

FY 2017 Quality Basic Education Formula Adjustment Survey Results

Entity	Amount of Formula Adjustment Offset	Furloughs in FY 2016?	Were Furloughs Eliminated for FY 2017?	Full Calendar Year Restored?	Will teachers in your district receive a salary increase this year?	Will other district staff receive a salary increase this year?
Appling County	\$656,208	NO	N/A	YES	YES	YES
Atkinson County	\$359,777	NO	N/A	YES	NO	Only the mandated 3% raise for nurses, bus drivers, and lunchroom workers
Bacon County	\$438,286	NO	N/A	YES	One-time supplement of 3%	One-time supplement of 3%
Baker County	\$63,110	NO	N/A	YES (shortened calendar)	YES	YES
Baldwin County	\$952,673	NO	N/A	YES	If their years of experience increases or education dictates.	YES
Banks County	\$563,281	NO	N/A	YES	YES	YES
Barrow County	\$2,475,960	YES	NO	NO (reported furloughs)	additional 3 days pay with regular step increases	YES--4% all Non-certificated certified personnel
Bartow County	\$2,567,630	NO	N/A	YES	YES, 2% salary adjustment this year and all step raises increased	YES
Ben Hill County	\$629,487	NO	N/A	YES	A one-time pay supplement	YES
Berrien County	\$599,219	NO	N/A	YES	YES	YES
Bibb County	\$4,073,735	NO	N/A	YES	YES	YES, except for temporary employees and those whose salaries have been frozen.
Bleckley County	\$473,829	NO	N/A	YES	YES	YES
Brantley County	\$698,925	NO	N/A	YES	NO	Classified Personnel
Brooks County	\$380,489	YES	YES	YES	YES	YES
Bryan County	\$1,353,264	NO	N/A	YES	YES	YES
Bulloch County	\$1,691,921	NO	N/A	YES	YES, all teachers will receive a 3% stipend in December.	YES
Burke County	\$536,361	NO	N/A	YES	YES	YES
Butts County	\$600,739	NO	N/A	YES (NO furloughs reported, so the shortened calendar must include longer days)	YES	YES
Calhoun County	\$147,089	NO	N/A	YES	NO	NO
Camden County	\$1,609,892	NO	N/A	YES	YES	YES
Candler County	\$386,804	NO	N/A	YES	YES	YES
Carroll County	\$2,637,495	YES	YES	YES	YES	YES
Catoosa County	\$2,144,109	YES	YES	YES (NO furloughs reported, so the shortened calendar must include longer days)	YES	YES
Charlton County	\$299,831	NO	N/A	YES	YES	YES
Chatham County	\$5,389,457	NO	N/A	YES	YES	YES
Chattahoochee County	\$191,689	NO	N/A	YES	YES	YES
Chattooga County	\$541,582	YES	YES	YES - reduced days, modified schedule	YES	YES
Cherokee County	\$7,110,921	NO	N/A	YES	YES	YES

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Clarke County	\$2,212,081	NO	N/A	YES (shortened calendar)	YES	YES
Clay County	\$69,242	NO	N/A	YES	NO	NO
Clayton County	\$9,202,856	NO	N/A	YES	YES	YES
Clinch County	\$251,737	NO	N/A	YES	YES, I believe so. We budgeted for this - and will vote on it in February 2017.	YES. We didn't want the moral of our Non-certificated-certified staff to suffer; therefore, we budgeted to double their one-time local supplement of \$300 to total \$600 this year (again, final vote is February 2017).
Cobb County	\$18,125,745	NO	N/A	YES	YES	YES
Coffee County	\$1,483,515	NO	N/A	YES	YES	YES
Colquitt County	\$1,834,925	NO	N/A	YES	YES	YES
Columbia County	\$4,198,948	NO	N/A	YES	YES	YES
Cook County	\$592,334	YES	NO	NO	NO	NO
Coweta County	\$3,843,890	NO	N/A	YES	YES	YES
Crawford County	\$331,847	YES	YES	YES - reduced days, modified schedule	NO, only step increases on the state/local approved salary schedule will be given.	NO, only step increases on the local approved salary schedule will be given.
Crisp County	\$786,279	NO	N/A	YES	YES	YES
Dade County	\$414,035	NO	N/A	YES	NO, except per steps on salary schedule	NO, except per steps on salary schedule
DeKalb County	\$578,173	YES	YES	YES	YES	YES
Dawson County	\$911,433	NO	N/A	YES	YES	YES
Decatur County	\$17,241,705	NO	N/A	YES	YES	YES
Dodge County	\$642,646	NO	N/A	YES	One-time supplement	YES
Dooly County	\$240,059	NO	N/A	YES	NO	NO
Dougherty County	\$2,825,786	YES	NO	NO (stated furlough days)	Teachers will receive a one-time, midyear supplement.	Bus drivers and school nutrition employees will receive salary increases, while all other returning employees will receive a one-time, midyear supplement.
Douglas County	\$4,793,962	NO	N/A	YES	YES	YES
Early County	\$432,922	YES	YES	YES	only by returning 2 furlough days	NO
Echols County	\$163,328	NO	N/A	YES	NO	NO
Effingham County	\$2,074,224	NO	N/A	YES	YES	YES
Elbert County	\$569,839	NO	N/A	YES	YES	Other certificated staff
Emanuel County	\$793,104	NO	N/A	YES	NO, but they will receive a one-time additional supplement equivalent to 1.5% of their state base pay	NO, but they will receive a one-time additional supplement equivalent to 1.5% of their state base pay. Bus Drivers and district level clerical staff were Not on an experience pay scale. They will be moved to an experience pay scale during the 2016-2017 year.
Evans County	\$363,023	NO	N/A	YES	NO	NO

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Fannin County	\$487,143	NO	N/A	YES	YES	YES
Fayette County	\$3,534,484	NO	N/A	YES	YES	YES
Floyd County	\$2,101,731	NO	N/A	YES	YES	YES
Forsyth County	\$6,755,009	NO	N/A	YES	YES	YES
Franklin County	\$707,256	NO	N/A	YES - (reduced days schedule, increased time each day)	YES	YES
Fulton County	\$12,969,902	NO	N/A	YES (shortened instructional calendar)	YES	YES
Gilmer County	\$709,886	YES	YES	YES	YES	YES
Glascocock County	\$116,264	YES	YES	YES	Not a permanent salary increase, but a supplement; receiving their full year salary without furlough days will also result in an increase.	All will receive supplement and removal of furlough days.
Glynn County	\$1,790,403	NO	N/A	YES	3% stipend	YES
Gordon County	\$1,235,833	YES	YES	YES - Reduced Calendar; Furloughs eliminated, but calendar days reduced per charter flexibility	YES	YES
Grady County	\$872,175	NO	N/A	YES	YES, 2% of their 10 month salary in one payment	YES
Greene County	\$211,452	NO	N/A	YES	YES	YES
Gwinnett County	\$31,270,352	NO	N/A	YES	YES	YES
Habersham County	\$1,383,966	YES	YES	YES	YES	YES
Hall County	\$4,948,897	NO	N/A	YES	YES	YES
Hancock County	\$144,261	YES	NO	NO (students YES)	YES	YES
Haralson County	\$715,875	NO	N/A	YES (shortened calendar)	YES	YES
Harris County	\$815,861	YES	YES	YES	YES	YES
Hart County	\$591,557	NO	N/A	YES	3% increase	YES 3% increase
Heard County	\$359,020	NO	N/A	YES	YES	YES
Henry County	\$7,468,799	NO	N/A	YES but shortened calendar	YES	YES
Houston County	\$5,153,097	NO	N/A	YES	YES	YES
Irwin County	\$356,321	NO	N/A	YES	YES	YES
Jackson County	\$1,269,895	NO	N/A	YES	YES, on the local supplement	YES
Jasper County	\$384,853	YES	NO	NO	YES due to the increase in work days.	All staff
Jeff Davis County	\$574,214	NO	N/A	YES	YES	YES
Jefferson County	\$548,178	YES (for 11 and 12-month employees)	NO (YES for 10-month employees)	NO (Not for 11 and 12-month employees)	The normal raise that comes due to T & E changes	The normal raise that comes due to T & E changes
Jenkins County	\$242,733	YES	YES	YES	A local additional supplement for this year	YES
Johnson County	\$207,246	NO	N/A	YES	NO	
Jones County	\$1,031,341	NO	N/A	YES	NO	NO
Lamar County	\$460,960	NO	N/A	YES	NO	NO
Lanier County	\$354,494	NO	N/A	YES	Only step increases	NO
Laurens County	\$1,229,759	NO	N/A	YES	NO	NO

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Lee County	\$1,105,308	NO	N/A	YES	YES	YES
Liberty County	\$1,835,852	NO	N/A	YES	YES	YES
Lincoln County	\$228,940	NO	N/A	YES	YES	YES
Long County	\$543,328	NO	N/A	YES	YES	YES
Lowndes County	\$1,870,431	NO	N/A	YES	YES	YES
Lumpkin County	\$640,034	NO	N/A	YES	YES	YES
Macon County	\$271,151	NO	N/A	YES	NO	YES - bus drivers & superintendent
Madison County	\$1,034,165	NO	N/A	YES	YES	YES
Marion County	\$244,556	NO	N/A	YES	YES	YES
McDuffie County	\$804,583	YES	NO	NO	NO	NO
McIntosh County	\$231,087	NO	N/A	YES	YES	YES
Meriwether County	\$552,000	YES	NO	NO	NO just fewer furlough days	
Miller County	\$177,348	YES	NO	NO	NO	NO
Mitchell County	\$408,092	YES	YES	YES	YES	YES
Monroe County	\$558,972	NO	N/A	YES	YES	YES
Montgomery County	\$488,687	NO	N/A	YES	YES	YES
Morgan County	\$600,347	NO	N/A	YES	YES	Some
Murray County	\$1,416,405	YES	YES	YES - shortened calendar	YES	YES
Muscogee County	\$5,725,183	NO	N/A	YES	YES	YES
Newton County	\$3,650,855	NO	N/A	YES	YES	YES
Oconee County	\$1,240,253	NO	N/A	YES	YES	YES
Oglethorpe County	\$462,569	YES	YES	YES	NO	NO
Paulding County	\$5,305,961	NO	N/A	YES	YES	YES
					Every teacher in the district will receive an increase of 4 days of pay as a result of returning to a 180 days instructional calendar. Teachers will also receive any step increases that are due to them.	
Peach County	\$633,085	YES	YES	YES		YES
Pickens County	\$752,865	NO	N/A	YES	YES	YES
Pierce County	\$721,368	NO	N/A	YES (shortened instructional calendar)	YES	YES
Pike County	\$614,098	NO	N/A	YES (shortened calendar)	YES	YES
Polk County	\$1,442,147	NO	N/A	YES	Steps and everyone will receive that plus a one-time 3% adjustment	All employees will receive a 3 percent one-time pay adjustment
Pulaski County	\$269,337	NO	N/A	YES	YES, a one-time adjustment only	YES, a one-time adjustment only.
Putnam County	\$337,002	NO	N/A	YES	YES	YES
					Only if they move up on the salary schedule and the two more days of pay than last year	All staff received 2 additional days from the previous year
Quitman County	\$65,879	YES	YES	YES		
Rabun County	\$235,561	NO	N/A	YES	YES	YES
Randolph County	\$172,557	YES	YES	YES	NO	NO

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Richmond County	\$5,383,338	NO	N/A	YES	YES	YES
Rockdale County	\$2,985,929	NO	N/A	YES	YES	YES
Schley County	\$259,443	NO	N/A	YES	NO	NO
Screven County	\$440,382	YES	YES - for teachers only. Not 12 month employees.	YES	YES	YES
Seminole County	\$296,167	NO	N/A	YES	NO, only step increases	NO
Spalding County	\$1,896,964	NO	N/A	YES (Shortened school calendar)	YES, we had a 1.5% increase across-the-board	All, 1.5%
Stephens County	\$811,403	YES	YES	YES	YES	YES
Stewart County	\$98,701	YES	NO - Reduced	NO (instructional days YES)	Teachers received back 2 days in the calendar.	Yes, bus drivers and custodians will receive a 2% increase
Sumter County	\$813,152	YES	YES	YES	Increased compensation for increased days worked.	Increased compensation for increased days worked.
Talbot County	\$83,875	NO	N/A	YES	YES.	YES.
Taliaferro County	\$48,929	NO	N/A	YES	NO, only step increases	YES
Tattnall	\$703,264	NO	N/A	YES	3% pay adjustment	3% pay adjustment
Taylor	\$276,123	YES	YES	YES	YES, we are restoring calendar reduction days. We are also providing a one-time local supplement.	YES
Telfair County	\$299,270	YES	YES	YES	NO	NO
Terrell County	\$251,688	NO	N/A	YES	YES	YES
Thomas County	\$1,025,117	NO	N/A	YES	YES	YES
Tift County	\$1,460,129	NO	N/A	YES	YES	YES
Toombs County	\$569,985	NO	N/A	YES (shortened calendar)	YES	All staff received the increase.
Towns County	\$124,205	YES	YES	YES	NO	NO
Treutlen County	\$205,787	YES	YES	YES	Their increase will be a result of restored furloughs	NO
Troup County	\$2,168,742	NO	N/A	YES (shortened calendar)	YES	YES
Turner County	\$285,956	YES	YES	YES (shortened calendar)	Unknown	NO
Twiggs County	\$151,880	YES	YES	YES	All teachers will receive applicable state salary scale step increases. In addition, all teachers will be paid for six additional calendar days which will restore them to 190 work days. Three of these days were paid with austerity funds and three were funded by a SIG grant.	All certified administrators due a state salary step increase will receive it. In addition, classified employees were raised a step on the applicable salary scale. Of course, salary increases were pending a satisfactory employee evaluation.
Union County	\$462,354	NO	N/A	YES	YES through the one-time adjustment	YES
Upson County	\$784,411	NO	N/A	YES (shortened calendar)	One-time stipend	One-time stipend
Walker County	\$1,826,856	YES	YES	YES	YES	YES

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Walton County	\$2,454,565	NO	N/A	YES - shortened calendar	YES	YES
Ware County	\$1,198,239	NO	N/A	YES	YES, via a one-time supplement.	YES, via a one-time supplement.
Warren County	\$113,614	YES	YES	YES	NO	NO
Washington County	\$509,985	NO	N/A	YES	YES, supplement increase	YES, 3% salary increase
Wayne County	\$956,667	NO	N/A	YES	one-time supplement	One-time supplement
Webster County	\$89,675	NO	N/A	YES	YES	All staff in the system
Wheeler County	\$203,586	YES	YES	YES	Only a small one-time supplement	NO
White County	\$691,365	NO	N/A	YES	YES	YES
Whitfield County	\$2,624,473	YES	YES	YES	None other than the restoration of furlough days.	None other than the restoration of furlough days.
Wilcox County	\$237,509	NO	N/A	YES	YES	YES
Wilkes County	\$297,667	NO	N/A	YES	YES	YES
Wilkinson County	\$266,698	NO	N/A	YES	We're able to give step raises and local stipend	YES
Worth County	\$622,667	NO	N/A	YES	YES, in a one-time payment	YES
Atlanta Public Schools	\$7,107,445	NO	N/A	YES	YES	YES
Bremen City	\$417,852	NO	N/A	YES	YES, 3% raise	YES, 3% raise
Buford City	\$720,570	NO	N/A	YES	YES	YES
Calhoun City	\$657,743	NO	N/A	YES	Teachers received a stipend at 3% of the base salary.	All employees received a stipend.
Carrollton City	\$853,654	NO	N/A	YES	YES	YES
Cartersville City	\$724,200	NO	N/A	YES	YES	YES
Chickamauga City	\$269,061	NO	N/A	YES (shortened calendar)	NO	NO
Commerce City	\$303,113	YES	YES	YES	YES	YES
Dalton City	\$1,446,745	YES	YES	YES	YES	YES
Decatur City	\$808,938	NO	N/A	YES	YES	YES
Dublin City	\$433,378	NO	N/A	YES	NO	NO
Gainesville City	\$1,427,506	NO	N/A	YES	3% of their base salary - one-time payment on January 5, 2017	3% of their base salary - one-time payment on January 5, 2017
Jefferson City	\$532,276	NO	N/A	YES	YES	YES
Marietta City	\$1,485,472	NO	N/A	YES	YES	YES
Pelham City	\$329,815	NO	N/A	YES	NO, only step increases or certificate upgrades.	Cafeteria employees and bus drivers
Rome City	\$1,082,685	NO	N/A	YES	YES	YES
Social Circle City	\$330,463	NO	N/A	YES	YES	YES
Thomasville City	\$506,926	YES	YES	YES	NO	NO
Trion City	\$318,057	NO	N/A	YES (shortened calendar)	YES a stipend	YES
Valdosta City	\$1,425,420	NO	N/A	YES	YES	YES
Vidalia City	\$434,493	NO	N/A	YES	Teachers will receive a one-time 2% supplemental salary increase.	YES