

FY 2017 Quality Basic Education Formula Adjustment Survey Results Summary

Only the school district responses are considered in the Summary and Results below. The commission charter school responses are maintained separately.

EXECUTIVE SUMMARY

- 94% of all school districts reported either decreasing, eliminating, or avoiding furlough days in FY 2017.
- 75% of all school districts had already eliminated furlough days in FY 2016.

RESULTS

Furlough Days

- **35** (19%) of the school districts eliminated furlough days in FY 2017.
- **10** (6%) of the school districts reported continued furloughs in FY 2017.
 - Banks County – Reduction in Equalization Funds offset the reduction in the formula adjustment. With increased classified health insurance costs, the district is maintaining 1 furlough day. Reduced 3 days.
 - Cook County – Decrease in SPLOST funds have caused the district to utilize general funds to pay bond debt. Increasing concern the district will report a deficit. Maintained 2 furlough days in FY 2016 and FY 2017.
 - Dougherty County – Reported declining tax digest, provided a one-time salary supplement to employees. **Maintained 4 furlough days in FY 2016 and FY 2017.**
 - Hancock County – **Reduced furloughs by 3 days.** 6 furlough days in FY 16, 3 furlough days in FY 17. Furloughs were only implemented for employees earning more than \$25,000 annually.
 - Jasper County – **Reduced furloughs by 3 days**, from 7 days in FY 2016 to 4 days in FY 2017. Indicated additional positions were added.
 - McDuffie County – **Reduced furloughs by 2 days**, from 4 days in FY 2016 to 2 days in FY 2017. Indicated a millage rate increase was required to reduce the number of furlough days.
 - Meriwether County – District has been in deficit situation since FY 2014. **Reduced furlough days by 5 days**, from 10 days in FY 2016 to 5 days in FY 2017. Also did recognize salary step increases.
 - Miller County – **Reduced furlough days by 3 days**, from 10 days in FY 2016 to 7 days in FY 2017.
 - Stewart County – Small school food service deficit. **Reduced furloughs by 2 days**, from 5 days in FY 2016 to 3 days in FY 2017.
 - Jefferson County – No furlough days for 10-month employees. 11 and 12-month employees maintained 2 and 5 furlough days, respectively, in both FY 2016 and FY 2017. Maintained 2 and 5 furlough days for certain employees.

FULL CALENDAR DAYS RESTORED?

- 170 school districts (94%) reported full calendar days or full equivalent calendar days.
- 10 school districts (6%) reported shortened calendar days based on continued furloughs.

ADDITIONAL CRITERIA

- The salary increases and one-time supplements were across the board salary increases with no additional criteria. Very few districts reported attendance incentive plans, signing bonuses, etc. The one-time salary supplements were awarded to those employees that were employed as of a certain date. Some districts reported that staff hired during the school year would not receive the one-time salary supplement.

SALARY INCREASE OR ONE TIME SALARY SUPPLEMENT?

- 71 school districts (40%) reported a one-time salary supplement paid to all employees.

- 72 school districts (40%) reported a salary increase.
- Others reduced or eliminated furloughs, or provided step increases only.