

House Bill 766 (AS PASSED HOUSE AND SENATE)

By: Representatives Lumsden of the 12<sup>th</sup>, Coleman of the 97<sup>th</sup>, Dudgeon of the 25<sup>th</sup>, Clark of the 101<sup>st</sup>, Dickson of the 6<sup>th</sup>, and others

A BILL TO BE ENTITLED  
AN ACT

1 To amend Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to  
2 elementary and secondary education, so as to provide for work based learning programs; to  
3 provide for a short title; to provide for legislative findings; to provide for requirements for  
4 work based learning programs; to provide for local coordinators; to revise provisions for  
5 purposes of conformity; to provide for related matters; to repeal conflicting laws; and for  
6 other purposes.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

8 **SECTION 1.**

9 This Act shall be known and may be cited as the "Work Based Learning Act."

10 **SECTION 2.**

11 Chapter 2 of Title 20 of the Official Code of Georgia Annotated, relating to elementary and  
12 secondary education, is amended by revising Code Section 20-2-161.2, relating to the Youth  
13 Apprenticeship Program, as follows:

14 "20-2-161.2.

15 (a) The General Assembly finds that it would be beneficial to students, employers, and the  
16 economic health of the state to assist in providing highly trained, technologically  
17 sophisticated, and career oriented students which will aid in the development of a  
18 successful twenty-first century work force. By opening their doors to work based learning  
19 opportunities, employers can play an active role in shaping the quality of their future work  
20 force, by preparing potential leaders for their company and their community, and by  
21 helping shape future curriculum to create an educated work force for their industry as a  
22 whole. Work based learning programs can provide students the opportunity to work and  
23 learn in a real-world environment and prepare them for future career opportunities. Such  
24 work based learning opportunities can be accomplished by developing partnerships

25 between and among the business community, industry, students, parents, school systems,  
 26 and postsecondary education institutions.

27 ~~(a)~~(b) Any ~~eleventh or twelfth grade pupil or pupil~~ student aged 16 or over in any public  
 28 school in this state may enroll in a ~~Youth Apprenticeship Program~~ work based learning  
 29 program which is offered at that public school and which is approved for secondary credit  
 30 by the department. Such ~~pupil~~ student shall be granted release time from the public school  
 31 to work as ~~an apprentice~~ a student learner for any business or governmental enterprise  
 32 which is approved by the ~~department~~ local work based learning coordinator as a qualified  
 33 employer ~~under the educational apprenticeship program pursuant to this Code section and~~  
 34 work based learning program guidelines established by the department. A ~~pupil~~ student  
 35 shall receive secondary credit for such ~~apprenticeship~~ work based learning only under the  
 36 conditions established by the department. The department is authorized to establish a  
 37 ~~Youth Apprenticeship Program~~ work based learning programs and guidelines to assist local  
 38 school systems in operating such programs and to promulgate such policies, standards,  
 39 procedures, criteria, and administrative requirements as may be necessary to implement the  
 40 program by rules and regulations. The work based learning programs established pursuant  
 41 to this Code section may include, but not be limited to, employability skill development,  
 42 service learning, cooperative education, internships, and youth apprenticeships. The  
 43 department shall ~~consult~~ collaborate with the Department of Labor and the Technical  
 44 College System of Georgia in developing such policies and procedures. The department's  
 45 ~~certified educational apprenticeship plan~~ work based learning programs shall include but  
 46 not be limited to the following:

- 47 (1) A detailed training agreement and training plan between employer and ~~apprentice~~  
 48 student that identifies specific work tasks that will develop workplace competency;
- 49 (2) A minimum of ~~144 classroom hours of related academic instruction and training~~ one  
 50 unit of credit in a career pathway course related to the work based learning placement;
- 51 (3) A minimum of ~~2,000~~ number of hours of on-the-job training as required in the  
 52 department's guidelines for awarding secondary credit;
- 53 ~~(4) A progressive wage schedule established by the participating employer;~~
- 54 ~~(5)~~(4) On-site evaluation of the ~~pupil's~~ student's performance;
- 55 ~~(6)~~(5) Training remediation as necessary at the school site;
- 56 ~~(7)~~(6) A broad range of skills but shall be focused on ~~manufacturing and engineering~~  
 57 technology, administration and office technology, and health care skills related to the  
 58 student's career pathway;
- 59 ~~(8)~~(7) Development of materials by the business, industry, and labor community in  
 60 conjunction with the department to promote the awareness of ~~apprenticeships~~ work based  
 61 learning opportunities for high school students and encourage recruitment; and

62 ~~(9)~~(8) Structural linkage between secondary and postsecondary components of the  
 63 program leading to the awarding of a high school diploma and a postsecondary  
 64 ~~certification of occupational skills credential~~ related to the student's career pathway.

65 (c) Local school systems and college and career academies may designate one or more  
 66 local work based learning coordinators to coordinate and oversee work based learning  
 67 programs for the school system.

68 (d) Local work based learning coordinators shall complete training programs that are  
 69 collaboratively designed and delivered by the department and the Technical College  
 70 System of Georgia.

71 (e) A college and career academy established in accordance with Code Section 20-4-37  
 72 which participates in work based learning programs pursuant to this Code section and its  
 73 charter shall be eligible for any funding or assistance available for the implementation of  
 74 this Code section.

75 (f) The State Board of Education shall encourage local school systems to work with their  
 76 industry partners to develop and provide opportunities for industry experience for local  
 77 work based learning coordinators and for teachers and shall provide for professional  
 78 learning credit for coordinators and teachers who participate in such opportunities.

79 ~~The apprenticeship program shall include on-site training only in positions that have been~~  
 80 ~~certified by the Department of Labor as highly skilled jobs in business and industry.~~

81 ~~(b) The department shall develop pilot projects for the fiscal year 1994 and fiscal year~~  
 82 ~~1995 school years and shall implement and direct a comprehensive apprenticeship program~~  
 83 ~~for all school systems by fiscal year 1996."~~

### 84 **SECTION 3.**

85 Said chapter is further amended by revising subsection (g) of Code Section 20-2-159.5,  
 86 relating to dual credit courses, as follows:

87 "(g) Students enrolled in the Georgia Youth Apprenticeship Program a work based  
 88 learning program under Code Section 20-2-161.2 shall may be eligible to earn dual credit  
 89 upon completing a planned training experience under guidelines developed by the State  
 90 Board of Education and the State Board of the Technical College System of Georgia  
 91 provided students meet postsecondary readiness established in reading and writing and  
 92 mathematics for the particular advanced training program or associate's degree."

### 93 **SECTION 4.**

94 Said chapter is further amended by revising paragraph (5) of subsection (c) of Code Section  
 95 20-2-327, relating to recognition of advanced proficiency/honors courses, and counseling and  
 96 development of individual graduation plans, as follows:

97 "(5) Include experience based, career oriented learning experiences which may include,  
98 but not be limited to, participation in work based learning programs such as internships,  
99 apprenticeships, ~~mentoring, co-op~~ cooperative education, ~~and~~ service learning, ~~and~~  
100 employability skill development;"

101 **SECTION 5.**

102 Said chapter is further amended by revising paragraph (3) of Code Section 20-2-329, relating  
103 to requirements for high schools that receive a reform grant, as follows:

104 "(3) Provide students in the ninth through twelfth grades information on educational  
105 programs offered in high school, in technical and community colleges, in colleges and  
106 universities, and through ~~apprenticeship~~ work based learning programs and how these  
107 programs can lead to a variety of career fields. Local school systems shall provide career  
108 awareness and exploratory opportunities ~~for~~ such as field trips, speakers, educational and  
109 career information centers, job shadowing, and classroom centers to assist students and  
110 their parents or guardians, with guidance from school counselors and teacher advisers,  
111 in revising, if appropriate, the individual graduation plan developed pursuant to  
112 subsection (c) of Code Section 20-2-327;"

113 **SECTION 6.**

114 All laws and parts of laws in conflict with this Act are repealed.