty in this state;

(3) To deny, suspend, revoke, or otherwise sanction licenses to practice a specialty in this state;

(4) To initiate investigations for the purpose of discovering violations of this article;

(5) To conduct hearings upon charges calling for the discipline of a licensee or on violations of this article;

(6) To issue to specialists licensed under this article certificates under the seal of the board evidencing such licensure and signed, either by hand or facsimile signature, by the chairperson of the board and the division director;

(7) To adopt a seal; and

(8) To do all other things necessary to administer and enforce this article and all rules and regulations adopted by the board pursuant to this article.

(d) The board shall adopt a code of ethics to govern the behavior of persons licensed under this article, including but not limited to the prohibiting of practice in those areas in which the specialty practitioner has not obtained university level graduate training or substantially equivalent supervised experience.

(e) Each member of the board shall be reimbursed as provided in subsection (f) of Code Section 43-1-2.
(f) After a person has applied for licensure, no member of the board may supervise or
direct such applicant for a fee nor shall any member vote on any applicant previously
supervised or directed by that member.

(g) The board shall hold at least two regular meetings each year. Additional meetings may
be held upon the call of the chairperson of the board or at the written request of any four
members of the board.

(h) The board shall administer the Professional Counselors Licensure Compact contained
in Article 2 of this chapter.

(i) The board is authorized to conduct national background checks by the submission of
fingerprints to the Federal Bureau of Investigation through the Georgia Crime Information
Center; provided, however, that reports from such background checks shall not be shared
with entities outside of this state.

43-10A-6.

(a) Those members of the board from the professional counseling specialty, the social
work specialty, and the marriage and family therapy specialty shall constitute a separate
standards committee for their respective specialty. Each standards committee by majority
vote shall approve or disapprove the granting of all licenses in that specialty, approve the
examination required of applicants for licensure in that committee's specialty and provide
for the grading of that examination, and provide for other matters relating to licensure in
that specialty.

(b) No decision of a standards committee shall become effective until approved by the
board. The board may initiate or otherwise act regarding any matter in which a standards
committee is authorized to act. No decision of the board regarding a particular specialty
shall become effective without the approval of at least two of the members of the standards
committee for that specialty.
(c) Meetings of a standards committee shall be reimbursed on the same basis as board meetings.

43-10A-7.

(a) Except as otherwise provided in this article, a person who is not licensed under this article shall not practice professional counseling, social work, or marriage and family therapy, nor advertise the performance of such practice, nor use the title 'professional counselor,' 'associate professional counselor,' 'social worker,' 'marriage and family therapist,' or 'associate marriage and family therapist,' nor use any words, letters, titles, or figures indicating or implying that the person is a professional counselor, associate professional counselor, social worker, marriage and family therapist, or associate marriage and family therapist or is licensed under this article.

(b) The prohibition of subsection (a) of this Code section shall not apply to the following persons; provided, however, that no such person shall hold himself or herself out as being licensed to practice professional counseling, social work, or marriage and family therapy or any combination thereof or use the words 'licensed' or 'licensure' or any other words, letters, titles, images, or figures stating or implying that he or she is licensed to practice any such specialty, and no organization shall present itself as authorized to license individuals to practice any such specialty:

(1) Persons licensed to practice medicine or psychology under Chapter 34 or 39, respectively, of this title;

(2) Persons engaged in the practice of a specialty as an employee of any agency or department of the federal government or any licensed hospital or long-term care facility, but only when engaged in that practice as an employee of such agency, department, hospital, or facility;

(3)(A) Persons who, prior to July 1, 2000, engaged in the practice of a specialty as an employee of any community service board or similar entity created by general law to

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provide services to persons with disabilities, as defined in Chapter 2 of Title 37, or any
agency or department of the state or any of its political subdivisions, but only when
engaged in that practice as an employee of such an agency or department.

(B) Persons who, prior to January 1, 2022, engaged in the practice of social
work as employees of any community service board or similar entity created by general
law to provide services to persons with disabilities, as defined in Chapter 2 of Title 37,
or any agency or department of the state or any of its political subdivisions, but only
when engaged in that practice as employees of such community service board or similar
entity, agency, or department, and persons or entities which contract to provide social
work services with any community service board or similar entity or any agency or
department of the state or any of its political subdivisions, but such contracting persons
and entities shall only be exempt under this subparagraph when engaged in providing
social work services pursuant to those contracts and shall only be exempt until
January 1, 1996.

(C) Persons who, prior to January 1, 2022, engaged in the practice of
professional counseling as employees of privately owned correctional facilities, the
Department of Corrections, Department of Community Health, Department of Public
Health, Department of Behavioral Health and Developmental Disabilities, Department
of Human Services, any county board of health, or any community service board or
similar entity created by general law to provide services to persons with disabilities, as
defined in Chapter 2 of Title 37, but only when engaged in that practice as employees
of such privately owned correctional facility, department, board, or entity and persons
or entities which contract to provide professional counseling services with such
department or county board of health, but such contracting persons and entities shall
only be exempt under this subparagraph when engaged in providing professional
counseling services pursuant to those contracts and shall only be exempt until
January 1, 1996;
(4) Students of a recognized educational institution who are preparing to become practitioners of a specialty, but only if the services they render as such practitioners are under supervision and direction and their student status is clearly designated by the title 'trainee' or 'intern';

(5) Persons who have obtained a master's degree from a program accredited by the Council on Social Work Education and who are practicing social work under direction and supervision while preparing to take the master's social work licensing examination, but only for a period of up to one year following the granting of such degree;

(6) Persons who have obtained one of the graduate degrees required for licensure as a professional counselor or marriage and family therapist and who are practicing such specialty under supervision and direction in order to obtain the experience required for licensure;

(7) Persons who are undergoing an internship or practicum under supervision or under the direction of a person certified as a rehabilitation counselor by the Commission on Rehabilitation Counselor Certification;

(7)(8) Elementary, middle, or secondary school counselors and school social workers certificated as such by the Department of Education, Professional Standards Commission, or its successor agency but only when practicing within the scope of such certification and only when designated by the title 'school counselor,' 'school social worker,' or a title designated by the school system in which they are employed for persons practicing within such certification;

(8)(9) Persons registered as rehabilitation suppliers by the State Board of Workers' Compensation, including those registered as of July 1, 1992, but only when practicing rehabilitation counseling as a rehabilitation supplier for workers' compensation claimants and only so long as they do not use any titles other than titles describing the certifications or licenses they are required to hold under Code Section 34-9-200.1;
(9)(10) Active members of the clergy but only when the practice of their specialty is in
the course of their service as clergy;
(10)(11) Members of religious ministries responsible to their established ecclesiastical
authority who possess a master's degree or its equivalent in theological studies;
(12)(13) Persons engaged in the practice of a specialty in accordance with Biblical
doctrine in public or nonprofit agencies or entities or in private practice;
(13)(14) Persons engaged in the practice of a specialty as an employee of the Division
of Family and Children Services of the Department of Human Services but only when
engaged in such practice as an employee of that division;
(14)(15) Persons who have obtained a master's degree from a program accredited by the
Council on Social Work Education and who are engaged in the practice of community
organization, policy, planning, research, or administration may use the title 'social worker'
and may only engage in such practice;
(15)(16) Persons who have obtained a bachelor's degree in social work from a program
accredited by the Council on Social Work Education may use the title 'social worker' and
may practice social work, but they may not practice autonomously and may only practice
under direction and supervision, and, notwithstanding the definitions in paragraphs (5)
and (15)(6) and (19) of Code Section 43-10A-3, such supervision shall be provided by
a social worker who, as a minimum, has been awarded a bachelor's or a master's degree
in social work from a program accredited by the Council on Social Work Education and
who has completed at least two years of post-degree practice in the field of social work;
(16)(17) Addiction counselors who have met the certification requirements of the
Georgia Addiction Counselors Association or any other similar private association of
addiction counselors which includes among its certification requirements the following:
(A) Attainment of a high school diploma or a general educational development (GED)
equivalency diploma;
(B) Completion of at least 4,000 hours of full-time paid experience under direction provided by a person acceptable to the association in the practice of chemical dependency and abuse counseling;

(C) Completion of at least 180 hours of education in the field of addiction and addiction counseling or treatment; and

(D) Completion of at least 220 hours of supervision provided by a supervisor who meets the qualifications established by the association and which teaches chemical dependency and abuse counseling.

Services which may be provided under this paragraph shall be limited to those practices sanctioned by the certifying association and shall in any event be limited to the provision of chemical dependency treatment in the following settings: screening; intake; orientation; assessment for addiction diseases; treatment planning; individual, family, and group addiction counseling; case management; crisis intervention; client education; referral, reporting, and record keeping; and consultation with other professionals in regard to client treatment and services. Persons exempt under this paragraph shall not use any title indicating or implying that they are licensed under this article;

(15.1) Persons who are training to be addiction counselors but only when such persons are:

(A) Employed by an agency or facility that is licensed to provide addiction counseling;

(B) Supervised and directed by a supervisor who meets the qualifications established by the Georgia Addiction Counselors Association or any other similar private association of addiction counselors which includes among its certification requirements the criteria specified in paragraph (15) (16) of this subsection;

(C) Graduated from high school or have a general educational development (GED) equivalency diploma; and

(D) Actively seeking certification in accordance with the requirements of paragraph (15) of this subsection.
No person shall qualify for the exception provided under this paragraph for a period in excess of three years. Services which may be provided under this paragraph shall be limited to those practices sanctioned by the certifying association and shall in any event be limited to the provision of chemical dependency treatment in the following settings: screening; intake; orientation; assessment for addiction diseases; treatment planning; individual, family, and group addiction counseling; case management; crisis intervention; client education; referral, reporting, and record keeping; and consultation with other professionals in regard to client treatment and services. Persons exempt under this paragraph shall not use any title indicating or implying that they are licensed under this article; and

(16) Any person engaged in the practice of professional counseling as an employee or student peer counselor of the University System of Georgia or its educational units, the Technical College System of Georgia or its educational units, or of a public or private college or university within this state, but only when engaged in that practice as such an employee or student peer counselor and excepting the use of psychotherapeutic techniques to evaluate and treat emotional and mental illness, disorder, or dysfunction;

(17) Persons who engage in the practice of professional counseling, excluding the use of psychotherapy, as employees of organizations which maintain, now or in the future, accreditation from the Commission on Accreditation of Rehabilitation Facilities or the national Accreditation Council for Agencies Serving People with Blindness or Visual Impairment, but only when those persons are providing those services as employees of those organizations pursuant to contracts between such organizations and the state or a department, agency, county, municipality, or political subdivision of the state;

(18) Persons engaged in the practice of a specialty as an employee of the Department of Labor, but only when engaged in such practice as an employee of such department; and
(19)(21) Persons currently licensed to practice a specialty in another jurisdiction and who are practicing such specialty within a defined disaster area in order to alleviate the impact on persons affected by a disaster as defined in paragraph (1) of Code Section 38-3-91 or a state of emergency as defined in paragraph (7) of Code Section 38-3-3, but only when such specialty services are provided without cost to the recipients, and only for a maximum of 30 consecutive days following a disaster or a state of emergency.

(c) Unless exempt under paragraph (1), (2), (4), (5), (6), (11), (13), (14), (15), (16), or (17) of subsection (b) of this Code section, a person who is not licensed under this article shall not practice a specialty for any corporation, partnership, association, or other business entity which uses in its corporate, partnership, association, or business name any words, letters, titles, or figures indicating or implying that such entity or any of its employees, officers, or agents are practicing a specialty.

(d) Notwithstanding any other provision of law to the contrary, a person who is exempt from licensure pursuant to paragraph (9) of subsection (b) of this Code section may be authorized by the board to serve as a supervisor as defined in paragraph (16) of Code Section 43-10A-3 without being licensed if such person meets all the requirements to be licensed and to serve as a supervisor in the specialty for which such person would serve as a supervisor and has filed the necessary documentation with and been approved by the standards committee of that specialty as required by the rules of the board.

(e) Nothing in this article shall be construed to prohibit the licensed practice of nursing or the performance of duties which constitute a standard procedure of the practice of medicine by any person acting under the direct supervision of a licensed medical doctor, provided that such supervised persons are qualified by virtue of their education, training, or experience to perform such duties and that such persons shall not use any titles indicating or implying that they are licensed under this article.
No person shall be eligible for licensure under this article unless such person furnishes satisfactory evidence to the board of all of the following:

(1) Having met the education, training, and experience requirements of Code Section 43-10A-11, 43-10A-12, or 43-10A-13 regarding that specialty for which a license is sought;

(2) Having successfully passed the examination established for that specialty under Code Section 43-10A-9, except that persons meeting the requirements of subparagraph (a)(2)(A) of Code Section 43-10A-13 shall not be required to pass such examination;

(3) Having paid any required license fee;

(4) Having furnished at least two personal references from supervisors, teachers, or any combination thereof. All persons licensed under this article who were licensed after April 26, 2006, are required to have completed a graduate level course or equivalent related to diagnosing and shall complete such curriculum in order to renew the license or apply for licensure; and

(5) Having satisfactory results from a fingerprint record check report conducted by the Georgia Crime Information Center and the Federal Bureau of Investigation, as determined by the board. Application for the issuance of a license under this Code section shall constitute express consent and authorization for the board to perform a criminal background check. Each applicant who submits an application to the board for licensure agrees to provide the board with any and all information necessary to run a criminal background check, including, but not limited to, classifiable sets of fingerprints. Any such applicant shall be responsible for all fees associated with the performance of such background check.
The board shall provide for the conduct of examinations for licensure in each specialty at least twice a year. Examinations may be written, oral, experiential, or any combination thereof and shall deal with such theoretical and applied fields as prescribed by the board. The examinee's name shall not be disclosed to any person grading the examination until that grading is complete.

The board may issue a license without examination to any applicant licensed in a specialty under the laws of another jurisdiction having requirements for licensure in that specialty which are substantially equal to the licensure requirements for that specialty in this state.

(a) The education, experience, and training requirements for licensure in professional counseling are as follows:

(1) For licensure as an associate professional counselor:

(A) A minimum of an earned master's degree or higher from a regionally accredited program in clinical counseling or counseling psychology that consists of at least 60 semester hours or 80 quarter hours with an approved supervised internship or practicum that is primarily counseling in content as a part of the degree program; and

(B) Registration with the board of an acceptable contract for obtaining the post-degree experience under direction and supervision that is required for licensure as a professional counselor.

(2) For licensure as a professional counselor:

(A)(i) A minimum of an earned master's degree or higher from a regionally accredited program in clinical counseling or counseling psychology that consists of at least 60 semester hours or 80 quarter hours with an approved supervised internship
or practicum that is primarily counseling in content as a part of the degree program;
and
(ii) Two years of post-degree experience under direction and supervision in a work
setting acceptable to the board; or
(B) A doctoral degree from a recognized educational institution in a program that is
primarily counseling in content and requires at least one year of supervised internship
in a work setting acceptable to the board.
(1) For licensure as an associate professional counselor, a master's degree from a
recognized educational institution in a program that is primarily counseling in content or
in a program of applied psychology, which degree includes a supervised internship or
practicum as part of the degree program and registration with the board of an acceptable
contract for obtaining the post-master's experience under direction and supervision
required for licensure as a professional counselor; and
(2) For licensure as a professional counselor:
(A) A doctoral degree from a recognized educational institution in a program that is
primarily counseling in content and requires at least one year of supervised internship
in a work setting acceptable to the board; or
(B) A specialist degree from a recognized educational institution in a program that is
primarily counseling in content with supervised internship or practicum and two years
of post-master's directed experience under supervision in a setting acceptable to the
board; or
(C)(i) A master's degree in rehabilitation counseling or in a program that is primarily
counseling in content from a recognized educational institution;
(ii) An internship or practicum supervised either by a supervisor, as defined in
paragraph (16) of Code Section 43-10A-3, or by a Certified Rehabilitation Counselor
certified as such by the Commission on Rehabilitation Counselor Certification;
(iii) The Certified Rehabilitation Counselor designation from the Commission on Rehabilitation Counselor Certification; and

(iv) Three years of post-master's directed experience providing rehabilitation services in a rehabilitation setting under supervision provided either by a supervisor, as defined in paragraph (16) of Code Section 43-10A-3, or by a Certified Rehabilitation Counselor certified as such by the Commission on Rehabilitation Counselor Certification. Up to one year of such experience may have been in an approved practicum or internship placement as part of the degree program; or

(D) A master's degree from a recognized educational institution in a program that is primarily counseling in content with supervised internship or practicum and four years of post-master's directed experience under supervision in a setting acceptable to the board. Up to one year of such experience may have been in an approved practicum placement as part of the degree program; or

(E) A master's degree from a recognized educational institution in a program of applied psychology with supervised internship or practicum and four years of post-master's directed experience under supervision in a setting acceptable to the board. Up to one year of such experience may have been in an approved practicum placement as part of the degree program. Supervision of the practicum or internship and the post-master's directed experience shall be provided by a supervisor, as defined in paragraph (16) of Code Section 43-10A-3, except that such supervision may be provided all or in part by a psychologist or, before January 1, 2004, by a person with a master's degree from a recognized educational institution in a program of applied psychology.

(b) For purposes of subsection (a) of this Code section, work settings acceptable to the board may include, but are not limited to, educational, rehabilitation, career development, mental health, or community, or industrial organizations.

(c) Only a person licensed as an associate professional counselor may use the title 'associate professional counselor' and may or 'licensed

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43-10A-12.

(a) The education, experience, and training requirements for licensure in social work are as follows:

(1) For licensure as a master's social worker, a master's degree in social work from a program accredited by the Council on Social Work Education; and

(2) For licensure as a clinical social worker:

(A) A master's degree in social work from a program accredited by the Council on Social Work Education; and

(B) As defined by the board, three years' full-time supervised experience in the practice of social work following granting of the master's degree. Of the three years of supervised experience, only the first two must be under direction. A doctoral degree in a specialty, an allied profession, or child and family development may substitute for one year of such experience. At least one year of experience shall have occurred within two years immediately preceding application for licensure as a clinical social worker or the applicant shall have met the continuing education requirement established by the board for clinical social work during the year immediately preceding application.

(b) Licensed master's social workers may render or offer to render to individuals, marriages, couples, families, groups, organizations, governmental units, or the general public service which is guided by knowledge of social resources, social systems, and human behavior. They may provide evaluation, prevention, and intervention services which include but are not restricted to community organization, counseling, and supportive services such as administration, direction, supervision of bachelor's level social workers,
consultation, research, or education. The first two years of their practice after licensure as a master's social worker shall be under direction and supervision. Thereafter, they may engage in private practice, except that those social workers whose practice includes counseling or psychotherapeutic techniques may only engage in such practice under the supervision of a duly qualified supervisor and only for such period of time as is prescribed for qualification to take the clinical social work licensing examination.

(c) Licensed clinical social workers may practice all authorized services of licensed master's social workers and may: provide supervision and direction; provide psychosocial evaluation through data collection and analyses to diagnose the nature of an individual's mental, cognitive, emotional, behavioral, and interpersonal problems or conditions; provide counseling and psychotherapy to individuals, marriages, couples, families, and groups; interpret the psychosocial dynamics of a situation and recommend and implement a course of action to individuals, marriages, couples, families, or groups in such settings as private practice, family service and counseling agencies, health care facilities, and schools; and provide direct evaluation, casework, social work advocacy, education, training, prevention, and intervention services in situations threatened or affected by social, intrapersonal, or interpersonal stress or health impairment.


(a) The education, experience, and training requirements for licensure in marriage and family therapy are as follows:

(1) For licensure as an associate marriage and family therapist, a master's degree in a program in marriage and family therapy or a program including a master's degree and additional post-master's degree coursework, both of which programs shall include three courses in marriage and family studies, three courses in marriage and family therapy, three courses in human development, one course in marriage and family therapy ethics, and one course in research, or from any program accredited by the Commission on...
Accreditation for Marriage and Family Therapy Education, which degree shall have been granted by a recognized educational institution; completion of a one-year practicum in marriage and family therapy under supervision before or after the granting of the master's degree, which practicum shall include 500 hours of direct clinical experience in marriage and family therapy and 100 hours of supervision of such experience; and registration with the board of an acceptable contract for obtaining the post-master's experience under direction and supervision required for licensure as a marriage and family therapist; and

(2) For licensure as a marriage and family therapist:

(A) Licensure as an associate marriage and family therapist and two years of full-time post-master's experience or its equivalent in the practice of marriage and family therapy under direction and supervision as an associate marriage and family therapist, which shall include a minimum of 2,000 hours of direct clinical experience and 100 hours of supervision of such experience and which shall be completed within a period of not less than two years and not more than five years;

(B) A master's degree from a program in any specialty, any allied profession, applied child and family development, applied sociology, or from any program accredited by the Commission on Accreditation for Marriage and Family Therapy Education, which degree shall have been granted by a recognized educational institution and shall include, as part of the degree program or as additional post-master's degree coursework, at least two courses in marriage and family studies, two courses in marriage and family therapy, and, after July 1, 2000, one course in marriage and family therapy ethics; and three years' full-time post-master's experience or its equivalent under direction and supervision in the practice of any specialty, which shall include a minimum of 2,500 hours of direct clinical experience, one year of which may have been in an approved practicum before or after the granting of the master's degree which shall include a minimum of 500 hours of direct clinical experience, and two years of which shall have been in the practice of marriage and family therapy which shall include a minimum of
2,000 hours of direct clinical experience, and 200 hours of supervision of such experience all of which shall be completed within a period of not less than three years and not more than five years; or (C) A doctorate degree from a program in any specialty, any allied profession, applied child and family development, applied sociology, or from any program accredited by the Commission on Accreditation for Marriage and Family Therapy Education, which degree shall have been granted by a recognized educational institution and shall include, as part of a master's or doctoral degree program or as additional postgraduate degree coursework, at least two courses in marriage and family studies, two courses in marriage and family therapy, and, after July 1, 2000, one course in marriage and family therapy ethics; two years' full-time post-master's experience under direction in the practice of marriage and family therapy which shall include a minimum of 1,500 hours of direct clinical experience, one year of which may have been in an approved internship program before or after the granting of the doctoral degree, which shall include a minimum of 500 hours of direct clinical experience, and one year of which shall have been full-time post-master's experience, which shall include a minimum of 1,000 hours of direct clinical experience; and 100 hours of supervision of such experience in the practice of marriage and family therapy, 50 hours of which may have been obtained while a student or intern in an accredited doctoral program.

(b) Persons intending to apply for licensure as a marriage and family therapist and who have completed one of the graduate degrees required for such licensure may register a contract with the board for obtaining the required post-master's experience under direction and supervision.

(c) Associate marriage and family therapists may only use the title 'associate marriage and family therapist' and may practice marriage and family therapy only under direction and supervision and only for a period not to exceed five years while obtaining the post-master's experience required for licensure as a marriage and family therapist.
43-10A-14.
Application, examination, license, license renewal, and penalty fees shall be established by the board pursuant to Code Section 43-1-7.

43-10A-15.
Expiration, renewal, and penalty dates for licenses issued under this article shall be established pursuant to Code Section 43-1-4. No person whose license has expired shall have such license reinstated without complying with the rules and regulations regarding reinstatement set forth by the board.

43-10A-16.
(a) The board shall establish continuing education requirements for license renewal. The number of hours of continuing education in each specialty shall not exceed the number of hours available that year in each such specialty in board approved courses within the state. The board may waive these continuing education requirements for not more than 12 months, but such waiver shall only be available upon the licensee's satisfactory showing to the board of undue hardship.

(b) On or before January 1, 2017, the board shall develop a curriculum of continuing education relating to diagnosing by persons licensed under this article working with people with mental illness, developmental disabilities, or substance abuse. All persons licensed under this article who have not already completed as of January 1, 2017, sufficient training, experience, or classes related to diagnosing as part of their licensure requirements as required by the board shall complete such curriculum no later than January 1, 2018. As of April 26, 2016, persons licensed under this article with at least ten years of experience as a professional counselor, clinical social worker, or marriage and family therapist working with people with mental illness, developmental disabilities, or substance abuse and in good standing with the board shall be exempt from the requirements of this subsection.
(a) The board shall have the authority to refuse to grant a license to an applicant therefor or to revoke the license of a person licensed by the board or to discipline a person licensed by the board, upon a finding by a majority of the entire board that the licensee or applicant has:

1. Failed to demonstrate the qualifications or standards for a license contained in this article or rules or regulations promulgated thereunder; it shall be incumbent upon the applicant to demonstrate to the satisfaction of the board that he the applicant meets all the requirements for the issuance of a license, and, if the board is not satisfied as to the applicant's qualifications, it may deny a license without a prior hearing; provided, however, that the applicant shall be allowed to appear before the board if he the applicant so desires;

2. Knowingly made misleading, deceptive, untrue, or fraudulent representations in the practice of a specialty or on any document connected therewith; or practiced fraud or deceit or intentionally made any false statement in obtaining a license to practice the specialty; or made a false statement or deceptive registration with the board;

3. Been convicted of any felony or of any crime involving moral turpitude in the courts of this state or any other state, territory, or country or in the courts of the United States; as used in this paragraph and paragraph (4) of this subsection, the term 'felony' shall include any offense which, if committed in this state, would be deemed a felony, without regard to its designation elsewhere; and, as used in this paragraph, the term 'conviction' shall include a finding or verdict of guilty or a plea of guilty, regardless of whether an appeal of the conviction has been sought;

4. Been arrested, charged, and sentenced for the commission of any felony, or any crime involving moral turpitude, where:

   A. First offender treatment without adjudication of guilt pursuant to the charge was granted; or
(B) An adjudication or sentence was otherwise withheld or not entered on the charge except with respect to a plea of nolo contendere.

The plea of nolo contendere or the order entered pursuant to the provisions of Article 3 of Chapter 8 of Title 42, relating to probation of first offenders, or other first offender treatment shall be conclusive evidence of arrest and sentencing for such crime;

(5) Had his a license to practice a specialty revoked, suspended, or annulled by any lawful licensing authority other than the board; or had been the subject of other disciplinary action taken against him by any such lawful licensing authority other than the board; or was denied a license by any such lawful licensing authority other than the board, pursuant to disciplinary proceedings; or was refused the renewal of a license by any such lawful licensing authority other than the board, pursuant to disciplinary proceedings;

(6) Engaged in any unprofessional, immoral, unethical, deceptive, or deleterious conduct or practice harmful to the public, which conduct or practice materially affects the fitness of the licensee or applicant to practice the specialty or is of a nature likely to jeopardize the interest of the public, which conduct or practice need not have resulted in actual injury to any person or be directly related to the practice of the specialty but shows that the licensee or applicant has committed any act or omission which is indicative of bad moral character or untrustworthiness; unprofessional conduct shall also include any departure from, or the failure to conform to, the minimal standards of acceptable and prevailing practice of the specialty, as well as the practice of any professional activity which the licensee or applicant is not qualified to perform by virtue of not having acquired the requisite professional education, training, or experience;

(7) Knowingly performed any act which in any way aids, assists, procures, advises, or encourages any unlicensed person or any licensee whose license has been suspended or revoked by the board to practice unlawfully a specialty or to practice outside the scope of any disciplinary limitation placed upon the licensee by the board;
(8) Violated a statute, law, or any rule or regulation of this state, any other state, the board, the United States, or any other lawful authority (without regard to whether the violation is criminally punishable), which statute, law, or rule or regulation relates to or in part regulates the practice of the specialty, when the licensee or applicant knows or should know that such action is violative of such statute, law, or rule; or violated a lawful order of the board previously entered by the board in a disciplinary hearing, consent decree, or license reinstatement;

(9) Been adjudged mentally incompetent by a court of competent jurisdiction within or without this state; any such adjudication shall automatically suspend the license of any such person and shall prevent the reissuance or renewal of any license so suspended for as long as the adjudication of incompetence is in effect; or

(10) Displayed an inability to practice the specialty with reasonable skill and safety to the public or has become unable to practice the specialty with reasonable skill and safety to the public by reason of illness, use of alcohol, drugs, narcotics, chemicals, or any other type of material:

(A) In enforcing this subsection, the board may, if it has a reasonable basis to believe that the licensee is practicing while incapacitated in the performance of his or her such licensee's duties by reason of substance abuse or mental or physical illness, require a licensee or applicant to submit to a mental, physical, or mental and physical examination by an appropriate licensed practitioner designated by the board. The results of such examination shall be admissible in any hearing before the board, notwithstanding any claim of privilege under a contrary rule of law or statute. If a licensee fails to submit to each examination when properly directed to do so by the board, the board may summarily suspend the license of such licensee, if the public health, safety, and welfare imperatively require such action, and thereafter enter a final order upon proper notice, hearing, and proof of such refusal; and
(B) For the purpose of this subsection, the board, if it has a reasonable basis to believe that the licensee is incapacitated in the performance of his or her duties by reason of substance abuse or mental or physical illness, may require the licensee to produce or give the board permission to obtain any and all records relating to the alleged incapacitating mental or physical condition of a licensee or applicant, including that individual's personal psychiatric, psychological, and mental health records; and such records shall be admissible in any hearing before the board. If a licensee fails to provide such records when properly directed to do so by the board, the board may summarily suspend the license of such licensee, if the public health, safety, and welfare imperatively require such action, and thereafter enter a final order upon proper notice, hearing, and proof of such refusal.

(b) The provisions of Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act,' with respect to emergency action by a professional licensing board and summary suspension of a license are adopted and incorporated by reference into this Code section.

(c) For purposes of this Code section, the board may obtain, through subpoena by the division director, upon reasonable grounds, any and all records relating to the mental or physical condition of a licensee or applicant, and such records shall be admissible in any hearing before the board.

(d) When the board finds that any person is unqualified to be granted a license or finds that any person should be disciplined pursuant to subsection (a) of this Code section or the laws, rules, or regulations relating to a specialty, the board may take any one or more of the following actions:

1. Refuse to grant or renew a license to an applicant;
2. Administer a public or private reprimand, but a private reprimand shall not be disclosed to any person except the licensee;
3. Suspend any license for a definite period or for an indefinite period in connection with any condition which may be attached to the restoration of said license;
(4) Limit or restrict any license as the board deems necessary for the protection of the public;
(5) Revoke any license;
(6) Condition the penalty upon, or withhold formal disposition pending, the applicant's or licensee's submission to such care, counseling, or treatment as the board may direct; or
(7) Impose a fine not to exceed $500.00 for each violation of a law, rule, or regulation relating to the specialty.
(e) In addition to and in conjunction with the actions described in subsection (d) of this Code section, the board may make a finding adverse to the licensee or applicant but withhold imposition of judgment and penalty; or it may impose the judgment and penalty but suspend enforcement thereof and place the licensee on probation, which probation may be vacated upon noncompliance with such reasonable terms as the board may impose.
(f) Initial judicial review of a final decision of the board shall be had solely in the superior court of the county of domicile of the board.
(g) In its discretion, the board may reinstate a license which has been revoked or issue a license which has been denied or refused, following such procedures as the board may prescribe by rule; and, as a condition thereof, it may impose any disciplinary or corrective method provided in this Code section.
(h)(1) The division director is vested with the power and authority to make, or cause to be made through employees or agents of the board, such investigations as the division director or the board may deem necessary or proper for the enforcement of the provisions of this article. Any person properly conducting an investigation on behalf of the board shall have access to and may examine any writing, document, or other material relating to the fitness of any licensee or applicant. The division director or the division director's appointed representative may issue subpoenas to compel such access.
upon a determination that reasonable grounds exist for the belief that a violation of this article may have taken place.

(2) The results of all investigations initiated by the board shall be reported solely to the board, and the records of such investigations shall be kept for the board by the division director, with the board retaining the right to have access at any time to such records. No part of any such records shall be released, except to the board, for any purpose other than a hearing before the board, nor shall such records be subject to subpoena; provided, however, that the board shall be authorized to release such records to another enforcement agency or lawful licensing authority.

(3) If a licensee is the subject of a board inquiry, all records relating to any person who receives services rendered by that licensee in his or her capacity as licensee shall be admissible at any hearing held to determine whether a violation of this article has taken place, regardless of any statutory privilege; provided, however, that any documentary evidence relating to a person who received those services shall be reviewed in camera and shall not be disclosed to the public.

(4) The board shall have the authority to exclude all persons during its deliberations on disciplinary proceedings and to discuss any disciplinary matter in private with a licensee or applicant and the legal counsel of that licensee or applicant.

(i) A person, firm, corporation, association, authority, or other entity shall be immune from civil and criminal liability for reporting or investigating the acts or omissions of a licensee or applicant which violate the provisions of this article or for initiating or conducting proceedings against such licensee or applicant, if such report is made or action is taken in good faith, without fraud or malice. Any person who testifies or who makes a recommendation to the board in the nature of peer review, in good faith, without fraud or malice, before the board in any proceeding involving the provisions of subsection (a) of this Code section shall be immune from civil and criminal liability for so testifying.
(j) Neither the issuance of a private reprimand nor the denial of a license by reciprocity nor
the denial of a request for reinstatement of a revoked license nor the refusal to issue a
previously denied license shall be considered to be a contested case within the meaning of
Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'; notice and hearing
within the meaning of said chapter shall not be required, but the applicant or licensee shall
be allowed to appear before the board if he the applicant or licensee so requests.

(k) If any licensee or applicant after reasonable notice fails to appear at any hearing of the
board, the board may proceed to hear the evidence against such licensee or applicant and
take action as if such licensee or applicant had been present. A notice of hearing, initial
or recommended decision, or final decision of the board in a disciplinary proceeding shall
be served upon the licensee or applicant by certified mail or statutory overnight delivery,
return receipt requested, to the last known address of record with the board. If such
material is returned marked 'unclaimed' or 'refused' or is otherwise undeliverable and if the
licensee or applicant cannot, after diligent effort, be located, the division director shall be
deemed to be the agent for service for such licensee or applicant for purposes of this Code
section, and service upon the division director shall be deemed to be service upon the
licensee or applicant.

(l) The voluntary surrender of a license or the failure to renew a license by the end of an
established penalty period shall have the same effect as a revocation of said license, subject
to reinstatement in the discretion of the board. The board may restore and reissue a license
to practice a specialty and, as a condition thereof, may impose any disciplinary sanction
provided by this Code section.

(m) This Code section shall apply equally to all licensees or applicants whether
individuals, partners, or members of any other incorporated or unincorporated associations,
limited liability companies, corporations, or other associations of any kind whatsoever.
(n) Regulation by the board of a specialty shall not exempt licensees under this article from regulation pursuant to any other applicable law, including but not limited to Part 2 of Article 15 of Chapter 1 of Title 10, the 'Fair Business Practices Act of 1975.'

43-10A-18.
Whenever it shall appear to the board that any person is or has been violating any provisions of this article or any of the lawful rules, regulations, or orders of the board, the board, the division director, or the appropriate district attorney may file a petition for injunction in the proper superior court of this state against such person for the purpose of enjoining any such violation. It shall not be necessary to allege or prove that there is no adequate remedy at law. The right of injunction provided for in this Code section shall be in addition to any other legal remedy available, including but not limited to any right of criminal prosecution provided by law.

43-10A-19.
It shall be unlawful for a person to obtain or attempt to obtain a license under this article by fraudulent representation.

43-10A-20.
Any person violating Code Section 43-10A-19 or Code Section 43-10A-7 shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not less than $100.00 nor more than $1,000.00 for each offense and, in addition, may be imprisoned for a term not to exceed 12 months or by imprisonment for up to 12 months, or both.
43-10A-21.

(a) No corporation, partnership, association, or other business entity may use in its corporate, partnership, association, or business name any term or title restricted under subsection (a) of Code Section 43-10A-7 or the term 'professional counseling,' 'social work,' or 'marriage and family therapy,' or any words, letters, titles, or figures indicating or implying that such entity or any of its employees, officers, or agents are practicing a specialty regulated under this article, unless each person practicing a specialty in that entity, except those persons exempt under paragraph (1), (4), (5), (6), (11), (13), or (14) (12), (14), or (15) of subsection (b) of Code Section 43-10A-7, is licensed under this article.

(b) Any corporation, partnership, association, or other business entity which violates subsection (a) of this Code section shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not less than $500.00 nor more than $1,000.00 for each offense or by imprisonment for up to 12 months, or both.

43-10A-22.

(a) Nothing in this article shall be construed to authorize persons licensed under this article to practice nursing, occupational therapy, physical therapy, medicine, or psychology, as regulated under Chapters 26, 28, 33, 34, and 39, respectively, of this title nor shall anything in this article be construed to limit or regulate the practice of those licensed under Chapters 26, 28, 33, 34, and 39 of this title, nor shall anything in this article be construed to authorize persons licensed under this article to perform psychological testing as defined in Code Section 43-39-1.

(b) On or before January 1, 2017, the board, in consultation with the State Board of Examiners of Psychologists, shall promulgate rules and regulations that define for its licensees testing and assessments authorized by this article and not prohibited by this Code section. The board shall retain its full authority to determine the education, experience, and
training necessary and appropriate to any testing or assessments conducted by its licensees. The board and the State Board of Examiners of Psychologists shall notify each other in the event of any enforcement inquiry, penalty, or legal order relating to testing or assessments that are not within the scope of authority for licensees of either board and permit the other board to render any advice or comment relating to such action 30 days prior to any final action by the board.

43-10A-23.

Nothing in this article shall be construed to mandate insurance coverage or reimbursement for specialty practitioners licensed under this article."

SECTION 2.

All laws and parts of laws in conflict with this Act are repealed.